



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/25/2020 **VisitType:** Licensing Study **Arrival:** 9:55 AM **Departure:** 10:55 AM

CCLC-24433

Sheltering Arms Educare Atlanta

404 Fulton Street SW Atlanta, GA 30312 Fulton County
 (404) 582-9100 slawrence@shelteringarmsforkids.com

Regional Consultant

Emma Smith

Phone: (770) 357-5106

Fax: (770) 357-5107

emma.smith@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/25/2020	Licensing Study	Good Standing	
03/04/2020	Monitoring Visit	Good Standing	
09/12/2019	Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C 184	One Year Olds	2	5	C	8	C	NA	NA	Art
Main	A 178	Infants	2	5	C	8	C	NA	NA	Music,Nap
Main	B 183	Infants	1	3	C	8	C	NA	NA	Floor Play,Nap
Main	D 188	One Year Olds	2	5	C	8	C	NA	NA	Free Play
Main	E 191	Two Year Olds	2	4	C	8	C	NA	NA	Circle Time
Main	F 196	Two Year Olds	2	6	C	8	C	NA	NA	Clean Up,Centers
Main	G 124	Three Year Olds	2	3	C	22	C	NA	NA	Art
Main	H 131	Three Year Olds	1	3	C	22	C	NA	NA	Story
Main	I 153	Three Year Olds	1	3	C	22	C	NA	NA	Music
Main	J 149		0	0	C	22	C	NA	NA	Not In Use
Main	K 174	PreK	1	8	C	24	C	NA	NA	Story
Main	L 167	PreK	2	9	C	25	C	NA	NA	Centers
Main	M 165	PreK	2	10	C	25	C	NA	NA	Centers
Main	N 158	PreK	2	9	C	25	C	NA	NA	Art,Centers
Total Capacity @35 sq. ft.: 235			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 73			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR A PRESCHOOL	65	C
Main	PGR B INFANTS	10	C

Comments

An Administrative Review was conducted on August 12, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 3, 2020 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 11, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 08/25/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shirleta Lawrence, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products. Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through staff displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were observed and discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date. Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed and observed.

Staff Records

Records Reviewed: 43**Records with Missing/Incomplete Components: 1**

Staff # 1 Met

Date of Hire: 07/30/2012

Staff # 2 Met

Date of Hire: 07/06/2017

Staff # 3 Met

Date of Hire: 08/02/2004

Staff # 4 Met

Date of Hire: 08/23/2000

Staff # 5 Met

Date of Hire: 02/01/2016

Staff # 6 Met

Date of Hire: 08/27/2018

Staff # 7 Met

Date of Hire: 06/04/2014

Staff # 8 Met

Date of Hire: 08/29/2018

Staff # 9 Met

Date of Hire: 02/19/2018

Staff # 10 Met

Date of Hire: 04/25/2016

Staff # 11 Met

Date of Hire: 10/30/2019

Staff # 12 Met

Date of Hire: 06/07/2018

Staff # 13 Met

Date of Hire: 06/30/2017

Staff # 14 Met

Date of Hire: 08/14/2018

Staff # 15 Met

Date of Hire: 02/22/2016

Staff # 16 Met

Date of Hire: 07/10/2019

Staff # 17 Met

Date of Hire: 01/11/2010

Staff # 18 Met

Date of Hire: 01/04/2000

Staff # 19 Not Met

Date of Hire: 02/07/2020

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20 Met

Date of Hire: 05/30/2019

Staff # 21 Met

Date of Hire: 09/12/2018

Staff # 22 Met

Date of Hire: 09/01/2017

Staff # 23 Met

Date of Hire: 01/04/2010

Staff # 24 Met

Date of Hire: 08/01/2017

Staff # 25 Date of Hire: 03/07/2006	Met
Staff # 26 Date of Hire: 01/04/2010	Met
Staff # 27 Date of Hire: 01/13/2010	Met
Staff # 28 Date of Hire: 10/21/2019	Met
Staff # 29 Date of Hire: 08/22/2016	Met
Staff # 30 Date of Hire: 01/25/2016	Met
Staff # 31 Date of Hire: 09/01/2017	Met
Staff # 32 Date of Hire: 07/10/2019	Met
Staff # 33 Date of Hire: 03/26/2018	Met
Staff # 34 Date of Hire: 01/13/2020	Met
Staff # 35 Date of Hire: 12/11/2012	Met
Staff # 36 Date of Hire: 02/24/2020	Met
Staff # 37 Date of Hire: 09/17/2017	Met
Staff # 38 Date of Hire: 05/05/2017	Met
Staff # 39 Date of Hire: 02/18/2019	Met

Staff # 40	Met
Date of Hire: 12/14/2010	
Staff # 41	Met
Date of Hire: 01/05/2010	
Staff # 42	Met
Date of Hire: 07/10/2017	
Staff # 43	Met
Date of Hire: 05/30/2019	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Technical Assistance****Technical Assistance**

591-1-1-.14 - Please be mindful of training expiration dates.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of staff records that one staff member did not complete health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 9/24/2020

591-1-1-.31 Staff(CR)**Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios were observed.

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through direct supervision was observed. Staff observed to be attentive to children's needs.