



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/13/2019 **VisitType:** Monitoring Visit

Arrival: 10:00 AM

Departure: 3:00 PM

CCLC-22341

The Success Learning Academy (Hwy 85)

8468 Hwy 85 Jonesboro, GA 30238 Clayton County
 (678) 379-0323 success8468@yahoo.com

Regional Consultant

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@decal.ga.gov

Mailing Address

2600 Flat Shoals Road
 College Park, GA 30349

Quality Rated: ★ ★

Compliance Zone Designation		
03/13/2019	Monitoring Visit	Good Standing
07/11/2018	Licensing Study	Good Standing
04/16/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 2 yr olds	One Year Olds	1	8	C	14	C	NA	NA	Circle Time, Free Play
Main	Room B - 1 yr olds	Two Year Olds	1	10	C	16	C	NA	NA	Free Play
Main	Room C - Infants	Infants	2	10	C	10	C	NA	NA	Feeding, Floor Play, Nap
Main	Room D - School Age		0	0	C	11	C	NA	NA	Not In Use
Main	Room E - School Age	PreK	2	22	C	22	C	NA	NA	Outside
Main	Room F - 3 yr olds	Three Year Olds and Four Year Olds	1	15	C	31	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 104						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 65			Total Capacity @35 sq. ft.: 104			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Area A - 2 yr - School Age	149	C
Main	Area B - Infant-Toddlers	23	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow-up from the previous visit conducted on July 11, 2018.

Consultant left Documentation needed for licensing study with Director.
Consultant left business card.
Consultant left a One Day Letter.
Consultant left Verifying Completion of Background Check Video Unit.

Plan of Improvement: Developed This Date 03/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

LaDeanna Barton, Program Official

Date

Octavia Humphrey, Consultant

Date



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Findings Report

Date: 3/13/2019 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 7/11/2018

Corrected on 3/13/2019

.03(2) - Consultant observed current lesson plans in each classroom on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 7/11/2018

Corrected on 3/13/2019

.08(6) - Based on review of records the arrival/ departure and signatures for children for March 8, March 11, March 12 and March 13 were completed on this date.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 7/11/2018

Corrected on 3/13/2019

.25(13) - Consultant conducted a bag check in each classroom and there were no evidence of potentially hazardous equipment, materials and/or supplies.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26(4) - Consultant discussed with Director to ensure that the Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/13/2019

Correction Deadline: 7/21/2018

Corrected on 3/13/2019

.26(6) - Consultant observed S hooks to be replaced and the structure located on the red concrete and red slide structure to be repainted.

Correction Deadline: 7/21/2018

Corrected on 3/13/2019

.26(8) - Consultant observed adequate amount of resilient surface beneath the equipment and the fall zones.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Consultant observed ten (10) of ten (10) cribs used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Infant Staff.

Correction Deadline: 7/11/2018

Corrected on 3/13/2019

.30(1)(a)3 - Staff stated that the infant room change and wash sheets daily.

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 01/16/2019	
Staff # 2	Met
Date of Hire: 12/12/2016	
Staff # 3	Met
Date of Hire: 06/18/2018	
Staff # 4	Met
Date of Hire: 03/08/2019	
Staff # 5	Met
Date of Hire: 07/31/2018	
Staff # 6	Met
Date of Hire: 08/25/2016	
Staff # 7	Met
Date of Hire: 12/01/2008	
Staff # 8	Met
Date of Hire: 06/12/2017	
Staff # 9	Met
Date of Hire: 08/01/2018	

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Director provided four (4) files for employees hired since last visit.

Finding

591-1-1-.09(1)(f) requires the Center to maintain valid evidence of a satisfactory Fingerprint Records Check Determination at the Child Care Learning Center for each Provisional Employee for the duration of employment or residency plus one year, and such paper or electronic evidence must be made immediately available to the Department upon request. It was determined based on review of records that two staff members hired on 12/12/2016 and 06/12/2017 did not have their letters ported over within the 12 months as required and will have to complete finger prints to obtain a Satisfactory Comprehensive Criminal Background Checks determination letter.

POI (Plan of Improvement)

IMMEDIATE CORRECTION -The Center will review decal videos to maintain valid evidence of a satisfactory Fingerprint Records Check Determination for each Provisional Employee for the duration of employment or residency plus one year, and such paper or electronic evidence will be made immediately available to the Department upon request. The Center will ensure CRC rules are maintained.

Correction Deadline: 3/14/2019

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that two staff members hired on 12/12/2016 and 06/12/2017 did not have their Satisfactory Comprehensive Criminal Background records check determination letters ported within the 12 months of their hire date as required by the Department.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review decal videos to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 3/20/2019

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 7/11/2018

Corrected on 3/13/2019

.09(1)(d) - Based on review of records One staff without a Satisfactory Comprehensive letter is no longer employed at the Center. The second staff member did obtain a Satisfactory Comprehensive Background determination letter with the department.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.