



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/13/2019    **VisitType:** Monitoring Visit    **Arrival:** 8:30 AM    **Departure:** 11:45 AM

**CCLC-23214**

**Ivy League Academy**

1607 Peachtree Pkwy Cumming, GA 30041 Forsyth County  
 (770) 889-7452 hemalsu@yahoo.com

**Regional Consultant**

Mandi Sloan

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**Mailing Address**

1607 Peachtree Pky  
 Cumming, GA 30041

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/13/2019	Monitoring Visit	Good Standing	
03/26/2019	Complaint Closure	Good Standing	
03/20/2019	Complaint Investigation Follow Up	Support	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	1L		0	0	C	32	C	NA	NA	
Building 1	1R	Two Year Olds	1	10	C	21	C	NA	NA	Outside,Snack
Building 1	2L Back	Three Year Olds and Four Year Olds	2	12	C	25	C	NA	NA	Story
Building 1	2L Front	PreK	2	18	C	29	C	NA	NA	Transitioning,Out side
Building 1	2R	One Year Olds	1	6	C	23	C	NA	NA	Outside
Building 1	3L	PreK	2	18	C	27	C	NA	NA	Outside,Transitio ning
Building 1	4L	PreK	2	2	C	27	C	NA	NA	Story
Building 1	Infant Room Front Right	Infants	1	2	C	9	C	NA	NA	Snack

Total Capacity @35 sq. ft.: 193

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 68

Total Capacity @35 sq. ft.: 193

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Right Side	58	C

## Comments

The purpose of today's visit is to conduct a Monitoring Visit.

Plan of Improvement: To Be Submitted 05/27/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Hemal Subbarao, Program Official

Date

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Mandi Sloan, Consultant

Date



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### Findings Report

**Date:** 5/13/2019 **VisitType:** Monitoring Visit

**Arrival:** 8:30 AM

**Departure:** 11:45 AM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**591-1-1-.08 Children's Records**

**Met**

**Correction Deadline: 3/20/2019**

**Corrected on 5/13/2019**

.08(6) - The previous citation is corrected on this date as documentation was observed for parent drop off and pick up. Provider will ensure parents remember to include the time of arrival and departure when signing in and out.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

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**Correction Deadline: 3/20/2019**

**Corrected on 5/13/2019**

**.25(13) - The previous citation was corrected on this date as no hazardous equipment or materials were observed to be accessible to children.**

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**Correction Deadline: 3/20/2019**

**Corrected on 5/13/2019**

**.25(15) - The previous citation was corrected on this date as the blue door on the left side of the pool house and doors to other outside storage areas were locked and not accessible to children.**

**Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation overgrown vegetation was observed throughout the fence surrounding the back right playground and the back left playground.

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**Correction Deadline: 5/17/2019**

**Recited on 5/13/2019**

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a hole in the white wooden fence measuring 12 inches by 18 inches was present on the back left playground.

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**Correction Deadline: 5/13/2019**  
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**Correction Deadline: 3/27/2019**  
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**Corrected on 5/13/2019**

.26(6) - The previous citation is corrected as the playground equipment was observed to be free from hazards. The splintered wood around the yellow slide attached to the large red, purple and blue play structure was repaired.  
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**Correction Deadline: 3/27/2019**  
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**Corrected on 5/13/2019**

.26(8) - Previous citation was corrected on this date as adequate resilient surface was present beneath climbing and swinging equipment. Program was asked to fluff and redistribute mulch once playground dries out from recent rains.  
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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**Finding**

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation that the fire extinguisher in the Van (tag number PB7664) had an expiration date of July, 2018.

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**Correction Deadline: 5/13/2019**

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Technical Assistance

**Technical Assistance**

591-1-1-.30(1)(b)1 - Consultant discussed with provider to ensure mats in the Georgia Pre Kindergarten classrooms are kept in good repair.

**Correction Deadline: 5/13/2019**

<b>Staff Records</b>
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**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/01/2009	
 Staff # 2	 Met
Date of Hire: 01/28/2019	
 Staff # 3	 Met
Date of Hire: 08/24/2018	
 Staff # 4	 Met
Date of Hire: 09/01/2008	
 Staff # 5	 Met
Date of Hire: 08/10/2018	
 Staff # 6	 Met
Date of Hire: 08/12/2007	
 Staff # 7	 Met
Date of Hire: 08/30/2018	

**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 8 Date of Hire: 11/12/2012	Met
Staff # 9 Date of Hire: 09/10/2016	Met
Staff # 10 Date of Hire: 08/10/2007	Met
Staff # 11 Date of Hire: 06/28/2017	Met
Staff # 12 Date of Hire: 09/17/2007	Met
Staff # 13 Date of Hire: 08/13/2018	Met
Staff # 14 Date of Hire: 01/21/2014	Met
Staff # 15 Date of Hire: 07/19/2016	Met
Staff # 16 Date of Hire: 08/25/2017	Met

**Staff Credentials Reviewed: 16****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Technical Assistance**

591-1-1-.09(1)(j) - Consultant discussed with provider to ensure portability is completed for Director, Hemal Subbarao by portability deadline of October 13, 2019.

**Correction Deadline: 5/13/2019**

**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.



**Comment**

Adequate supervision observed on this date.