



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/12/2018 **VisitType:** Monitoring Visit **Arrival:** 10:35 AM **Departure:** 2:00 PM

CCLC-2363

Kids Express Learning Center

16 2nd Street Hawkinsville, GA 31036 Pulaski County
 (478) 783-1274 kidsexpress@cstel.net

Regional Consultant

Lisa Prather

Phone: (678) 747-6859
 Fax: (706) 314-7903
 lisa.prather@dec.al.ga.gov

Mailing Address

P.O. Box 772
 Hawkinsville, GA 31036

Quality Rated: ★ ★


Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/12/2018	Complaint Investigation & Monitoring Visit	Good Standing	
07/12/2018	Complaint Closure	Good Standing	
07/11/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Mary Barber, Program Official

Date

Lisa Prather, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Per the Director. "The center does not provide swimming activities."

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Per the Director. "The left side playground is not in use to do a substance growing throughout the mulch. Please see attached statement from the director,

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Per the Director. "The center do not administer medication at this time."

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 36**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 10/16/2017	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 02/27/2017	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 09/30/2017	
Staff # 9	Met
Date of Hire: 06/19/2017	
Staff # 10	Met

Date of Hire: 08/29/2017

Staff # 11 Met

Staff # 12 Met

Date of Hire: 09/26/2016

Staff # 13 Met

Date of Hire: 01/18/2016

Staff # 14 Met

Date of Hire: 02/26/2018

Staff # 15 Met

Date of Hire: 04/19/2017

Staff # 16 Met

Staff # 17 Met

Date of Hire: 10/18/2011

Staff # 18 Met

Date of Hire: 04/02/2014

Staff # 19 Met

Date of Hire: 11/01/2017

Staff # 20 Met

Date of Hire: 07/10/2017

Staff # 21 Met

Date of Hire: 06/23/2016

Staff # 22 Met

Staff # 23 Met

Date of Hire: 04/05/2016

Staff # 24 Met

Date of Hire: 02/15/2016

Staff # 25 Met

Staff # 26 Met

Staff # 27 Met

Records Reviewed: 36

Records with Missing/Incomplete Components: 0

Staff # 28	Met
Staff # 29	Met
Staff # 30	Met
Date of Hire: 01/15/2018	
Staff # 31	Met
Date of Hire: 10/26/2017	
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Date of Hire: 08/28/2017	
Staff # 36	Met
Date of Hire: 04/02/2017	

Staff Credentials Reviewed: 36

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.