



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/8/2018 **VisitType:** Licensing Study **Arrival:** 10:10 AM **Departure:** 2:00 PM

CCLC-24259

Five Star Academy

97 Ozora Rd. Loganville, GA 30052 Gwinnett County
 (678) 638-7827 julie@myfivestarcademy.com

Regional Consultant

Jacquelyn Sims

Phone: (770) 357-7072

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jacquelyn.sims@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/08/2018	Licensing Study	Good Standing	
12/14/2017	Monitoring Visit	Good Standing	
06/19/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants	3	7	C	17	C	NA	NA	Diapering, Free Play, Nap, Feeding
Main	B 2R	One Year Olds	2	3	C	19	C	NA	NA	Outside
Main	C 3R	One Year Olds	3	8	C	18	C	NA	NA	Free Play
Main	D 4R	Two Year Olds	3	12	C	24	C	NA	NA	Circle Time
Main	E 3L Back	Two Year Olds	2	8	C	22	C	NA	NA	Art
Main	F L 1R	Five Year Olds	2	15	C	16	C	22	C	Outside
Main	G L 2R	Three Year Olds	3	17	C	21	C	NA	NA	Story
Main	H 1L		0	0	C	22	C	29	C	Field Trip
Main	I 2L	Four Year Olds	2	22	C	22	C	29	C	Free Play, Outside
Main	J R 1L	Six Year Olds and Over	3	22	C	22	C	31	C	Music

Total Capacity @35 sq. ft.: 203

Total Capacity @25 sq. ft.: 232

Total # Children this Date: 114 Total Capacity @35 sq. ft.: 203

Total Capacity @25 sq. ft.: 232


Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A 5-12 years	159	C
Main	PG B 1-4 Years	56	C
Main	PG C Infant	18	C

Comments

The purpose of this visit was to conduct a licensing study. Consultant provided new "Look Again" poster and vehicle window decals to the director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Julie Holzmeister, Program Official

Date

Jacquelyn Sims, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Consultant observed complete checklists for a trip taken Flashback Games on May 29, 2018 and Sparkles on May 30, 2018.

591-1-1-.36 Transportation(CR) **Met**

Comment

Consultant observed complete checklists for the weeks of May 14, 2018 and May 21, 2018.

Comment

Consultant observed current transportation training certificates staff responsible for transportation.

Correction Deadline: 6/18/2018

Comment

Consultant observed annual inspections to be completed on April 15, 2018 for vehicles with tag numbers RCI 5063, RCI 5064 and PYY 8720.

Correction Deadline: 6/13/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

Safety approved cribs observed.

Staff Records

Records Reviewed: 41

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 08/16/2017

Staff # 2 Date of Hire: 05/28/2016	Met
Staff # 3 Date of Hire: 10/02/2017	Met
Staff # 4 Date of Hire: 12/04/2017	Met
Staff # 5 Date of Hire: 12/05/2017	Met
Staff # 6 Date of Hire: 04/01/2010	Met
Staff # 7 Date of Hire: 06/22/2016	Met
Staff # 8 Date of Hire: 05/31/3018	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Staff # 10 Date of Hire: 10/13/2016	Met
Staff # 11 Date of Hire: 03/30/2017	Met
Staff # 12 Date of Hire: 11/20/2007	Met
Staff # 13 Date of Hire: 05/04/2018	Met
Staff # 14 Date of Hire: 10/03/2017	Met
Staff # 15 Date of Hire: 10/25/2017	Met
Staff # 16 Date of Hire: 04/23/2018	Met
Staff # 17	Met

Date of Hire: 01/21/2008

Staff # 18 Met

Date of Hire: 08/26/2016

Staff # 19 Met

Date of Hire: 11/28/2017

Staff # 20 Met

Date of Hire: 12/28/2016

Staff # 21 Met

Date of Hire: 03/04/2010

Staff # 22 Met

Date of Hire: 06/06/2017

Staff # 23 Met

Date of Hire: 11/26/2007

Staff # 24 Met

Date of Hire: 04/12/2013

Staff # 25 Met

Date of Hire: 08/01/2016

Staff # 26 Met

Date of Hire: 03/07/2018

Staff # 27 Met

Date of Hire: 01/28/2016

Staff # 28 Met

Date of Hire: 07/31/2016

Staff # 29 Met

Date of Hire: 08/01/2008

Staff # 30 Met

Date of Hire: 01/08/2018

Staff # 31 Met

Date of Hire: 05/04/2018

Staff # 32 Met

Date of Hire: 07/22/2016

Records Reviewed: 41

Records with Missing/Incomplete Components: 0

Staff # 33 Date of Hire: 05/29/2017	Met
Staff # 34 Date of Hire: 06/22/2017	Met
Staff # 35 Date of Hire: 08/26/2016	Met
Staff # 36 Date of Hire: 11/11/2016	Met
Staff # 37 Date of Hire: 05/10/2018	Met
Staff # 38 Date of Hire: 07/24/2017	Met
Staff # 39 Date of Hire: 12/02/2016	Met
Staff # 40 Date of Hire: 08/14/2015	Met
Staff # 41 Date of Hire: 02/27/2014	Met

Staff Credentials Reviewed: 41

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete for 41 of 41 employees.

Comment

Director provided files for six employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.