



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/6/2018    **VisitType:** Licensing Study    **Arrival:** 10:30 AM    **Departure:** 1:30 PM

**CCLC-22130**

**Child's World Comprehensive Learning Center #2**

101 Pecan Avenue Thomson, GA 30824 McDuffie County  
(706) 595-4041 childsworld@bellsouth.net

**Regional Consultant**

Valarie Musselwhite

Phone: (770) 357-9988

Fax: (678) 302-2440

valarie.musselwhite@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/06/2018	Licensing Study	Good Standing	
01/16/2018	Licensing Study	Good Standing	
07/18/2017	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Three Year Olds	4	19	C	23	C	NA	NA	Outside
Main	1st Right	Infants and One Year Olds	1	5	C	7	C	NA	NA	Floor Play
Main	2nd Left	PreK	2	20	C	20	C	NA	NA	Field Trip
Main	2nd Right	One Year Olds	3	11	C	15	C	NA	NA	Floor Play
Main	3rd Left		0	0	C	19	C	NA	NA	
Main	3rd Right	Two Year Olds	3	13	C	15	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 99

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 68

Total Capacity @35 sq. ft.: 99

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left side	47	C
Main	Right side	78	C

**Comments**

The consultant and director discussed enrollment forms, restroom supplies, and menu requirements.

Plan of Improvement: Developed This Date 12/06/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Hazel Battle, Program Official

Date

Valarie Musselwhite, Consultant

Date



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### Findings Report

**Date:** 12/6/2018    **VisitType:** Licensing Study    **Arrival:** 10:30 AM    **Departure:** 1:30 PM

**CCLC-22130**

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 1/16/2018**

**Corrected on 12/6/2018**

**.03(2) - Correction of previous citation in that the consultant observed current and age appropriate lesson plans in all classrooms on this date.**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Not Met****Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that three of five children's files observed were without signed parent acknowledgement that the center does not currently obtain liability insurance.

**POI (Plan of Improvement)**

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

**Correction Deadline: 12/7/2018****Recited on 12/6/2018**

<b>Facility</b>
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**591-1-1-.06 Bathrooms****Not Met****Finding**

591-1-1-.06(6) requires Center Staff to equip bathrooms with soap, toilet tissue and single-use towels or cloth towels used only once between launderings. It was determined based on an observation that the restrooms located in classrooms 1st Left , 2nd Right, 3rd Right, and 2nd Left were out of toilet paper.

**POI (Plan of Improvement)**

The Center will provide all required supplies and will train and monitor Staff to ensure that supplies are available in bathrooms. Cloth towels will be used only once between laundering. Toilet paper should be accessible to children while they are on the toilet to promote self help skills.

**Correction Deadline: 12/6/2018****Recited on 12/6/2018**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25(3) - Please repair or replace toilet paper roll holders in the restrooms.

**Correction Deadline: 12/6/2018**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26(6) - Please repair or replace the pedal missing on the bicycle merry-go-round.

**Correction Deadline: 12/16/2018**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

591-1-1-.15(5) - Please ensure substitutions are updated on the daily menu.

**Correction Deadline: 12/6/2018**

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**Health and Hygiene**

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**591-1-1-.07 Children's Health****Technical Assistance****Technical Assistance**

591-1-1-.07(5) - Please remove pacifier clips while children are in care.

**Correction Deadline: 12/6/2018**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The provider currently does not dispense or administer medication.

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**Organization**

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**591-1-1-.37 Inspections & Investigations****Met****Correction Deadline: 1/16/2018****Corrected on 12/6/2018****.37(e) - Correction of previous citation in that the director provided honest and complete documents to the consultant on this date.**

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**Safety**

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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Correction Deadline: 1/16/2018****Corrected on 12/6/2018****.11(1) - Correction of previous citation in that staff stated age appropriate discipline in all classrooms on this date.**

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**591-1-1-.13 Field Trips(CR)****Not Met****Comment**

Field trip documentation observed to be complete for a field trip taken to State Bank on December 6, 2018.

