



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/14/2019 **VisitType:** Licensing Study

**Arrival:** 10:30 AM

**Departure:** 2:00 PM

**CCLC-2486**

**Sisu**

2360 Murphy Blvd Gainesville, GA 30504 Hall County  
 (770) 535-8372 cbaker@mysisu.org

**Regional Consultant**

Malissa Champion

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malissa.champion@decal.ga.gov

**Mailing Address**

P.O. Box 5758  
 Gainesville, GA 30504

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/14/2019	Licensing Study	Good Standing	
05/02/2019	Complaint Investigation Follow Up	Good Standing	
04/15/2019	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	9	C	NA	NA	
Main	B	Two Year Olds	3	10	C	12	C	NA	NA	Outside
Main	C	Two Year Olds and Three Year Olds	3	9	C	12	C	NA	NA	Outside
Main	D	Three Year Olds	3	8	C	12	C	17	C	Outside
Main	E	Four Year Olds	2	8	C	12	C	NA	NA	Free Play
Main	F	PreK	3	10	C	20	C	NA	NA	Outside
Main	G	Four Year Olds	2	4	C	11	C	NA	NA	Free Play
Main	H	Five Year Olds	3	16	C	20	C	NA	NA	Music
Main	I	Three Year Olds and Four Year Olds	2	9	C	12	C	NA	NA	Outside
Main	J	Four Year Olds	4	12	C	12	C	NA	NA	Story
Main	K	Four Year Olds and Five Year Olds	2	6	C	12	C	NA	NA	Snack
Main	L	Four Year Olds and Five Year Olds	3	19	C	20	C	NA	NA	Outside
Main	M	Infants	4	6	C	19	C	NA	NA	Nap,Free Play,Floor Play,Snack
Total Capacity @35 sq. ft.: 183						Total Capacity @25 sq. ft.: 188				
Total # Children this Date: 117			Total Capacity @35 sq. ft.: 183			Total Capacity @25 sq. ft.: 188				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	131	C
Main	Playground B	68	C
Main	Playground C	109	C

**Comments**

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit conducted on December 10, 2018.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Carla Baker, Program Official

Date

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Malissa Champion, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

### Facility

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**591-1-1-.06 Bathrooms** **Met**

**Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained. Please be mindful to keep items that pose a hazard inaccessible to children.

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**591-1-1-.26 Playgrounds(CR)** **Technical Assistance**

**Technical Assistance**

591-1-1-.26(9) - Playground observed to be clean and in good repair. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, resilient surface levels, entrapment hazards, etc.) with the director on this date. Please check the playground daily and complete repairs as needed to prevent potential incidents involving children and/or staff.

**Correction Deadline: 5/14/2019**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed complete emergency drills

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**591-1-1-.27 Posted Notices****Met****Comment**

Observed all required posted notices.

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**591-1-1-.29 Required Reporting****Met****Comment**

Thank you for reporting as required.

**Safety**

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**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records**

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**Records Reviewed: 34****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 08/28/2018

Staff # 2

Met

Date of Hire: 08/07/2018

Staff # 3

Met

Date of Hire: 08/23/2016

Staff # 4

Met

Date of Hire: 11/14/2016

Staff # 5

Met

Date of Hire: 12/17/2015

Staff # 6 Date of Hire: 08/08/2016	Met
Staff # 7 Date of Hire: 08/10/2006	Met
Staff # 8 Date of Hire: 12/03/2003	Met
Staff # 9 Date of Hire: 08/07/2018	Met
Staff # 10 Date of Hire: 11/07/2015	Met
Staff # 11 Date of Hire: 02/27/2018	Met
Staff # 12 Date of Hire: 03/22/2016	Met
Staff # 13 Date of Hire: 09/07/2018	Met
Staff # 14 Date of Hire: 08/09/2010	Met
Staff # 15 Date of Hire: 08/29/2013	Met
Staff # 16 Date of Hire: 08/10/2003	Met
Staff # 17 Date of Hire: 08/07/2018	Met
Staff # 18 Date of Hire: 09/29/2017	Met
Staff # 19 Date of Hire: 10/17/2018	Met
Staff # 20 Date of Hire: 08/08/2016	Met

**Records Reviewed: 34**

**Records with Missing/Incomplete Components: 0**

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Staff # 21 Date of Hire: 08/21/2017	Met
Staff # 22 Date of Hire: 09/24/2018	Met
Staff # 23 Date of Hire: 09/08/2015	Met
Staff # 24 Date of Hire: 08/21/2017	Met
Staff # 25 Date of Hire: 08/21/2017	Met
Staff # 26 Date of Hire: 08/30/2004	Met
Staff # 27 Date of Hire: 08/08/2016	Met
Staff # 28 Date of Hire: 09/16/2015	Met
Staff # 29 Date of Hire: 08/01/2017	Met
Staff # 30 Date of Hire: 03/10/2009	Met
Staff # 31 Date of Hire: 10/17/2018	Met
Staff # 32 Date of Hire: 09/12/2006	Met
Staff # 33 Date of Hire: 02/27/2018	Met
Staff # 34 Date of Hire: 08/09/2010	Met

**Staff Credentials Reviewed: 34**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit on April 15, 2019.

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Complete first aid kits observed in center.

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**Comment**

Please be mindful of upcoming expiration dates for CPR and First Aid.

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.