



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/13/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 12:30 PM

**CCLC-24921**

**Watch Me Grow Learning Center, Inc.**

2261 Fairburn Road SW Atlanta, GA 30331 Fulton County  
(404) 344-4050 jenniferwg2@yahoo.com

**Regional Consultant**

Michelle Smith

Phone: (404) 478-8183

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michelle.smith@dec.al.ga.gov

**Mailing Address**

2261 Fairburn Road SW  
Atlanta, GA 30331

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/13/2019	Monitoring Visit	Good Standing	
05/17/2019	Complaint Closure	Good Standing	
04/25/2019	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infants/Todds	Infants	2	4	C	10	C	NA	NA	Floor Play
Main	B- Toddlers	Two Year Olds	2	10	C	15	C	NA	NA	Lunch
Main	C- 3yrs- School-Age	Three Year Olds	1	10	C	32	C	44	C	Centers
Total Capacity @35 sq. ft.: 57						Total Capacity @25 sq. ft.: 69				
Total # Children this Date: 24			Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 69				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	108	C

**Comments**

The purpose of this visit was to conduct a Monitoring Visit as follow up to the visit conducted 1.7.19. Consultant discussed and reviewed report with Center Director on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

LaToya Thomas, Program Official

Date

Michelle Smith, Consultant

Date



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### Findings Report

**Date:** 8/13/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:30 PM

#### CCLC-24921

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.03 Activities** **Met**

**Correction Deadline: 4/25/2019**

**Corrected on 8/13/2019**

**.03(1) - Consultant observed Center Staff to provide children with a variety of activities for children's different learning styles.**

**591-1-1-.12 Equipment & Toys(CR)** **Met**

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

#### Comment

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

#### Comment

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Technical Assistance**

#### Technical Assistance

591-1-1-.25(15) - Consultant discussed with Center Director to ensure that Center Staff keep their personal items out of reach at all times when children are present for care.

**Correction Deadline: 8/13/2019**

**591-1-1-.26 Playgrounds(CR)** **Met**

**Correction Deadline: 5/2/2019**

Corrected on 8/13/2019

.26(4) - Consultant observed the wooden fence to be properly installed without any missing sections of wood.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

N/A

**Comment**

The Provider currently does not dispense/administer medication.

## Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 4/25/2019

Corrected on 8/13/2019

.11(2) - Consultant observed Center Staff to have positive verbal conversation and interactions with children present for care on this date.

591-1-1-.36 Transportation(CR)

Met

**Comment**

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 09/12/2018

Staff # 2

Met

Date of Hire: 11/28/2016

Staff # 3

Met

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/13/2019

Staff # 4 Met

Date of Hire: 01/29/2014

Staff # 5 Met

Date of Hire: 03/10/2008

Staff # 6 Met

Date of Hire: 02/16/2012

Staff # 7 Met

Date of Hire: 03/10/2008

Staff # 8 Met

Date of Hire: 03/29/2012

**Staff Credentials Reviewed: 6**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Consultant observed 13 of 13 Center Staff to have valid Satisfactory Comprehensive Criminal Records Determination letter issued by the Department.

**591-1-1-.33 Staff Training Met**

**Correction Deadline: 4/26/2019**

**Corrected on 8/13/2019**

**.33(7) - Consultant observed Center Substitute to have a completed file as required.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Correction Deadline: 4/25/2019**

**Corrected on 8/13/2019**

**.32(1) - Consultant observed appropriate staff child ratios as required on this date.**

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.