



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/30/2021 **VisitType:** Monitoring Visit **Arrival:** 1:15 PM **Departure:** 2:15 PM

CCLC-23803

Foundation Academy

2894 Highway 41 North Fort Valley, GA 31030 Houston County
 (478) 987-8623 foundationacademy07@yahoo.com

Regional Consultant

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@decal.ga.gov

Mailing Address

2894 US Hwy 41N
 Fort Valley, GA 31030

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/30/2021	Monitoring Visit	Good Standing	
10/16/2020	Licensing Study	Good Standing	
02/26/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	101 1st lft	Infants	1	6	C	13	C	NA	NA	Nap, Floor Play, Feeding
Building 1	102 A front		0	0	C	12	C	NA	NA	
Building 1	102 B back	Infants	1	6	C	11	C	NA	NA	Feeding, Nap
Building 1	103	Two Year Olds	1	7	C	22	C	NA	NA	Nap
Building 1	104 4th lft	Two Year Olds	2	13	C	22	C	NA	NA	Nap
Building 1	105 A front	Three Year Olds	1	11	C	15	C	NA	NA	Nap
Building 1	105 B back	Three Year Olds	1	10	C	16	C	NA	NA	Nap
Building 1	106 A front	One Year Olds	2	10	C	15	C	NA	NA	Nap
Building 1	106 B back	Two Year Olds	1	10	C	16	C	NA	NA	Nap
Building 1	107 A front	One Year Olds	1	7	C	16	C	NA	NA	Nap
Building 1	107 B back	One Year Olds	1	6	C	15	C	NA	NA	Nap
Building 1	108 1st rt.	Six Year Olds and Over	1	16	C	25	C	NA	NA	TV
Building 1	113 upstairs rt		0	0	C	11	C	NA	NA	

Building 1	114 upstairs back	Four Year Olds	1	15	C	32	C	NA	NA	Nap
			Total Capacity @35 sq. ft.: 241			Total Capacity @25 sq. ft.: 0				
Building 2	116 1st rt		0	0	C	22	C	NA	NA	
Building 2	117 2nd rt		0	0	C	21	C	NA	NA	
Building 2	118 3rd rt		0	0	C	22	C	NA	NA	
			Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 117		Total Capacity @35 sq. ft.: 306			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	A front	24	C
Building 1	B back lft	43	C
Building 1	C rt	181	C
Building 2	D back	200	C

Comments

A virtual inspection was conducted on March 30, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Amy Hopper, Program Official

Date

Charlene Story, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/30/2021 **VisitType:** Monitoring Visit **Arrival:** 1:15 PM **Departure:** 2:15 PM

CCLC-23803

Foundation Academy

2894 Highway 41 North Fort Valley, GA 31030 Houston County
(478) 987-8623 foundationacademy07@yahoo.com

Mailing Address

2894 US Hwy 41N
Fort Valley, GA 31030

Regional Consultant

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured on this date.
A virtual visit was conducted on this date due to COVID-19 Pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.
A virtual visit was conducted on this date due to the COVID-19 Pandemic.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center on this date.
A virtual visit was conducted on this date due to the COVID-19 Pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.
A virtual visit was conducted on this date due to the COVID-19 Pandemic.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.
A virtual visit was conducted on this date due to the COVID-19 Pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A virtual visit was conducted on this date due to COVID-19 Pandemic. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of transportation records, that on March 26, 2021 during the afternoon route from Perdue Primary School to the facility, ten (10) out of eleven (11) children were missing checks during unloading at the facility.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 3/31/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 01/15/2021	Met
Staff # 2 Date of Hire: 02/28/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 3 Date of Hire: 01/05/2011	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6 Date of Hire: 09/18/2019	Met
Staff # 7 Date of Hire: 03/27/2018	Met
Staff # 8 Date of Hire: 03/05/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9 Date of Hire: 03/04/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10 Date of Hire: 08/01/2014	Met
Staff # 11 Date of Hire: 11/14/2017	Met
Staff # 12 Date of Hire: 10/23/2020	Met
Staff # 13 Date of Hire: 03/22/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14 Date of Hire: 10/15/2018	Met

Staff # 15 Date of Hire: 12/07/2011	Met
Staff # 16 Date of Hire: 06/20/2019	Met
Staff # 17 Date of Hire: 12/10/2007	Met
Staff # 18 Date of Hire: 04/11/2017	Met
Staff # 19 Date of Hire: 08/01/2008	Met
Staff # 20 Date of Hire: 10/02/2013	Met
Staff # 21 Date of Hire: 03/24/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22 Date of Hire: 04/10/2019	Met
Staff # 23 Date of Hire: 09/10/2019	Met
Staff # 24 Date of Hire: 08/29/2017	Met
Staff # 25 Date of Hire: 12/04/2020	Met
Staff # 26 Date of Hire: 10/02/2008	Met
Staff # 27	Met
Staff # 28 Date of Hire: 08/17/2020	Met
Staff # 29 Date of Hire: 02/13/2019	Met
Staff # 30	Met

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Date of Hire: 05/07/2014

Staff # 31

Met

Date of Hire: 09/04/2019

Staff # 32

Met

Date of Hire: 06/17/2019

Staff # 33

Met

Date of Hire: 06/06/2019

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios. A virtual visit was conducted on this date due to the COVID-19 Pandemic.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date. A virtual visit was conducted on this date due to the COVID-19 Pandemic.