

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Emma Smith

Phone: (770) 357-5106

Date: 10/27/2020 VisitType: Licensing Study Arrival: 11:05 AM Departure: 12:05 PM

CCLC-24093 Regional Consultant

**Discovery Point #52** 

1815 Old Alabama Road Roswell, GA 30076 Fulton County

(770) 649-1110 discoverypoint52@gmail.com Fax: (770) 357-5107 emma.smith@decal.ga.gov

Mailing Address

Same

**Quality Rated: No** 

			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
10/27/2020	Licensing Study		standing, suppor			
07/16/2020	Complaint Closure	Good Standing	Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>		
06/08/2020	Complaint Investigation Follow Up	Good Standing	''	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> <li>Program is not demonstrating an acceptable level of performance in meeting</li> </ul>		
	•			the rules.		

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- First Left	Infants	1	4	С	21	С	NA	NA	Floor Play
Main	B- Second Left	One Year Olds	1	4	С	15	С	NA	NA	Circle Time
Main	C- Third Left		0	0	С	20	С	NA	NA	Not In Use
Main	D- Cafeteria		0	0	С	43	С	NA	NA	Not In Use
Main	E- First Right	Two Year Olds	1	6	С	21	С	NA	NA	Free Play
Main	F- Second Right	Three Year Olds	1	7	С	24	С	NA	NA	Outside
Main	G- Third Right	Six Year Olds and Over	1	5	С	25	С	NA	NA	Homework
Main	H- Fourth Right		2	0	С	26	С	NA	NA	Homework
Main	I- Fifth Right	PreK	2	22	С	36	С	NA	NA	Clean Up,Outside,Tran sitioning
	Total Capacity @35 sq. ft.: 231				Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 48		Total Capacity @35 sq. ft.: 231			Total Capacity @25 sq.					

Building	Playground	Playground Occupancy	Playground Compliance	
Main	2-5 Year Olds	86	С	
Main	Infant/Toddler	17	С	

#### **Comments**

An Administrative Review was conducted on October 26, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 19, 2020 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Georgia Department of Early Care and Learning Page 2 of 3 Revision #0 Revision Date: 11/19/2020 11:29:53 AM

Yvette Rijo, Program Official	Date	Emma Smith, Consultant	Date

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# **Findings Report**

Arrival: 11:05 AM Departure: 12:05 PM **Date:** 10/27/2020 VisitType: Licensing Study

CCLC-24093 **Regional Consultant** 

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Same

# The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 591-1-1-.12 Equipment & Toys(CR)

Met

# Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. A variety of equipment and toys were observed throughout the center.

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

# **Children's Records**

Records Reviewed: 5	Records with Missing/Incomplete Components: 0				
Child # 1	Met				
Child # 2	Met				
Child # 3	Met				
Child # 4	Met				
Child # 5	Met				

# 591-1-1-.08 Children's Records

Met

# Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Records were observed to be complete and well organized.

**Facility** 

# 591-1-1-.19 License Capacity(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be routinely met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

# 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair.

**Food Service** 

# 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center menu meets USDA guidelines.

# 591-1-1-.18 Kitchen Operations

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through staff displayed proper knowledge of the rules and regulations.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area. Consultant observed children washing their hands.

# 591-1-1-.20 Medications(CR)

N/A

# Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Safety

# 591-1-1-.11 Discipline(CR)

**Technical Assistance** 

# **Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director and staff on this date.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A current/completed inspection was observed for all vehicles used in transporting children this date.

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Complete documentation of transportation logs for the month of October 2020 was observed.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.30 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

R	eco	rds	Re	view	ed:	15
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**Records with Missing/Incomplete Components: 3** 

Staff # 1 Met

Date of Hire: 02/04/2008

Staff # 2 Not Met

Date of Hire: 04/22/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/02/2020

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4 Met

Date of Hire: 12/21/2008

Staff # 5

Date of Hire: 07/19/2017

Staff # 6 Met

Records Reviewed: 15 Records with Missing/Incomplete Components: 3

Date of Hire: 03/18/2009

Staff # 7 Met

Date of Hire: 11/12/2018

Staff # 8 Met

Staff # 9 Met

Date of Hire: 08/19/2020

Staff # 10 Met

Date of Hire: 12/04/2018

Staff # 11 Met

Date of Hire: 03/18/2016

Staff # 12 Met

Date of Hire: 02/20/2009

Staff # 13 Met

Date of Hire: 09/17/2007

Staff # 14 Met

Date of Hire: 07/30/2017

Staff # 15 Not Met

Date of Hire: 01/06/2020

"Missing/Incomplete Components" .33(3)-Health & Safety Certificate

# Staff Credentials Reviewed: 5

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Criminal record checks were observed to be complete.

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Director provided 1 file for employees hired since last visit.

# 591-1-1-.14 First Aid & CPR

**Technical Assistance** 

# **Technical Assistance**

591-1-1-.14 - Discussed CPR/First Aid certificates that expired after March 2020 and for new hires. Director has reached out to the company the center uses for CPR/first training regarding dates.

Correction Deadline: 12/25/2019

#### Corrected on 10/27/2020

.14(2) - The previous citation was corrected on this date.

# 591-1-1-.33 Staff Training

**Not Met** 

# **Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that three staff members did not complete health and safety orientation training within the first 90 days of employment on this date.

# POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/26/2020

Recited on 10/27/2020

Correction Deadline: 12/25/2019

#### Corrected on 10/27/2020

.33(5) -A Virtual Visit was conducted due to the COVID-19 pandemic. The previous citation was corrected on this date. The consultant observed 2019 annual training to be complete.

591-1-1-.31 Staff(CR) Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

# Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios were observed.

# 591-1-1-.32 Supervision(CR)

Met

# Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through staff observed to provide direct supervision and be attentive to children's needs.