



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/15/2018    **VisitType:** POI Follow Up    **Arrival:** 1:20 PM    **Departure:** 2:15 PM

**CCLC-22397**

**Gift of Love Early Learning Center**

72 Cleveland Avenue Atlanta, GA 30315 Fulton County  
(404) 209-7695 giftofloveelc@bellsouth.net

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/15/2018	POI Follow Up	Good Standing	
08/01/2018	Complaint Closure	Good Standing	
07/10/2018	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	One Year Olds	1	6	C	16	C	NA	NA	Nap
Main	B	Two Year Olds	1	6	C	10	C	NA	NA	Nap
Main	C	Three Year Olds and Four Year Olds	2	8	C	26	C	37	C	Nap
Total Capacity @35 sq. ft.: 52						Total Capacity @25 sq. ft.: 63				
Total # Children this Date: 20			Total Capacity @35 sq. ft.: 52			Total Capacity @25 sq. ft.: 63				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR	94	C

**Comments**

Plan of Improvement: Developed This Date 08/15/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation



Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Clorastine Russell, Program Official

Date

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Lajuana Williams, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

### Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 7/30/2018

Corrected on 8/15/2018

.03(9) - Previous cite corrected. It was discussed that a meeting was held with staff to review the rules on August 1, 2018. An additional mandatory meeting will be held on August 20, 2018 where staff will role play different scenarios. The Director will ensure staff physically intervene in inappropriate play or activities when required.

### Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 7/30/2018

Corrected on 8/15/2018

.07(2) - Previous cite corrected. The Director stated a meeting was held with staff on August 1, 2018 and an additional meeting along with training will be provided on August 20, 2018 to ensure staff understand the importance of reporting serious incidents as required.

### Policies and Procedures

591-1-1-.29 Required Reporting

Met

Correction Deadline: 7/30/2018

Corrected on 8/15/2018

.29(3) - Discussed reporting requirements discussed, The Director reviewed reporting requirements with staff during a meeting on August and an additional meeting will be scheduled on August 20, 2018 where staff will role play scenarios.

### Staff Records

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

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Staff # 1 Date of Hire: 03/01/2017	Met
Staff # 2 Date of Hire: 06/01/2007	Met
Staff # 3 Date of Hire: 07/10/2018	Met
Staff # 4 Date of Hire: 06/15/2018	Met
Staff # 5	Met
Staff # 6 Date of Hire: 05/01/2018	Met
Staff # 7	Met
Staff # 8 Date of Hire: 03/05/2012	Met

**Staff Credentials Reviewed: 8**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Correction Deadline: 7/10/2018**

**Corrected on 8/15/2018**

**.09(1)(h) - Previous cite corrected.**