



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/19/2018 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 11:10 AM

CCLC-2252

Learning Tree Center of GA, The

104 Peachtree Street Fort Valley, GA 31030 Peach County
 (478) 827-0391 learningtree00@bellsouth.net

Regional Consultant

Ashley Cunningham

Phone: (866) 374-9389

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Ashley.Cunningham@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/19/2018	Monitoring Visit	Good Standing	
03/13/2018	Licensing Study	Good Standing	
07/18/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Front Right	One Year Olds	1	5	C	7	C	NA	NA	Outside
Main	B: Back Right	Infants	1	5	C	5	C	NA	NA	Floor Play
Main	C: Front Room	Three Year Olds	1	4	C	24	C	33	C	Outside
Main	D: Far left	Two Year Olds	2	10	C	14	C	19	C	Free Play
Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 64							
Total # Children this Date: 24			Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 64				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A: Right	7	C
Main	Playground B: Middle	39	C
Main	Playground C: Left Back	40	C

Comments

Plan of Improvement: Developed This Date 09/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Paula McGhee, Program Official

Date

Ashley Cunningham, Consultant

Date



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Findings Report

Date: 9/19/2018 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 3/13/2018

Corrected on 9/19/2018

.19(1) - Previous citation corrected.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 4/13/2018

Corrected on 9/19/2018

.25(11) - Previous citation corrected.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that hazards were accessible to children in the one year old room. The consultant observed a wall shoe holder by the sink to house windex, fabuloso and lysol toilet bowl cleaner. A step stool was in front on the sink causing the hazards to be accessible.

POI (Plan of Improvement)

The Center will remove the items from the shoe holder and place them in a area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/19/2018

Correction Deadline: 3/13/2018

Corrected on 9/19/2018

.25(3) - Previous citation corrected.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 3/13/2018

Corrected on 9/19/2018

.15(3) - Previous citation corrected.

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 3/13/2018

Corrected on 9/19/2018

.18(5) - Previous citation corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

Correction Deadline: 3/13/2018

Corrected on 9/19/2018

.10(2) - Previous citation corrected.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License

Met

Correction Deadline: 3/13/2018

Corrected on 9/19/2018

.16(e) - Previous citation corrected.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 10****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/26/2016	
Staff # 2	Met
Date of Hire: 09/12/2018	
Staff # 3	Met
Date of Hire: 02/26/2018	
Staff # 4	Met
Date of Hire: 01/25/2018	
Staff # 5	Met
Date of Hire: 04/07/2016	
Staff # 6	Met
Date of Hire: 10/13/2011	
Staff # 7	Met
Date of Hire: 02/10/2008	
Staff # 8	Met
Date of Hire: 09/12/2010	
Staff # 9	Met
Date of Hire: 02/27/2018	
Staff # 10	Met

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

Comment

Director provided two files for employees hired since last visit.

591-1-1-.33 Staff Training

Met

Correction Deadline: 3/13/2018

Corrected on 9/19/2018

.33(1) - Previous citation corrected.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(1)(b)4. requires the Center to ensure the Director is able to adequately perform the job duties of providing care and supervision for the children enrolled in the Center. It was determined based on staff statement that the director is not at the center majority of the time and therefore they can not adequately perform the job duties of providing care and supervision for the children enrolled in the Center.

POI (Plan of Improvement)

The Center will ensure the Director is able to adequately perform job duties in accordance with licensing rules.

Correction Deadline: 9/19/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 3/13/2018

Corrected on 9/19/2018

.32(4)(b) - Previous citation corrected.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that the staff and children in the one year old class were outside and the staff was observed to be sitting in the play structure on the phone and did not have a watchful oversight of the children.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 9/19/2018