

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

# Date: 12/17/2018 VisitType: Monitoring Visit

Arrival: 8:30 AM

Departure: 11:15 AM

# CCLC-24185

#### **Destiny Starr Academy**

2525 Georgia Highway 20 NE Conyers, GA 30012 Rockdale County (770) 602-9911 destiny1starr@yahoo.com

# Regional Consultant

Ashley Cunningham

Phone: (866) 374-9389 Fax: (866) 375-0880 Ashley.Cunningham@decal.ga.gov

# Mailing Address

Same



|            |   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good |   |  |  |  |
|------------|---|---------------|--|---|--|--|--|
| 12/17/2018 | Monitoring Visit                        | Good Standing | standing, support  |   |  |  |  |
| 07/18/2018 | Complaint<br>Investigation Follow<br>Up |               | Support -  | <ul> <li>Program is demonstrating an acceptable level of performance in meeting<br/>the rules.</li> <li>Program performance is demonstrating a need for improvement in meeting</li> </ul> |  |  |  |
| 07/18/2018 | Complaint Closure                       | Good Standing | Deficient  | <ul> <li>rules.</li> <li>Program is not demonstrating an acceptable level of performance in meeting<br/>the rules.</li> </ul>   |  |  |  |

#### Ratios/License Capacity

| Building   | Room                  | Age Group                          | Staff | Children | NC/C                               | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF.          | 25 SF.<br>Comp. | Notes                     |
|------------|-----------------------|------------------------------------|-------|----------|------------------------------------|---------------|-----------------|------------------------|-----------------|---------------------------|
| Main       | A 1/R                 | Infants                            | 1     | 3        | С                                  | 9             | С               | NA                     | NA              | Free Play                 |
| Main       | B/ 2R                 |                                    | 0     | 0        | С                                  | 9             | С               | NA                     | NA              | Not In Use                |
| Main       | Building II Left      |                                    | 0     | 0        | С                                  | 16            | С               | NA                     | NA              | Not In Use                |
| Main       | Building II Right     | Three Year Olds                    | 2     | 12       | С                                  | 26            | С               | NA                     | NA              | Transitioning             |
| Main       | C/3R                  | Two Year Olds                      | 2     | 11       | С                                  | 19            | С               | NA                     | NA              | Music                     |
| Main       | D/4/R                 | Three Year Olds                    | 2     | 10       | С                                  | 18            | С               | 25                     | С               | Music                     |
| Main       | E/ 1R                 | PreK                               | 2     | 20       | С                                  | 20            | С               | 28                     | С               | Circle Time               |
| Main       | F/ BackLeft/Pre-K     | PreK                               | 2     | 17       | С                                  | 20            | С               | 28                     | С               | Centers                   |
| Main       | G/ 2L Left side       | One Year Olds and Two<br>Year Olds | 2     | 14       | С                                  | 9             | NC              | NA                     | NA              | Music                     |
| Main       | G/2L Rt 2 Yr old      |                                    | 0     | 0        | С                                  | 9             | С               | NA                     | NA              | Not In Use                |
| Main       | H/Middle              |                                    | 0     | 0        | С                                  | 21            | С               | 29                     | С               | Not In Use                |
|            |                       | Total Capacity @35 sq. ft.: 176    |       |          | Total Capacity @25 sq.<br>ft.: 207 |               | 25 sq.          | * <u></u>              |                 |                           |
| Total # Cl | hildren this Date: 87 | Total Capacity @35 sq. ft.: 1      | 76    |          | Total C<br>ft.: 207                | apacity @     | 25 sq.          | Building (<br>Marshall |                 | city limited by Fire<br>s |

| Building | Playground      | Playground<br>Occupancy | Playground<br>Compliance |  |
|----------|-----------------|-------------------------|--------------------------|--|
| Main     | left front      | 11                      | С                        |  |
| Main     | Preschool Front | 53                      | С                        |  |
| Main     | S/age back      | 53                      | С                        |  |

#### **Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

|                   | <ul> <li>Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,</li> <li>New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry</li> </ul> |
|-------------------|--|
| 10177 <u>8</u> 77 | New clearance is required at least once every five years   |
|                   | <ul> <li>Any staff member solely responsible for supervising children will be required to have completed a comprehensive<br/>background clearance</li> </ul>   |
|                   | All staff members are required to have completed at least a national fingerprint based clearance check   |
|                   | <ul> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct<br/>supervision of a staff member with a satisfactory comprehensive records check clearance</li> </ul>   |
|                   | <ul> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an<br/>employee</li> </ul>   |
|                   |  |

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u> Alnita Harrison, Program Official

