



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/20/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 8:45 AM **Departure:** 1:15 PM

CCLC-23214

Ivy League Academy

1607 Peachtree Pkwy Cumming, GA 30041 Forsyth County
 (770) 889-7452 hemalsu@yahoo.com

Regional Consultant

Mandi Sloan

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Mailing Address

1607 Peachtree Pky
 Cumming, GA 30041

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/20/2019	Complaint Investigation Follow Up	Support	
11/13/2018	Complaint Closure	Good Standing	
11/13/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	1L		0	0	C	32	C	NA	NA	
Building 1	1R	Two Year Olds	1	4	C	21	C	NA	NA	Art, Free Play
Building 1	2L Back	Three Year Olds and Four Year Olds	1	9	C	25	C	NA	NA	Snack, Transitioning
Building 1	2L Front	PreK	2	16	C	29	C	NA	NA	Centers
Building 1	2R	One Year Olds	2	7	C	23	C	NA	NA	Music
Building 1	3L	PreK	2	15	C	27	C	NA	NA	Centers
Building 1	4L	PreK	2	19	C	27	C	NA	NA	Centers, Clean Up
Building 1	Infant Room Front Right	Infants	1	3	C	9	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 193			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 73			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Right Side	58	C

Comments

The purpose of today's visit is to conduct a complaint investigation and follow up on previous visits.

Plan of Improvement: To Be Submitted 04/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Hemal Subbarao, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to ensure the stacked crates in the 2L front Pre K classroom are secured to prevent injury from tipping, falling, or being pulled or pushed over.

Correction Deadline: 3/20/2019

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that one teacher's purse was found in an unlocked cabinet under the sink in room 1R, accessible to children.

Correction Deadline: 3/20/2019

Finding

591-1-1-.25(15) requires that any outside storage or equipment area be locked, separated from the children by a barrier or enclosure, and shall not be accessible to the children. It was determined based on observation that the blue door on the left side of outside pool house was unlocked and accessible to children on the back right playground area next to the picnic tables.

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Correction Deadline: 3/20/2019

Recited on 3/20/2019

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation overgrown vegetation was observed throughout the fence surrounding the back right playground and the back left playground.

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Correction Deadline: 3/20/2019

Recited on 3/20/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that bolts were protruding by seven (7) threads in length on the fence throughout playground A and playground B.

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Correction Deadline: 3/27/2019

Recited on 3/20/2019

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following hazards located on the back left playground:

- Splintered wood was observed on both sides of the yellow slide attached to the large red, purple, and blue playground structure located on the back left side.

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Correction Deadline: 3/27/2019

Recited on 3/20/2019

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that approximately one inch of resilient surface was present beneath climbing and swinging equipment on the large playground.

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Correction Deadline: 3/27/2019

Recited on 3/20/2019

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Correction Deadline: 11/23/2018

Corrected on 3/20/2019

.26(9) - Previous citation was corrected on this date as there was not pieces of PVC piping observed on the back right side of the back right playground.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Comment

Discussed new procedure for reporting requirements with provider.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30(1)(a)3 - Consultant discussed with provider to ensure crib sheets are pulled around all edges of crib mattresses to ensure they are tight-fitting.

Correction Deadline: 3/20/2019

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/01/2009	
Staff # 2	Met
Date of Hire: 01/28/2019	
Staff # 3	Met
Date of Hire: 08/24/2018	
Staff # 4	Met
Date of Hire: 09/01/2008	
Staff # 5	Met
Date of Hire: 03/22/2017	
Staff # 6	Met
Date of Hire: 08/10/2018	
Staff # 7	Met
Date of Hire: 08/12/2007	
Staff # 8	Met
Date of Hire: 08/30/2018	
Staff # 9	Met
Date of Hire: 11/12/2012	
Staff # 10	Met
Date of Hire: 09/10/2016	

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Staff # 11	Met
Date of Hire: 08/10/2007	
Staff # 12	Met
Date of Hire: 06/28/2017	
Staff # 13	Met
Date of Hire: 09/17/2007	
Staff # 14	Met
Date of Hire: 08/13/2018	
Staff # 15	Met
Date of Hire: 01/21/2014	
Staff # 16	Met
Date of Hire: 07/19/2016	
Staff # 17	Met
Date of Hire: 08/25/2017	

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Technical Assistance****Technical Assistance**

591-1-1-.09(1)(j) - Consultant discussed with provider to ensure portability is met for directors/ program owners who travel between shared locations.

Correction Deadline: 3/20/2019

591-1-1-.24 Personnel Records**Met****Correction Deadline: 11/20/2018****Corrected on 3/20/2019**

.24(1) - The previous citation was corrected on this date as 15 of 15 staff files reviewed showed documentation of their 10 year work history and work experience.

591-1-1-.31 Staff(CR)**Met****Correction Deadline: 10/31/2018****Corrected on 3/20/2019**

.31(2)(b)2. - Previous citation corrected on this date as seven of seven lead teachers met the minimum academic requirements.