



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/3/2017 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 1:00 PM

CCLC-24313

Children Today Montessori Learning Center

10465 Jones Bridge Road Johns Creek, GA 30022 Fulton County
(770) 817-8200 info@childrentodaymontessori.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/03/2017	Licensing Study	Good Standing	
03/07/2017	Monitoring Visit	Good Standing	
10/31/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left	Infants and One Year Olds	4	8	C	18	C	NA	NA	Centers,Nap
Main	B Second left	One Year Olds and Two Year Olds and Three Year Olds	4	18	C	21	C	NA	NA	Outside
Main	C 3rd Left	Three Year Olds and Four Year Olds and Five Year Olds	2	19	C	26	C	NA	NA	Snack
Main	D 3rd Right	Three Year Olds and Four Year Olds and Five Year Olds	3	20	C	26	C	NA	NA	Centers
Main	E 2nd Right	One Year Olds and Two Year Olds and Three Year Olds	4	15	C	21	C	NA	NA	Centers
Main	F 1st right	Three Year Olds and Four Year Olds and Five Year Olds	2	25	C	27	C	NA	NA	Transitioning

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 105 Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR 3-6 years	41	C
Main	PGR Infant- 3	31	C


Comments

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit from March 2017.

A one-day letter was left on this date.

Plan of Improvement: Developed This Date 10/03/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Fatemah Motahari, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

A variety of developmentally appropriate activities were observed.

Correction Deadline: 10/3/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Observed-Records Complete/Well Organized

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed with the director to ensure all gate prongs are inaccessible to children. Minor exposed prongs were observed under the gate leading to the older children's play area on this date.

Also discussed with the director to enclose the gap between the surface and the fence on the school age play area by the slide structure.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Menu Meets USDA Guidelines. Bottles were observed to be appropriately labeled. Feeding plans were observed to be complete.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Correction Deadline: 3/8/2017****Corrected on 10/3/2017****.20(1) - Previous citation has been corrected in that medications were observed to be accompanied by prescription labels on this date.****Policies and Procedures**

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Complete documentation of emergency drills were observed on file.

Correction Deadline: 10/8/2017

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Mats were observed to be in good repair. Safety approved cribs were observed. Staff were observed to follow safe sleep procedures.

Staff Records

Records Reviewed: 38**Records with Missing/Incomplete Components: 10**

Staff # 1

Met

Date of Hire: 06/06/2008

Staff # 2

Not Met

Date of Hire: 03/10/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 3

Not Met

Date of Hire: 03/10/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 4

Met

Date of Hire: 08/01/2016

Staff # 5

Met

Staff # 6

Met

Date of Hire: 12/12/2011

Staff # 7 Met

Date of Hire: 09/16/2014

Staff # 8 Met

Date of Hire: 08/06/2008

Staff # 9 Met

Date of Hire: 04/11/2017

Staff # 10 Not Met

Date of Hire: 07/27/2015

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11 Met

Date of Hire: 09/19/2017

Staff # 12 Not Met

Date of Hire: 03/06/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 13 Met

Date of Hire: 08/02/2017

Staff # 14 Met

Date of Hire: 05/08/2009

Staff # 15 Not Met

Date of Hire: 05/14/2014

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 16 Met

Date of Hire: 08/26/2012

Staff # 17 Not Met

Date of Hire: 03/01/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 18 Met

Date of Hire: 04/01/2009

Staff # 19 Date of Hire: 09/30/2015	Met
Staff # 20 Date of Hire: 03/21/2016 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met
Staff # 21 Date of Hire: 01/02/2008	Met
Staff # 22 Date of Hire: 08/31/2017	Met
Staff # 23 Date of Hire: 02/18/2008 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 24 Date of Hire: 10/08/2008	Met
Staff # 25 Date of Hire: 11/09/2015	Met
Staff # 26 Date of Hire: 08/04/2015	Met
Staff # 27 Date of Hire: 03/01/2016	Met
Staff # 28 Date of Hire: 10/10/2013	Met
Staff # 29 Date of Hire: 09/13/2017	Met
Staff # 30 Date of Hire: 02/09/2017	Met
Staff # 31 Date of Hire: 01/02/2017	Met
Staff # 32	Not Met

Records Reviewed: 38

Records with Missing/Incomplete Components: 10

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 33 Met
Date of Hire: 02/25/2008

Staff # 34 Met
Date of Hire: 05/22/2017

Staff # 35 Met
Date of Hire: 10/03/2014

Staff # 36 Not Met
Date of Hire: 03/01/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37 Met
Date of Hire: 07/01/2016

Staff # 38 Met

Staff Credentials Reviewed: 38

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined, based on review of staff files, that one staff member hired July 2017 did not have current evidence of a satisfactory records check determination letter on this date.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 10/3/2017

Correction Deadline: 3/8/2017

Corrected on 10/3/2017

.09(1)(e) - Previous citation has been corrected in that all staff hired prior to January 1, 2014 had evidence of satisfactory determination letters on file.

591-1-1-.14 First Aid & CPR

Not Met

Comment

Observed-Center Kit Complete

Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined, based on review of staff files, that seven staff members hired after October 1, 2016 did not have current evidence of first aid and CPR on file.

POI (Plan of Improvement)

The Center Director will ensure that all new direct care staff obtain first aid and CPR within 90 days of hire. Remaining staff should completed the training by November 2, 2017.

Correction Deadline: 11/2/2017

591-1-1-.33 Staff Training**Not Met****Comment**

Observed - Documentation Of Annual Training

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined, based on review of staff files that four staff members did not have current documentation of health and safety orientation on file.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 11/2/2017

591-1-1-.31 Staff(CR)**Met****Comment**

Staff were observed to comply with applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision