

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/12/2018 VisitType: Monitoring Visit Arrival: 12:05 PM Departure: 1:50 PM

CCLC-2324 Regional Consultant

Globe's Learning Center

1929 Myrtle Drive Atlanta, GA 30311 Fulton County (404) 756-9440 globeslearning@bellsouth.net

Lajuana Williams

Phone: (770) 357-7074 Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

Mailing Address Same





Compliance Zone Designation				
07/12/2018	Monitoring Visit	Good Standing		
03/21/2018	Monitoring Visit	Good Standing		
09/28/2017	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program

 Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting

the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A	Three Year Olds and Four Year Olds	1	14	С	17	С	23	С	Field Trip
I	В	Infants	1	1	С	11	С	NA	NA	Floor Play
		Total Capacity @35 sq. ft.: 26	8		Total C ft.: 77	apacity @	25 sq.			
li	A PRE-K	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	12	С	20	С	28	С	Free Play
		Total Capacity @35 sq. ft.: 20	0		Total C ft.: 77	apacity @	25 sq.			
III	А		1	0	С	14	С	20	С	Field Trip,Not In Use
III	В	One Year Olds and Two Year Olds and Three Year Olds	1	12	NC	15	С	NA	NA	Floor Play,Nap
		Total Capacity @35 sq. ft.: 29	9		Total C ft.: 77	apacity @	25 sq.			
Total # C	hildren this Date: 39	Total Capacity @35 sq. ft.: 7	7		Total C ft.: 77	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
ī	PGR	40	

Comments

Plan of Improvement: Developed This Date 07/12/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit <u>www.decalkoala.com</u>. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Anderson Globe, Program Official	Date	Lajuana Williams, Consultant	Date



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Findings Report

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Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

Lajuana Williams

Phone: (770) 357-7074

591-1-1-.12 Equipment & Toys(CR)

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute. Please ensure that the newly delivered resilient surface material is distributed before allowing children outside.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

N/A

Comment

Medication was not dispensed.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

There was no routine transportation provided the summer. A completed field trip was observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1

Date of Hire: 04/28/1997

Staff # 2

Date of Hire: 12/10/2013

Staff #3

Date of Hire: 02/19/2018

Staff # 4

Staff #6

Date of Hire: 08/26/2013

Met

Met

Date of Hire: 08/11/2009

Date of Hire: 08/09/2012

Staff #5

Staff #7

Met

Met

Met

Met

Records Reviewed: 10 Record

Records with Missing/Incomplete Components: 0

Staff #8

Date of Hire: 08/28/2000

Staff # 9

Met

Met

Date of Hire: 07/26/2016

Staff # 10

Met

Date of Hire: 01/12/2005

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

Correction Deadline: 3/21/2018

Corrected on 7/12/2018

.09(1)(d) - Previous cite corrected.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that a ratio of 1:12 was maintained in the toddler while a staff person was on break. A ratio of 1:8 was required based on the number of one year old children present.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 7/12/2018

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that three year old children were combined with one and two year old children in the toddler classroom in building III..

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 7/12/2018

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.