



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/17/2018 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 2:05 PM

CCLC-2455

Thomas County Child Development Center

915 Lester Street Thomasville, GA 31792 Thomas County
 (229) 226-2595 lcroft@swgacac.com

Regional Consultant

Cresia Jackson

Phone: (229) 238-2958

Fax: (229) 238-2957

cresia.jackson@decal.ga.gov

Mailing Address

P.O. Box 262
 Thomasville, GA 31799

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/17/2018	Licensing Study	Good Standing	
11/08/2017	Monitoring Visit	Good Standing	
03/15/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	Room 1	Three Year Olds and Four Year Olds	2	14	C	25	C	NA	NA	Outside
Bldg 1	Room 2	Three Year Olds and Four Year Olds	2	13	C	25	C	NA	NA	Lunch
Bldg 1	Room 3	Three Year Olds	2	10	C	25	C	NA	NA	Lunch
			Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 0				
Bldg 2	Room 4 (Pre-K)	PreK	2	18	C	21	C	NA	NA	Lunch
Bldg 2	Room 5	Three Year Olds and Four Year Olds	2	13	C	21	C	NA	NA	Lunch
Bldg 2	Room 6	Four Year Olds	2	17	C	21	C	NA	NA	Lunch
Bldg 2	Room 7 (Pre-K)	PreK	2	18	C	21	C	NA	NA	Lunch
			Total Capacity @35 sq. ft.: 84			Total Capacity @25 sq. ft.: 0				
Bldg 3	Room 10	Three Year Olds	2	13	C	39	C	NA	NA	Outside
Bldg 3	Room 11		0	0	C	25	C	NA	NA	
Bldg 3	Room 8	Three Year Olds	2	12	C	22	C	NA	NA	Outside
Bldg 3	Room 9	Two Year Olds	2	7	C	22	C	NA	NA	Outside
			Total Capacity @35 sq. ft.: 108			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 135			Total Capacity @35 sq. ft.: 267			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
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Comments

On this date, consultant was not able to review any of the personnel files, or the children files. due to the absense of the director and assistant director.

Plan of Improvement: Developed This Date 04/17/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Leslie Croft, Program Official

Date

Cresia Jackson, Consultant

Date



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Findings Report

Date: 4/17/2018 **VisitType:** Licensing Study

Arrival: 10:30 AM

Departure: 2:05 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that the children in classroom (1) and (2) did not wash hands promptly upon re-entering the child care area.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 4/17/2018

591-1-1-.20 Medications(CR)**Met****Comment**

This center does not dispense medication.

Correction Deadline: 4/17/2018**Safety**

591-1-1-.11 Discipline(CR)**Met****Comment**

Please be mindful of voice tone in redirecting children. Classroom (1)

591-1-1-.36 Transportation(CR)**Met****Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/21/2014	
Staff # 2	Met
Date of Hire: 08/05/2016	
Staff # 3	Met
Date of Hire: 02/17/2005	
Staff # 4	Met
Date of Hire: 03/20/2007	

Staff # 5 Date of Hire: 07/16/2007	Met
Staff # 6 Date of Hire: 07/31/2017	Met
Staff # 7 Date of Hire: 08/11/2014	Met
Staff # 8 Date of Hire: 03/02/2007	Met
Staff # 9	Met
Staff # 10 Date of Hire: 08/28/1992	Met
Staff # 11	Met
Staff # 12 Date of Hire: 08/20/2013	Met
Staff # 13 Date of Hire: 07/18/2014	Met
Staff # 14 Date of Hire: 11/03/2017	Met
Staff # 15 Date of Hire: 10/21/2014	Met
Staff # 16 Date of Hire: 01/29/1996	Met
Staff # 17 Date of Hire: 08/18/2015	Met
Staff # 18 Date of Hire: 12/11/2014	Met
Staff # 19 Date of Hire: 08/20/2001	Met
Staff # 20 Date of Hire: 07/22/2013	Met

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 21 Date of Hire: 08/23/2010	Met
Staff # 22 Date of Hire: 08/18/2003	Met
Staff # 23 Date of Hire: 07/14/2015	Met
Staff # 24 Date of Hire: 08/08/1996	Met
Staff # 25 Date of Hire: 09/19/2016	Met

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(7) requires that evidence of orientation and training be documented in the Personnel file of each Staff member and be available to the Department for inspection. It was determined based on staff statement that the director nor assistant director was on the premises and no other staff had access to the personnel files. Consultant was not able to verify training of personnel.

POI (Plan of Improvement)

The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

Correction Deadline: 4/27/2018

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(1)(a) requires the Center to have a Director who is responsible for the supervision, operation and maintenance of the Center. The Director must be on the Center's premises. If the Director is absent from the Center at any time during the hours of the Center's operation, there shall be an officially designated person on the Center site to assume responsibility for the operation of the Center, and this person shall have full access to all records required to be maintained under these rules. It was determined based on staff statement that the center Director nor the center Assistant director was not on the center's premises, during the hours of operation and No other staff was designated to assume responsibility for the operation of the center.

POI (Plan of Improvement)

The Center will ensure a director, responsible for the supervision, operation and maintenance of the Center is on the premises. during operating hours. The Center will officially designate a person to assume responsibility for the operation of the Center when the director is not present who has full access to all records.

Correction Deadline: 4/17/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.