



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/20/2019    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 9:15 AM    **Departure:** 11:50 AM

**CCLC-23228**

**Tomorrow's Child of Adairsville**

10 Barnsley Forest Drive Adairsville, GA 30103 Bartow County  
 (770) 877-5604 tomorrowschilddc@yahoo.com

**Mailing Address**  
 Same

**Regional Consultant**

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@decal.ga.gov

Joint with: Rachael Brown

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
03/20/2019	Complaint Investigation & Monitoring Visit	Good Standing
12/18/2018	Licensing Study	Good Standing
01/04/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1-Right Hallway-1R (Left)	Three Year Olds and Four Year Olds	1	11	C	14	C	NA	NA	Circle Time
Main	A2- Right Hallway-1R (Right)	Two Year Olds and Three Year Olds	1	8	C	15	C	NA	NA	Centers
Main	B1-Right Hallway-2R (Left)		0	0	C	19	C	NA	NA	Not In Use
Main	B2-Right Hallway-2R (Right)	Four Year Olds	1	13	C	19	C	NA	NA	Transitioning
Main	C- A/S- Mid-Center Room	PreK	2	18	C	23	C	NA	NA	Snack
Main	D1 Left Hallway-1R-2's	Two Year Olds	2	12	C	20	C	NA	NA	Outside
Main	D2- Left Hallway-2R-1's	One Year Olds	2	11	C	18	C	NA	NA	Free Play
Main	E- Left Hallway-1L Infants	Infants and One Year Olds	2	7	C	21	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 149						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 80			Total Capacity @35 sq. ft.: 149			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A/S	78	C
Main	Infants-Two's Playground	20	C

**Comments**

Plan of Improvement: Developed This Date 03/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Ashley Thomason, Program Official

Date

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Coty Cummings, Consultant

Date

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Rachael Brown, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilience. It was determined based on observation that on the back left playground 1-2 inches of resilient surface was observed beneath the slide and climbing areas of the yellow, green, and red climbing structure. On the back right playground, 1-2 inches of resilient surface was observed beneath the circle ladder, slides, and climbing wall on the yellow, green, and red climbing structure.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resilience.

**Correction Deadline: 3/30/2019**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Not Met**

**Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that in the Pre-K room children did not wash hands prior to eating snack.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 3/20/2019**

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Discussed appropriate discipline techniques.

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Technical Assistance**

Consultant discussed with the director obtaining a doctor's note for infants to be swaddled.

**Staff Records**

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/25/2017

Staff # 2 Met

Date of Hire: 08/21/2017

Staff # 3 Met

Date of Hire: 10/01/2018

Staff # 4 Met

Date of Hire: 03/05/2019

Staff # 5 Met

Date of Hire: 08/01/2001

Staff # 6 Met

Date of Hire: 09/04/2018

Staff # 7 Met

Date of Hire: 03/04/2019

Staff # 8 Met

Date of Hire: 10/03/2018

Staff # 9 Met

Date of Hire: 03/19/2019

Staff # 10 Met

Date of Hire: 08/01/2001

Staff # 11 Met

Date of Hire: 03/20/2014

Staff # 12 Met

Date of Hire: 02/20/2019

Staff # 13 Met

Date of Hire: 08/22/2017

Staff # 14 Met

Date of Hire: 10/08/2018

Staff # 15 Met

Date of Hire: 06/08/2018

Staff # 16 Met

Date of Hire: 02/18/2019

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

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Staff # 17	Met
Date of Hire: 09/13/2017	
Staff # 18	Met
Date of Hire: 06/23/2016	
Staff # 19	Met
Date of Hire: 08/14/2017	
Staff # 20	Met
Date of Hire: 09/24/2018	

**Staff Credentials Reviewed: 20**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.