



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/27/2019    **VisitType:** Licensing Study    **Arrival:** 10:55 AM    **Departure:** 3:20 PM

**CCLC-23803**

**Foundation Academy**

2894 Highway 41 North Fort Valley, GA 31030 Houston County  
 (478) 987-8623 foundationacademy07@yahoo.com

**Regional Consultant**

Lisa Prather

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@decals.ga.gov

**Mailing Address**

2894 US Hwy 41N  
 Fort Valley, GA 31030

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/27/2019	Licensing Study	Good Standing	
12/07/2018	Complaint Closure	Good Standing	
11/06/2018	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	101 1st lft	Infants	1	6	C	13	C	NA	NA	Floor Play
Building 1	102 A front	Infants	2	10	C	12	C	NA	NA	Floor Play, Feeding
Building 1	102 B back	Infants	2	7	C	11	C	NA	NA	Floor Play, Nap
Building 1	103	Two Year Olds	2	19	C	22	C	NA	NA	Nap
Building 1	104 4th lft	Two Year Olds and Three Year Olds	1	10	C	22	C	NA	NA	Nap
Building 1	105 A front	Three Year Olds and Four Year Olds	1	13	C	15	C	NA	NA	Lunch
Building 1	105 B back		0	0	C	16	C	NA	NA	Not In Use
Building 1	106 A front	One Year Olds	2	15	C	15	C	NA	NA	Nap
Building 1	106 B back	One Year Olds	2	14	C	16	C	NA	NA	Nap
Building 1	107 A front	One Year Olds	2	16	C	16	C	NA	NA	Nap
Building 1	107 B back	One Year Olds	1	7	C	15	C	NA	NA	Nap
Building 1	108 1st rt.		0	0	C	25	C	NA	NA	
Building 1	113 upstairs rt		0	0	C	11	C	NA	NA	Not In Use

Building 1	114 upstairs back	Four Year Olds	1	15	C	32	C	NA	NA	Nap
			Total Capacity @35 sq. ft.: 241			Total Capacity @25 sq. ft.: 0				
Building 2	116 1st rt	Three Year Olds	1	13	C	22	C	NA	NA	Nap
Building 2	117 2nd rt	Three Year Olds	1	13	C	21	C	NA	NA	Nap
Building 2	118 3rd rt	Three Year Olds and Four Year Olds	2	21	C	22	C	NA	NA	Nap
			Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 179			Total Capacity @35 sq. ft.: 306			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	A front	24	C
Building 1	B back lft	43	C
Building 1	C rt	181	C
Building 2	D back	200	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Amy Hopper, Program Official

Date

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Lisa Prather, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.12(2) - The Consultant and Director discussed that the department requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean.

**Correction Deadline: 2/27/2019**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Correction Deadline: 11/20/2018****Corrected on 2/27/2019****.36(3)(a-b) - Previous citations corrected. It was determined based on a review of staff files that the driver had updated transportation on this date.**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

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**Staff Records**

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**Records Reviewed: 31****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 05/22/2015	
Staff # 2	Met
Date of Hire: 02/05/2019	
Staff # 3	Met
Date of Hire: 01/24/2018	
Staff # 4	Met
Date of Hire: 01/24/2018	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 03/22/2018	

Staff # 7 Date of Hire: 01/05/2011	Met
Staff # 8 Date of Hire: 10/01/2018	Met
Staff # 9 Date of Hire: 05/06/2017	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12 Date of Hire: 07/22/2014	Met
Staff # 13 Date of Hire: 12/05/2017	Met
Staff # 14 Date of Hire: 04/11/2017	Met
Staff # 15 Date of Hire: 08/14/2017	Met
Staff # 16 Date of Hire: 09/12/2018	Met
Staff # 17 Date of Hire: 02/11/2019	Met
Staff # 18 Date of Hire: 10/02/2013	Met
Staff # 19 Date of Hire: 11/13/2017	Met
Staff # 20 Date of Hire: 11/03/2017	Met
Staff # 21 Date of Hire: 10/12/2017	Met
Staff # 22 Date of Hire: 12/07/2011	Met

**Records Reviewed: 31**

**Records with Missing/Incomplete Components: 0**

Staff # 23 Date of Hire: 02/11/2019	Met
Staff # 24 Date of Hire: 02/13/2019	Met
Staff # 25 Date of Hire: 03/20/2018	Met
Staff # 26 Date of Hire: 02/14/2019	Met
Staff # 27 Date of Hire: 04/03/2017	Met
Staff # 28 Date of Hire: 10/11/2016	Met
Staff # 29 Date of Hire: 08/01/2008	Met
Staff # 30	Met
Staff # 31 Date of Hire: 10/09/2018	Met

**Staff Credentials Reviewed: 31**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.