



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/24/2019 **VisitType:** POI Follow Up **Arrival:** 9:15 AM **Departure:** 1:00 PM

CCLC-23214

Ivy League Academy

1607 Peachtree Pkwy Cumming, GA 30041 Forsyth County
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Regional Consultant

Mandi Sloan

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Mailing Address

1607 Peachtree Pky
 Cumming, GA 30041

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/24/2019	POI Follow Up	Support	
05/13/2019	Monitoring Visit	Good Standing	
03/26/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	1L	Five Year Olds and Six Year Olds and Over	2	20	C	32	C	NA	NA	Free Play
Building 1	1R	Two Year Olds	1	7	C	21	C	NA	NA	Outside, Free Play, Feeding, Transitioning
Building 1	2L Back	Three Year Olds and Four Year Olds	2	13	C	25	C	NA	NA	Centers
Building 1	2L Front		0	0	C	29	C	NA	NA	
Building 1	2R	One Year Olds	1	6	C	23	C	NA	NA	Outside, Transitioning
Building 1	3L		0	0	C	27	C	NA	NA	
Building 1	4L		0	0	C	27	C	NA	NA	
Building 1	Infant Room Front Right	Infants and One Year Olds	1	4	C	9	C	NA	NA	Feeding, Floor Play
Total Capacity @35 sq. ft.: 193			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 50			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Right Side	58	C

Comments

The purpose of today's visit is to conduct a Plan of Improvement Follow Up and Licensing Study.

Plan of Improvement: To Be Submitted 08/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Hemal Subbarao, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

Date: 7/24/2019 VisitType: POI Follow Up

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Departure: 1:00 PM

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards marked "keep out of the reach of children" were found in an unlocked cabinet, accessible to children, in Room 1L:

*One container of "Lysol" Disinfecting Wipes

*One bottle of "Fabuloso" all purpose cleaner

*One bottle of floor cleaner

*One spray bottle of "Spic and Span" all purpose cleaner

Correction Deadline: 7/24/2019

Correction Deadline: 5/17/2019

Corrected on 7/24/2019
.25(17) - Previous citation is corrected on this date as overgrown vegetation was not observed growing thorough the playground fences. Consultant discussed with provider to ensure grass is cut throughout the playground and weeds and grass are not permitted to grow in the resilient surface.

591-1-1-.26 Playgrounds(CR)	Not Met
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Comment
Discussed maintenance of resilient surface. Please fluff and redistribute once the ground dries out from recent rains.

[illegible]

Correction Deadline: 5/13/2019

Corrected on 7/24/2019
.26(4) - Previous citation is corrected on this date as the hole in the white wooden fence has been repaired. A new section of fence has been installed.

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the purple wooden climbing structure (with roof) on the back playground was not in good repair as a piece of wood on the front, bottom was broken in half, exposing sharp splinters of wood.

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Correction Deadline: 8/3/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider stated that they are not currently dispensing medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Provider stated that program has not participated in off-site field trips.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

The bus with Tag Number QFN9702 was unable to be checked for compliance as it was off-site. Provider stated the bus was at the mechanic. Proper restraints were observed and discussed with the director.

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Finding

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation that the fire extinguisher in the Van (tag number PB7664) possesses an expiration date of July, 2018.

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Correction Deadline: 7/26/2019

Recited on 7/24/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 2

Staff # 1 Not Met

Date of Hire: 07/22/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

Staff # 2 Met

Date of Hire: 08/30/2018

Staff # 3 Met

Date of Hire: 09/17/2007

Staff # 4 Met

Date of Hire: 11/12/2012

Staff # 5 Not Met

Date of Hire: 08/13/2007

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

Staff # 6 Met

Records Reviewed: 7

Records with Missing/Incomplete Components: 2

Date of Hire: 08/10/2007

Staff # 7

Met

Date of Hire: 09/01/2008

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that two employees were not electronically ported through DECAL KOALA. Consultant assisted Program in porting these two employees.

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Correction Deadline: 7/24/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.