



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/28/2021    **VisitType:** Licensing Study    **Arrival:** 1:30 PM    **Departure:** 3:30 PM

**CCLC-22700**

**Childcare Network #167**

3940 Northside Drive Macon, GA 31210 Bibb County  
 (478) 314-2186 cni167@childcarenetwork.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/28/2021	Licensing Study	Good Standing	
11/12/2020	Complaint Investigation Follow Up	Good Standing	
11/12/2020	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	First Left	Three Year Olds	1	10	C	29	C	41	C	Centers
Main	First Right		0	0	C	15	C	NA	NA	
Main	Second Left	PreK	2	13	C	21	C	30	C	Centers
Main	Second Right	Two Year Olds	1	6	C	15	C	NA	NA	Centers
Main	Third Left	Six Year Olds and Over	1	12	C	21	C	30	C	Homework
Main	Third Right	Infants	1	6	C	10	C	NA	NA	Nap,Floor Play

Total Capacity @35 sq. ft.: 111

Total Capacity @25 sq. ft.: 141

Total # Children this Date: 47

Total Capacity @35 sq. ft.: 111

Total Capacity @25 sq. ft.: 141

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back	71	C
Main	Right	19	C

**Comments**

An Administrative Review was conducted on January 28, 2021. Staff files, children files, trainings, and criminal record checks were all reviewed. A virtual visit was conducted on February 1, 2021 with the center director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued August 15, 2020 was discussed.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Devin Brady, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 1/28/2021    **VisitType:** Licensing Study    **Arrival:** 1:30 PM    **Departure:** 3:30 PM

---

**CCLC-22700****Childcare Network #167**

3940 Northside Drive Macon, GA 31210 Bibb County  
(478) 314-2186 cni167@childcarenetwork.com

**Mailing Address**  
Same

**Regional Consultant**

Brandi Mangino  
Phone: (478) 314-9726  
Fax: (478) 599-0169  
brandi.mangino@decal.ga.gov

The following information is associated with a Licensing Study:

<b>Activities and Equipment</b>
---------------------------------

---

**591-1-1-.03 Activities****Defer****Defer**

A virtual visit was conducted due to the COVID-19 pandemic. This citation was unable to be fully evaluated and will be reviewed the next regulatory visit.

Age appropriate activities and lesson plans were discussed.

**POI (Plan of Improvement)**

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

**Correction Deadline: 11/12/2020**

---

**591-1-1-.12 Equipment & Toys(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Cleaning and disinfecting of toys and equipment was discussed.

**Correction Deadline: 2/1/2021**

---

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Not Evaluated****Comment**

Center does not provide swimming activities.

<b>Facility</b>
-----------------

---

**591-1-1-.06 Bathrooms****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Consultant discussed cleaning of restrooms.

**Correction Deadline: 3/3/2021**

---

**591-1-1-.19 License Capacity(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Licensing Capacity discussed.

**Correction Deadline: 2/1/2021**

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Consultant discussed keeping hazards inaccessible to children in care.

**Correction Deadline: 3/3/2021**

---

**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Playground hazards were discussed. Playgrounds observed during the virtual walkthrough.

**Correction Deadline: 2/1/2021**

---

<b>Food Service</b>
---------------------

---

**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

New infant feeding plan discussed.

**Correction Deadline: 2/1/2021**

---

**591-1-1-.18 Kitchen Operations****Technical Assistance****Technical Assistance**

Cleaning of surfaces discussed.

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

**Correction Deadline: 2/1/2021**

---

<b>Health and Hygiene</b>
---------------------------

---

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit

Diapering requirements discussed.

**Correction Deadline: 2/1/2021**

---

**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Handwashing requirements discussed.

**Correction Deadline: 2/1/2021**

---

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

<b>Policies and Procedures</b>
--------------------------------

---

**591-1-1-.29 Required Reporting****Technical Assistance****Technical Assistance**

New required reporting requirements discussed.

**Correction Deadline: 3/3/2021**

<b>Safety</b>
---------------

---

**591-1-1-.05 Animals****Not Evaluated****Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)****Defer****Defer**

A virtual visit was conducted due to the COVID-19 pandemic. This citation was unable to be fully evaluated and will be reviewed the next regulatory visit.

Consultant discussed discipline regulations with the Director during the virtual visit.

**POI (Plan of Improvement)**

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

**Correction Deadline: 11/10/2020**

---

**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Safe sleep and resting requirements discussed. Cleaning and disinfecting of mats/cots and sheets were discussed.

**Correction Deadline: 2/11/2021**

## Staff Records

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/14/2020	
Staff # 2	Met
Date of Hire: 06/04/2018	
Staff # 3	Met
Date of Hire: 10/02/2017	
Staff # 4	Met
Date of Hire: 01/07/2020	
Staff # 5	Met
Date of Hire: 02/04/2019	
Staff # 6	Met
Date of Hire: 09/26/2019	
Staff # 7	Met
Date of Hire: 07/24/2017	
Staff # 8	Met
Date of Hire: 07/12/2017	
Staff # 9	Met
Date of Hire: 02/05/2018	
Staff # 10	Met
Date of Hire: 01/05/2009	
Staff # 11	Met
Date of Hire: 09/18/2019	

Staff # 12 Date of Hire: 06/03/2019	Met
Staff # 13 Date of Hire: 01/08/2018	Met
Staff # 14 Date of Hire: 03/13/2017	Met
Staff # 15 Date of Hire: 08/10/2020	Met
Staff # 16 Date of Hire: 07/30/2018	Met

**Staff Credentials Reviewed: 9****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**591-1-1-.14 First Aid & CPR Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Met****Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR) Not Met****Finding**

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined based on a review of records the Directors CDA expired in 2018.

**POI (Plan of Improvement)**

The Center will ensure that the Director meets the minimum education and work requirements and secure the necessary documentation.

**Correction Deadline: 2/1/2021****Finding**

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that the center only has three lead teachers.

**POI (Plan of Improvement)**

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

**Correction Deadline: 2/1/2021**

**Technical Assistance**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed. The center was in compliance with the Executive Order issued August 15, 2020.

**Correction Deadline: 2/1/2021**

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Technical Assistance**

**Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

**Correction Deadline: 2/1/2021**

---

**591-1-1-.32 Supervision(CR)**

**Technical Assistance**

**Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Supervision requirements and mealtime and supervision requirements were discussed.

**Correction Deadline: 2/1/2021**