

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 11:40 AM **Date:** 1/30/2019 VisitType: Licensing Study Departure: 3:25 PM

CCLC-2485 Regional Consultant

Burns Memorial United Methodist Church Presch/ DCC

2372 Lumpkin Road Augusta, GA 30906 Richmond County (706) 798-9843 burnspreschool@comcast.net

Fax: (770) 359-5697 carrie.spangler@decal.ga.gov

Mailing Address 2372 Lumpkin Rd. Augusta, GA 30906

Quality Rated: *



				Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good		
	01/30/2019	Licensing Study		standing, support, and deficient.		
	08/01/2018	Monitoring Visit	Good Standing	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.		
	01/22/2018	Licensing Study	Good Standing	1		

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

Keshia Hayward

Phone: (678) 717-5129

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st-Back Left	Two Year Olds	1	8	С	15	С	NA	NA	Nap
Main	1st-Back Right	One Year Olds	3	8	С	14	С	NA	NA	Nap
Main	1st-First Right	Infants	2	4	С	8	С	NA	NA	Nap
Main	2nd-1st Right	Three Year Olds and Four Year Olds	1	10	С	11	С	NA	NA	Nap
Main	2nd-2nd Right		0	0	С	10	С	NA	NA	
Main	2nd-3rd Right		0	0	С	11	С	NA	NA	
Main	2nd-First Left	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	10	С	15	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 8	4		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 40	Total Capacity @35 sq. ft.: 8	4		Total C	apacity @	25 sq.			

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance	
Main	Left Playground (Preschool)	282	С	
Main	Right Playground (Infant/Toddler)	42	С	

Comments

Plan of Improvement: Developed This Date 01/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or gualityrated@decal.ga.gov

Mary Guilfoyle, Program Official	Date	Keshia Hayward, Consultant	Date

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Georgia Department of Early Care and Learning



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Findings Report

Date: 1/30/2019 VisitType: Licensing Study Arrival: 11:40 AM Departure: 3:25 PM

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The following information is associated with a Licensing Study:

	Activities and Equipment
591-1-112	Met
Comment A variety of equipment and toys were observed throughout the center	r.
591-1-135 Swimming Pools & Water-related Activities(CR)	N/A
Comment Center does not provide swimming activities.	
	Facility
591-1-106 Bathrooms	Met
Comment Bathrooms observed to be clean and well maintained.	
591-1-119 License Capacity(CR)	Met
Comment Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment No hazards observed accessible to children on this date.	
591-1-126 Playgrounds(CR)	Met
Correction Deadline: 8/1/2018	
Corrected on 1/30/2019 .26(9) - Citation corrected in that no potential hazards were obse	rved on the playground on this date.
·	Food Service

Met 591-1-1-.18 Kitchen Operations Comment Kitchen appears clean and well organized. **Health and Hygiene** 591-1-1-.10 Diapering Areas & Practices(CR) Met Comment Staff stated proper knowledge of diapering procedures. 591-1-1-.17 Hygiene(CR) Met Comment Proper hand washing observed throughout the center. 591-1-1-.20 Medications(CR) N/A Comment The Provider currently does not dispense/administer medication. Correction Deadline: 8/1/2018 Corrected on 1/30/2019 .20(4) - Citation corrected in that no medication was not observed in classrooms on this date. Safety 591-1-1-.05 Animals N/A Comment Center does not keep animals on premises. 591-1-1-.11 Discipline(CR) Met Comment Staff were observed to maintain a positive learning environment on this date. 591-1-1-.13 Field Trips(CR) Met Comment Field trip documentation observed to be complete. 591-1-1-.36 Transportation(CR) Met Comment A current/completed inspection was observed for all vehicles used in transporting children this date. **Sleeping & Resting Equipment** 591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met Comment Pleasant naptime environment observed. Staff Records

Staff # 1 Met

Date of Hire: 05/16/2017

Records Reviewed: 20

Records with Missing/Incomplete Components: 1

Records Reviewed: 20	Records with Missing/Incomplete Components: 1
Staff # 2 Date of Hire: 11/10/2005	Met
Staff # 3 Date of Hire: 03/01/2001	Met
Staff # 4 Date of Hire: 03/16/2018	Met
Staff # 5 Date of Hire: 09/21/2006	Met
Staff # 6 Date of Hire: 05/29/2012	Met
Staff # 7 Date of Hire: 05/04/2018	Met
Staff # 8 Date of Hire: 01/25/2017	Met
Staff # 9 Date of Hire: 12/27/2016	Met
Staff # 10 Date of Hire: 10/15/2018	Met
Staff # 11 Date of Hire: 08/29/2005	Met
Staff # 12 Date of Hire: 07/02/2018	Met
Staff # 13 Date of Hire: 10/01/2000	Met
Staff # 14 Date of Hire: 04/25/2016	Met
Staff # 15 Date of Hire: 10/15/2018	Not Met
"Missing/Incomplete Components" .33(3)-Health & Safety Certificate,.14(2)-First A	id Missing,.14(2)-CPR missing
Staff # 16	Met

Records Reviewed: 20 Records with Missing/Incomplete Components: 1

Date of Hire: 07/02/2018

Staff # 17 Met

Date of Hire: 01/07/2019

Staff # 18 Met

Date of Hire: 10/15/2018

Staff # 19 Met

Date of Hire: 01/04/2016

Staff # 20 Met

Date of Hire: 09/16/2002

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that an employee hired on October 15, 2018, did not complete First Aid and CPR training within 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/30/2019

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that an employee hired on October 15, 2018, did not complete health and safety orientation training within 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/1/2019

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 **Supervision(CR)**

Met

Comment

Adequate supervision observed on this date.