



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/8/2018 **VisitType:** Monitoring Visit **Arrival:** 2:15 PM **Departure:** 4:00 PM

CCLC-24921

Watch Me Grow Learning Center, Inc.

2261 Fairburn Road SW Atlanta, GA 30331 Fulton County
 (404) 344-4050 jenniferwg2@yahoo.com

Regional Consultant

Stephen Knighton

Phone: (770) 342-7943

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coty.cummings@dec.al.ga.gov

Mailing Address

2261 Fairburn Road SW
 Atlanta, GA 30331

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/08/2018	Monitoring Visit	Good Standing	
02/12/2018	Licensing Study	Good Standing	
07/19/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infants/Todds	Infants	1	5	C	10	C	NA	NA	Floor Play, Nap
Main	B- Toddlers	Two Year Olds	2	10	C	15	C	NA	NA	Nap
Main	C- 3yrs- School-Age	Three Year Olds and Four Year Olds	1	13	C	32	C	44	C	Snack, Transitioning
Total Capacity @35 sq. ft.: 57						Total Capacity @25 sq. ft.: 69				
Total # Children this Date: 28			Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 69				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	108	C

Comments

Plan of Improvement: Developed This Date 08/08/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

LaToya Thomas, Program Official

Date

Stephen Knighton, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities**Not Met****Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on consultant's observation that the lesson plan in the three-year-old classroom was dated for February and the lesson plan in the two-year-old classroom was missing its date.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 8/8/2018

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 2/23/2018

Corrected on 8/8/2018

.26(9) - Consultant observed previous citation to be corrected in that all potentially hazardous items were observed to be removed from the outdoor play area.

Food Service

591-1-1-.15 Food Service & Nutrition Met

Correction Deadline: 2/12/2018

Corrected on 8/8/2018

.15(2) - Consultant observed previous citation to be corrected in that five out of five enrolled infants were observed to have infant feeding plans on record as required.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Discussed proper medication documentation and procedures.

Organization

591-1-1-.37 Inspections & Investigations Met

Correction Deadline: 2/12/2018

Corrected on 8/8/2018

.37(e) - Consultant observed previous citation to be corrected in that all documents and training records were observed to be authentic as required.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 2/16/2018

Corrected on 8/8/2018

.36(3)(a-b) - Consultant observed previous citation to be corrected in that all staff participating in the routine transportation of children were observed to have completed the mandatory two hour transportation training as required.

Correction Deadline: 2/12/2018

Corrected on 8/8/2018

.36(7)(d)2. - It was determined based on a review of records that second checks signatures have been acquired on transportation forms as required.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 11/28/2016	
Staff # 3	Met
Date of Hire: 03/29/2012	
Staff # 4	Met
Date of Hire: 03/03/2008	
Staff # 5	Met
Date of Hire: 03/07/2012	
Staff # 6	Met
Date of Hire: 03/10/2008	
Staff # 7	Met
Date of Hire: 06/25/2018	
Staff # 8	Met
Date of Hire: 02/16/2012	

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 2/12/2018

Corrected on 8/8/2018

.14(1)(a) - Consultant observed previous citation to be corrected in that all required staff were observed to have completed First aid and CPR training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.