



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/11/2021 **VisitType:** Monitoring Visit

**Arrival:** 1:00 PM

**Departure:** 2:20 PM

**CCLC-2486**

**Sisu**

2360 Murphy Blvd Gainesville, GA 30504 Hall County  
 (770) 535-8372 cbaker@mysisu.org

**Mailing Address**

P.O. Box 5758  
 Gainesville, GA 30504

**Regional Consultant**

Lisa Pitts

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@decal.ga.gov

Joint with: Jennifer Bailey

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
08/11/2021	Monitoring Visit	Good Standing
02/23/2021	Licensing Study	Good Standing
08/19/2020	Monitoring Visit	Support

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	9	C	NA	NA	
Main	B	One Year Olds	1	6	C	12	C	NA	NA	Nap
Main	C	Two Year Olds	1	7	C	12	C	NA	NA	Nap
Main	D	Three Year Olds	3	7	C	12	C	17	C	Nap
Main	E	Three Year Olds	4	6	C	12	C	NA	NA	Nap
Main	F	Three Year Olds and Four Year Olds	2	17	C	20	C	NA	NA	Nap
Main	G	Infants and One Year Olds	2	3	C	11	C	NA	NA	Nap
Main	H	Four Year Olds	1	3	C	20	C	NA	NA	Transitioning
Main	I	Three Year Olds	3	7	C	12	C	NA	NA	Transitioning
Main	J	Three Year Olds	2	1	C	12	C	NA	NA	Transitioning
Main	K	Three Year Olds and Four Year Olds	2	4	C	12	C	NA	NA	Nap
Main	L	Four Year Olds	1	2	C	20	C	NA	NA	Transitioning
Main	M	Four Year Olds and Five Year Olds	4	8	C	19	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 183

Total Capacity @25 sq. ft.: 188

Total # Children this Date: 71

Total Capacity @35 sq. ft.: 183

Total Capacity @25 sq. ft.: 188

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	131	C


Main	Playground B	68	C
Main	Playground C	109	C

**Comments**

Background checks were all reviewed on August 10, 2021. A virtual inspection was conducted on August 11, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Carla Baker, Program Official

Date

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Lisa Pitts, Consultant

Date

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Jennifer Bailey, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.12(4) - The Director and consultant discussed that the department requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.

**Correction Deadline: 8/11/2021**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

591-1-1-.26 – Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather. Fall zones and resilient surface.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

## Staff Records

Records Reviewed: 79

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 03/15/2017

Staff # 2 Met

Date of Hire: 10/22/2020

Staff # 3 Met

Date of Hire: 12/17/2015

Staff # 4 Met

Staff # 5	Met
Staff # 6 Date of Hire: 09/02/2020	Met
Staff # 7 Date of Hire: 11/09/2020	Met
Staff # 8 Date of Hire: 09/14/2020	Met
Staff # 9	Met
Staff # 10 Date of Hire: 08/10/2020	Met
Staff # 11 Date of Hire: 02/25/2019	Met
Staff # 12 Date of Hire: 09/08/2015	Met
Staff # 13 Date of Hire: 08/21/2017	Met
Staff # 14 Date of Hire: 08/28/2013	Met
Staff # 15	Met
Staff # 16 Date of Hire: 07/16/2012	Met
Staff # 17 Date of Hire: 10/28/2019	Met
Staff # 18 Date of Hire: 01/23/2020	Met
Staff # 19 Date of Hire: 08/28/2018	Met
Staff # 20 Date of Hire: 05/05/2021	Met
Staff # 21	Met

Date of Hire: 10/04/2012

Staff # 22 Met

Date of Hire: 11/04/2019

Staff # 23 Met

Date of Hire: 02/08/2021

Staff # 24 Met

Date of Hire: 11/01/1996

Staff # 25 Met

Date of Hire: 01/03/2020

Staff # 26 Met

Date of Hire: 08/12/2020

Staff # 27 Met

Date of Hire: 02/10/2020

Staff # 28 Met

Date of Hire: 08/08/2016

Staff # 29 Met

Date of Hire: 08/09/2010

Staff # 30 Met

Date of Hire: 09/12/2006

Staff # 31 Met

Date of Hire: 08/06/2019

Staff # 32 Met

Date of Hire: 08/09/2010

Staff # 33 Met

Date of Hire: 12/03/2003

Staff # 34 Met

Date of Hire: 10/01/2020

Staff # 35 Met

Date of Hire: 08/06/2019

Staff # 36 Met

Date of Hire: 09/02/2020

Staff # 37 Date of Hire: 09/24/2018	Met
Staff # 38 Date of Hire: 08/07/2018	Met
Staff # 39 Date of Hire: 09/21/2020	Met
Staff # 40 Date of Hire: 11/30/2020	Met
Staff # 41	Met
Staff # 42	Met
Staff # 43 Date of Hire: 08/24/2016	Met
Staff # 44 Date of Hire: 08/21/2019	Met
Staff # 45	Met
Staff # 46 Date of Hire: 09/16/2015	Met
Staff # 47 Date of Hire: 08/12/2020	Met
Staff # 48 Date of Hire: 12/01/2020	Met
Staff # 49	Met
Staff # 50 Date of Hire: 09/30/2013	Met
Staff # 51 Date of Hire: 08/19/2020	Met
Staff # 52 Date of Hire: 11/13/2020	Met
Staff # 53 Date of Hire: 03/19/2019	Met



Staff # 54	Met
Staff # 55 Date of Hire: 01/01/2018	Met
Staff # 56 Date of Hire: 02/27/2018	Met
Staff # 57 Date of Hire: 08/30/2004	Met
Staff # 58 Date of Hire: 08/14/2020	Met
Staff # 59 Date of Hire: 07/28/2017	Met
Staff # 60 Date of Hire: 01/05/2018	Met
Staff # 61 Date of Hire: 03/19/2009	Met
Staff # 62 Date of Hire: 08/26/2020	Met
Staff # 63 Date of Hire: 03/21/2016	Met
Staff # 64 Date of Hire: 08/08/2016	Met
Staff # 65	Met
Staff # 66 Date of Hire: 08/07/2018	Met
Staff # 67	Met
Staff # 68 Date of Hire: 01/08/2020	Met
Staff # 69 Date of Hire: 08/19/2003	Met
Staff # 70	Met

Date of Hire: 01/21/2020

Staff # 71 Met

Date of Hire: 07/23/2012

Staff # 72 Met

Date of Hire: 08/18/2020

Staff # 73 Met

Date of Hire: 11/30/2020

Staff # 74 Met

Date of Hire: 09/16/2019

Staff # 75 Met

Staff # 76 Met

Date of Hire: 08/06/2019

Staff # 77 Met

Staff # 78 Met

Date of Hire: 08/21/2017

Staff # 79 Met

Date of Hire: 09/29/2016

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.