**Finding**

591-1-1-.13(6) requires Center Staff to have emergency medical information on each child who goes on a field trip that includes allergies, special medical needs and conditions, current prescribed medications required to be taken on a daily basis for a chronic condition, the name and phone number of the child's doctor, the local medical facility the Center uses in the area where the Center is located, and the telephone numbers where the parent can be reached. The emergency medical information shall be left at the Center as well as taken on the trip in the possession of the adult in charge of the trip. It was determined based on a staff statement that emergency medical information was not carried on the vehicle during a field trip on December 6, 2018.

**POI (Plan of Improvement)**

Center Staff will review emergency medical information for each child who goes on a field trip and obtain any missing information. The Center will ensure that this information is in the possession of both the Center and the required adult on the trip.

**Correction Deadline: 12/6/2018**

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Correction Deadline: 12/7/2018**

**Corrected on 12/6/2018**

**.36(7)(b) - Correction of previous citation in that the center is not currently transporting children daily.**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

**Staff Records**

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 6**

Staff # 1

Met

Date of Hire: 08/06/2011

Staff # 2

Not Met

Date of Hire: 08/08/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 3

Met

Date of Hire: 02/23/2009

Staff # 4

Not Met

Date of Hire: 05/21/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 5

Met

Date of Hire: 08/31/2018

Staff # 6	Met
Staff # 7	Met
Date of Hire: 10/28/2014	
Staff # 8	Met
Date of Hire: 08/01/1988	
Staff # 9	Met
Date of Hire: 09/01/1999	
Staff # 10	Met
Date of Hire: 08/21/2017	
Staff # 11	Not Met
Date of Hire: 10/01/2018	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 12	Met
Date of Hire: 04/01/2006	
Staff # 13	Not Met
Date of Hire: 10/01/2018	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 14	Met
Date of Hire: 10/29/2018	
Staff # 15	Not Met
Date of Hire: 08/17/2018	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 16	Met
Date of Hire: 04/06/2017	
Staff # 17	Not Met
Date of Hire: 10/01/2018	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 18	Met

**Records Reviewed: 22****Records with Missing/Incomplete Components: 6**

Date of Hire: 10/25/2018

Staff # 19 Met

Date of Hire: 08/23/2018

Staff # 20 Met

Date of Hire: 10/28/2014

Staff # 21 Met

Date of Hire: 06/04/2018

Staff # 22 Met

Date of Hire: 11/30/2018

**Staff Credentials Reviewed: 22****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the center did not obtain satisfactory criminal record checks for three students-in-training hired on October 1, 2018.

**POI (Plan of Improvement)**

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

**Correction Deadline: 12/6/2018****591-1-1-.14 First Aid & CPR****Not Met****Correction Deadline: 1/31/2019****Corrected on 12/6/2018**

**.14(1) - Correction of previous citation in that the consultant observed more than 50% of staff, including the director, to have current First Aid and CPR training.**

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that three of twenty-two staff were observed to be without current First Aid and CPR training.



**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date. The consultant reminded the director that online First Aid and CPR training is not accepted by the department.

**Correction Deadline: 1/31/2019**

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**591-1-1-.33 Staff Training**

**Defer**

**Correction Deadline: 2/15/2018**

**Corrected on 12/6/2018**

**.33(3) - Correction of previous citation in that the consultant observed all staff to have Health and Safety Orientation Training on file. The consultant and director discussed new staff obtaining the training within 90 days of hire.**

**Defer**

591-1-1-.33(6)- Consultant deferred the citation until the next regulatory visit for staff to obtain ten hours of annual training for 2018.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 2/15/2018**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations and meet the requirements for lead teachers.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 1/16/2018**

**Corrected on 12/6/2018**

**.32(4)(b) - Correction of previous citation in that the consultant observed two-year-old and three-year-old children housed separately.**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.