



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/19/2020 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 11:00 AM

CCLC-2486

Sisu

2360 Murphy Blvd Gainesville, GA 30504 Hall County
 (770) 535-8372 cbaker@mysisu.org

Regional Consultant

Malissa Champion

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Mailing Address

P.O. Box 5758
 Gainesville, GA 30504

Quality Rated: ★ ★

Compliance Zone Designation		
08/19/2020	Monitoring Visit	Support
03/05/2020	Licensing Study	Good Standing
10/03/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	One Year Olds	2	4	C	9	C	NA	NA	Free Play
Main	B	One Year Olds	2	5	C	12	C	NA	NA	Free Play
Main	C	Two Year Olds	2	8	C	12	C	NA	NA	Centers
Main	D	Two Year Olds	2	5	C	12	C	17	C	Outside
Main	E	Three Year Olds and Four Year Olds	2	4	C	12	C	NA	NA	Centers
Main	F	PreK	3	9	C	20	C	NA	NA	Centers
Main	G	Three Year Olds and Four Year Olds	3	5	C	11	C	NA	NA	Music
Main	H	Four Year Olds	3	5	C	20	C	NA	NA	Circle Time
Main	I	Three Year Olds and Four Year Olds	4	10	C	12	C	NA	NA	Centers
Main	J	Four Year Olds	3	4	C	12	C	NA	NA	Centers
Main	K	Four Year Olds	3	6	C	12	C	NA	NA	Outside
Main	L	Four Year Olds and Five Year Olds	1	4	C	20	C	NA	NA	Centers
Main	M	Infants	3	4	C	19	C	NA	NA	Floor Play, Feeding
Total Capacity @35 sq. ft.: 183						Total Capacity @25 sq. ft.: 188				
Total # Children this Date: 73			Total Capacity @35 sq. ft.: 183			Total Capacity @25 sq. ft.: 188				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	131	C
Main	Playground B	68	C
Main	Playground C	109	C

Comments

A virtual inspection was conducted on August 19, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Background checks were all reviewed. Compliance with the Executive Order issued on August 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 08/19/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Carla Baker, Program Official

Date

Malissa Champion, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center this date. Consultant discussed with provider the licensing capacity and not to exceed the capacity of the original license.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in Classroom C there were two (2) canisters of Clorox wipes located on a sink counter top in reach of children on this date.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. Consultant observed Director remove items immediately and place out of the reach of children during the virtual walk through.

Correction Deadline: 8/19/2020

Recited on 8/19/2020

591-1-1-.26 Playgrounds(CR)**Met****Comment**

591-1-1-.26 - A Virtual Visit was conducted This rule was unable to be evaluated due to provider's wifi connection. The rule will be reviewed during the next regulatory visit.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 58**Records with Missing/Incomplete Components: 1**

Staff # 1 Met

Staff # 2 Met

Date of Hire: 12/17/2015

Staff # 3 Met

Date of Hire: 08/21/2017

Staff # 4 Met

Date of Hire: 02/25/2019

Staff # 5 Met

Date of Hire: 09/08/2015

Staff # 6 Met

Date of Hire: 08/21/2017

Staff # 7 Met

Date of Hire: 08/28/2013

Staff # 8 Met

Date of Hire: 10/28/2019

Staff # 9 Met

Date of Hire: 01/23/2020

Staff # 10 Met

Date of Hire: 08/28/2018

Staff # 11 Met

Date of Hire: 01/09/2009

Staff # 12 Met

Date of Hire: 08/18/2020

Staff # 13 Met

Date of Hire: 10/04/2012

Staff # 14 Met

Date of Hire: 11/04/2019

Staff # 15 Met

Date of Hire: 08/14/2020

Staff # 16 Met

Date of Hire: 08/06/2019

Staff # 17 Met

Date of Hire: 08/08/2016

Staff # 18 Met

Date of Hire: 02/10/2020

Staff # 19 Met

Date of Hire: 08/10/2006

Staff # 20	Not Met
Date of Hire: 08/09/2010	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 21	Met
Date of Hire: 09/12/2006	
Staff # 22	Met
Date of Hire: 08/06/2019	
Staff # 23	Met
Date of Hire: 08/09/2010	
Staff # 24	Met
Date of Hire: 12/03/2003	
Staff # 25	Met
Staff # 26	Met
Date of Hire: 09/24/2018	
Staff # 27	Met
Date of Hire: 11/04/2019	
Staff # 28	Met
Date of Hire: 08/07/2018	
Staff # 29	Met
Date of Hire: 08/24/2016	
Staff # 30	Met
Date of Hire: 08/21/2019	
Staff # 31	Met
Date of Hire: 09/16/2015	
Staff # 32	Met
Date of Hire: 08/14/2020	
Staff # 33	Met
Date of Hire: 04/17/2019	
Staff # 34	Met
Date of Hire: 08/06/2019	

Staff # 35 Date of Hire: 01/15/2019	Met
Staff # 36 Date of Hire: 09/30/2013	Met
Staff # 37 Date of Hire: 08/19/2020	Met
Staff # 38 Date of Hire: 08/14/2020	Met
Staff # 39 Date of Hire: 03/19/2019	Met
Staff # 40 Date of Hire: 02/27/2018	Met
Staff # 41 Date of Hire: 08/19/2020	Met
Staff # 42 Date of Hire: 08/30/2004	Met
Staff # 43 Date of Hire: 08/14/2020	Met
Staff # 44	Met
Staff # 45 Date of Hire: 01/05/2018	Met
Staff # 46 Date of Hire: 03/19/2009	Met
Staff # 47 Date of Hire: 11/14/2016	Met
Staff # 48 Date of Hire: 05/22/2014	Met
Staff # 49 Date of Hire: 08/08/2016	Met
Staff # 50	Met

Records Reviewed: 58**Records with Missing/Incomplete Components: 1**

Date of Hire: 08/07/2018

Staff # 51 Met

Date of Hire: 01/08/2020

Staff # 52 Met

Date of Hire: 08/10/2003

Staff # 53 Met

Date of Hire: 01/21/2020

Staff # 54 Met

Date of Hire: 10/30/2017

Staff # 55 Met

Date of Hire: 08/18/2020

Staff # 56 Met

Date of Hire: 09/16/2019

Staff # 57 Met

Date of Hire: 12/04/2018

Staff # 58 Met

Date of Hire: 11/28/2018

Staff Credentials Reviewed: 15**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Correction Deadline: 3/5/2020****Corrected on 8/19/2020****.09(1)(a) - The previous citation was observed to be corrected on this date. During a review of staff records one staff member was observed to have an expired Comprehensive Background Check on this date.****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff #20, an instructional coach, was observed to be alone in Classroom L with 4 children on this date without evidence of a valid and current satisfactory Comprehensive Records Check Determination on file. A one day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will view the A to Z Background Check video units to ensure the CRC rules are maintained.

Correction Deadline: 8/19/2020

Recited on 8/19/2020

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that staff #20, an instructional coach, was observed to have an expired comprehensive records check while working alone in Classroom L with 4 children on this date. A one day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will view the A to Z Background Check video units to ensure CRC rules are maintained.

Correction Deadline: 8/19/2020

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 4/4/2020

Corrected on 8/19/2020

.14(2) - The previous citation was observed to be corrected on this date. CPR and First Aid requirements are met per current COVID-19 guidelines.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 4/4/2020

Corrected on 8/19/2020

.33(3) - The previous citation was observed to be corrected on this date. During a review of records the consultant observed staff training records to be complete on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 16, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.