



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/22/2020 **VisitType:** POI Follow Up **Arrival:** 9:45 AM **Departure:** 12:15 PM

CCLC-24644

Happy 2 Tots

103 Horizon Park Drive Savannah, GA 31405 Chatham County
 (912) 663-0985 trish310@bellsouth.net

Regional Consultant

Chrissy Miller

Phone: (770) 408-5457

Fax: (770) 408-5461

chrissy.miller@decals.ga.gov

Mailing Address

Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-----------------------------------|---------------|--|
| 01/22/2020 | POI Follow Up | Good Standing | |
| 12/19/2019 | Complaint Closure | Good Standing | |
| 12/19/2019 | Complaint Investigation Follow Up | Support | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------|---------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-----------------|
| I | Room A | | 0 | 0 | C | 10 | C | NA | NA | |
| I | Room B | Infants and One Year Olds | 2 | 7 | C | 12 | C | NA | NA | Nap, Floor Play |
| I | Room C | Three Year Olds | 1 | 9 | C | 14 | C | NA | NA | Centers |
| I | Room D | | 0 | 0 | C | 12 | C | NA | NA | |
| I | Room E | | 0 | 0 | C | 12 | C | NA | NA | |
| I | Room F | Two Year Olds | 1 | 8 | C | 14 | C | NA | NA | Centers |
| I | Room G | One Year Olds | 1 | 8 | C | 10 | C | NA | NA | Music |
| Total Capacity @35 sq. ft.: 84 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| II | 3's | | 0 | 0 | C | 21 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 21 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 32 | | | Total Capacity @35 sq. ft.: 105 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| I | Playground | 33 | C |

Comments

The center has had one new hire since the last regulatory visit.

The Consultant observed completed criminal background checks for all staff on this date.

Plan of Improvement: Developed This Date 01/22/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Natasha Duncan, Program Official

Date

Chrissy Miller, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 1/14/2020

Corrected on 1/22/2020

.25(3) - The Director has taken the necessary steps by hiring someone to correct this issue. The Consultant observed the center to be clean and free of vermin on this date.

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 12/19/2019

Corrected on 1/22/2020

.07(5) - The Consultant observed this rule to be corrected on this date.

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 12/19/2019

Corrected on 1/22/2020

.10(4) - The Consultant observed this rule to be corrected on this date. The Consultant observed brand new changing pads in the classrooms.

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 12/26/2019

Corrected on 1/22/2020

.36(3)(a-b) - The Consultant observed this rule to be corrected on this date.

Correction Deadline: 12/23/2019

Corrected on 1/22/2020

.36(6) - The Consultant observed this rule to be corrected on this date. The Consultant discussed with the owner about ensuring that all newly enrolled children must have parental authorizations to transport to alternate locations.

Correction Deadline: 12/20/2019

Corrected on 1/22/2020

.36(7)(b) - The Consultant observed all children to have a medical authorization form on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 12/19/2019

Corrected on 1/22/2020

.30(4) - The Consultant observed all cots and mats to be inaccessible to children on this date.

Staff Records

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on the Consultant's review of staff training hours, that one staff member that was hired on September 30, 2019, did not have evidence of CPR/First aid training within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 2/21/2020

591-1-1-.24 Personnel Records

Met

Correction Deadline: 12/24/2019

Corrected on 1/22/2020

.24(1) - The Consultant observed all staff to have a personnel record on this date as required.

591-1-1-.33 Staff Training

Not Met

Technical Assistance

591-1-1-.33(1) - Please ensure that all Employees and Provisional Employees receive Initial Center orientation prior to assignment to children or task and that the evidence of the orientation is placed in their personnel files.

Correction Deadline: 1/22/2020

Finding

Previously Cited: 591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on the consultant's review that one staff member did not complete or have evidence of ten (10) clock hours of training for 2018.

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based the Consultant's review of annual training hours that one staff member that was hired on July 17, 2017 had seven annual training hours and one staff member that was hired on April 16, 2000 had six annual training hours for January 2019 to December 2019 where ten annual training hours are required.

POI (Plan of Improvement)

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2020

Recited on 1/22/2020

| | |
|---------------------------------|--|
| Staffing and Supervision | |
|---------------------------------|--|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 12/19/2019

Corrected on 1/22/2020

.32(1) - The Consultant observed the center to have proper ratios for each classroom on this date.