Date

Ashley Cunningham, Consultant

Date

| OF C FOR   | Bright from the Start Georgia Department of Early Care and Learning<br>2 Martin Luther King Jr. Drive SE, 670 East Tower<br>Atlanta, GA 30334<br>Phone: (404) 657-5562 WWW.DECAL.GA.GOV |                 |                |   |           |  |
|--|---|-----------------|----------------|---|-----------|--|
| 1776   |   | Findings        | Report         |   |           |  |
| Date: 12/17/2018                                       | VisitType: Monitoring Visit   | Arrival:        | 8:30 AM        | Departure:  | 11:15 AM  |  |
| CCLC-24185   |   |                 | Regi           | onal Consulta                                       | nt        |  |
| Destiny Starr Acade                                    | <b>e</b> my   |                 | Ashle          | ey Cunningham                                       |           |  |
|  | ay 20 NE Conyers, GA 30012 Rocl<br>ny1starr@yahoo.com   | kdale County    | Fax:           | ne: (866) 374-93<br>(866) 375-0880<br>ey.Cunningham | )         |  |
| Mailing Address<br>Same                                |   |                 |                |   |           |  |
| The following inform                                   | nation is associated with a Monito  | oring Visit:    |                |   |           |  |
|  |   |                 | Activitie      | es and Equ  | ipment    |  |
|  |   |                 |                |   |           |  |
| 591-1-112 Equipme                                      | nt & Toys(CR)   |                 |                | Technical A   | ssistance |  |
| Technical Assistance                                   | e ensure that staff are checking for  |                 | ontainers on t | he shelves that                                     | hold the  |  |
|  | 12/17/2018  |                 |                |   |           |  |
| 591-1-135 Swimmin                                      | g Pools & Water-related Activitie   | es(CR)          |                |   | N/A       |  |
| <b>Comment</b><br>Center does not provid               | de swimming activities.   |                 |                |   |           |  |
|  |   |                 |                |   | Facility  |  |
|  |   |                 |                |   |           |  |
| 591-1-119 License (                                    | Capacity(CR)  |                 |                |   | Met       |  |
| <b>Comment</b><br>Licensed capacity obs                | served to be routinely met by center  |                 |                |   |           |  |
| An amendment needs                                     | to be completed for room G. The r   | oom is now on   | e room and no  | o longer two.                                       |           |  |
| 591-1-125 Physical                                     | Plant - Safe Environment(CR)  |                 |                |   | Met       |  |
| <b>Comment</b><br>Center appears clean                 | and well maintained.  |                 |                |   |           |  |
| 591-1-126 Playgrou                                     | nds(CR)   |                 |                |   | Met       |  |
| Comment<br>Playground observed<br>Correction Deadline: | to be clean and in good repair. Two<br>: <b>8/1/2018</b>  | o broken toys r | emoved on sit  | e.  |           |  |
|  |   |                 |                |   |           |  |

Health and Hygiene

| 591-1-107 Children's Health  | Met            |
|--|----------------|
| Correction Deadline: 7/18/2018   |                |
| Corrected on 12/17/2018<br>.07(2) - Previous citation corrected in that staff will ensure to immediately notify Parents<br>day when professional medical attention is not required, when the child experiences syn<br>than moderate discomfort or when the child experiences an adverse reaction to prescrib<br>which does not constitute moderate discomfort. | mptoms of less |
| 591-1-110 Diapering Areas & Practices(CR)  | Met            |
| <b>Comment</b><br>Hand washing requirements for diapering were discussed with the director on this date.<br><b>Comment</b>   |                |
| Staff state proper knowledge of diapering procedures.  |                |
| 591-1-117 Hygiene(CR)  | Met            |
| <b>Comment</b><br>Proper hand washing observed and discussed throughout the center.  |                |
| 591-1-120 Medications(CR)  | N/A            |
| <b>Comment</b><br>The Provider currently does not dispense/administer medication.  |                |
|  | Safety         |
|  |                |
| 591-1-111 Discipline(CR)   | Met            |
| <b>Comment</b><br>Staff were observed to maintain a positive learning environment on this date.  |                |
| 591-1-136 Transportation(CR)   | Met            |
| Comment<br>Complete documentation of transportation observed.  |                |
| <b>Comment</b><br>The vehicle had an approved fire extinguisher and first aid kit on this date.  |                |
| Sleeping & Resti   | ng Equipment   |
|  |                |
| 591-1-130 Safe Sleeping and Resting Requirements(CR)   | Met            |
| <b>Comment</b><br>Discussed SIDS and infant sleeping position.   |                |
|  | Staff Records  |
|  |                |

Staff # 1 Date of Hire: 06/27/2018 Met

| Staff # 2<br>Date of Hire: 07/25/2014  | Π | Met          |
|--|---|--------------|
| Staff # 3<br>Date of Hire: 06/02/2015  | Ν | <i>l</i> let |
| Staff # 4<br>Date of Hire: 11/07/2017  | Ν | /let         |
| Staff # 5<br>Date of Hire: 12/03/2007  | Ν | /let         |
| Staff # 6<br>Date of Hire: 07/10/2013  | Ν | <i>l</i> let |
| Staff # 7<br>Date of Hire: 05/10/2018  | Ν | <i>l</i> let |
| Staff # 8<br>Date of Hire: 04/24/2018  | Ν | <i>l</i> let |
| Staff # 9<br>Date of Hire: 04/11/2018  | Ν | <i>l</i> let |
| Staff # 10<br>Date of Hire: 04/25/2018 | Ν | <i>l</i> let |
| Staff # 11<br>Date of Hire: 08/30/2016 | Ν | /let         |
| Staff # 12<br>Date of Hire: 05/02/2017 | Ν | <i>l</i> let |
| Staff # 13<br>Date of Hire: 10/09/2018 | Π | /let         |
| Staff # 14<br>Date of Hire: 06/08/2018 | Ν | Лet          |

#### **Staff Credentials Reviewed: 14**

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

# Comment

Criminal record checks were observed to be complete.

Met

# **Comment** Director provided 1 file for employees hired since last visit.

# 591-1-1-.31 Staff(CR)

## Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

#### Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 Supervision(CR)

### Comment

Adequate supervision observed on this date.

Met

Met

Met