

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/2/2019 VisitType: Licensing Study Arrival: 10:50 AM

Departure: 1:30 PM

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**Regional Consultant** 

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Valarie Musselwhite

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# CCLC-22130

#### Child's World Comprehensive Learning Center #2

101 Pecan Avenue Thomson, GA 30824 McDuffie County (706) 595-4041 childsworld@bellsouth.net

# **Mailing Address**

Same



Compliance Zone Designation			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
12/02/2019	Licensing Study	Good Standing	standing, support, and deficient.			
03/20/2019	Complaint Investigation & Monitoring Visit	_	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.         Support       - Program performance is demonstrating a need for improvement in meeting			
03/20/2019	Complaint Closure	Good Standing	Perficient       - Program is not demonstrating an acceptable level of performance in meeting the rules.			

#### **Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Three Year Olds	2	22	С	23	С	NA	NA	Lunch,Outside
Main	1st Right	Infants	1	5	С	7	С	NA	NA	Diapering,Lunch
Main	2nd Left	PreK	2	16	С	20	С	NA	NA	Outside,Story
Main	2nd Right	One Year Olds	2	12	С	15	С	NA	NA	Lunch
Main	3rd Left		0	0	С	19	С	NA	NA	
Main	3rd Right	Two Year Olds and Three Year Olds	2	15	С	15	С	NA	NA	Story,Lunch
		Total Capacity @35 sq. ft.: 9	9		Total C ft.: 0	apacity @	25 sq.			
Total # Children this Date: 70		Total Capacity @35 sq. ft.: 9	9		Total C ft.: 0	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left side	47	С
Main	Right side	78	С

#### **Comments**

The consultant and director discussed training requirements, evidence of orientation, and children's enrollment forms.

Plan of Improvement: Developed This Date 12/02/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,
<ul> <li>New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry</li> </ul>
 New clearance is required at least once every five years
Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
<ul> <li>All staff members are required to have completed at least a national fingerprint based clearance check</li> </ul>
<ul> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance</li> </ul>
<ul> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee</li> </ul>

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

**Refutation Process:** 

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Hazel Battle, Program Official

Date

Valarie Musselwhite, Consultant

Date

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ale. 12/2/2019	VisitType: Licensing Study							
CCLC-22130			egional Consultant					
	omprehensive Learning Center #2	V	alarie Musselwhite					
	ue Thomson, GA 30824 McDuffie County hildsworld@bellsouth.net	F	hone: (770) 357-9988 ax: (678) 302-2440 alarie.musselwhite@decal.ga.gov					
<b>lailing Address</b> Same								
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# 591-1-1-.08 Children's Records

Technical Assistance 591-1-1-.08(1) - Please review children's enrollment forms for needed information.

# Correction Deadline: 12/2/2019

# 591-1-1-.19 License Capacity(CR)

## Comment

Licensed capacity observed to be routinely met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

## **Technical Assistance**

591-1-1-.25(11) - Please ensure the rug leading out to the playground in Classroom 2nd Left is slip proof so prevent a potential tripping hazard.

# Correction Deadline: 1/1/2020

# **Technical Assistance**

591-1-1-.25(13) - Please ensure items that state "keep out of reach of children" are stored inaccessible to children at all times.

# Correction Deadline: 12/2/2019

## **Technical Assistance**

591-1-1-.25(3) - The consultant and director discussed repairing the broken toilet in the restroom of Classroom 1st Left.

# Correction Deadline: 12/2/2019

# 591-1-1-.26 Playgrounds(CR)

# Comment

Playground observed to be clean and in good repair.

# **Technical Assistance**

591-1-1-26(6) - Please remove or replace the netting on the blue basketball goal so that strings are not freely hanging.

# Correction Deadline: 12/12/2019

# 591-1-1-.15 Food Service & Nutrition

# **Technical Assistance**

591-1-1-.15(1) - The consultant and director discussed offering additional servings to children for all meals. Correction Deadline: 12/2/2019

# 591-1-1.10 Diapering Areas & Practices(CR)

# Comment

Proper diapering procedures observed.

# 591-1-1-.17 Hygiene(CR)

Met

Facility

# **Technical Assistance**

**Food Service** 

**Technical Assistance** 

### **Technical Assistance**

**Health and Hygiene** 

Page 2 of 6

Met

Met

#### Comment

Proper hand washing observed throughout the center.

#### 591-1-1-.20 Medications(CR)

#### Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on an observation that one bottle of prescription ear drops was located in a child's book bag and accessible to children in Classroom 2nd Right.

#### POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

#### Correction Deadline: 12/2/2019

#### 591-1-1-.21 Operational Policies & Procedures

### Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center did not document completion of a fire drill for November 2019.

#### POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

#### Correction Deadline: 12/31/2019

	Safety
591-1-105 Animals	Met
Comment	
Fish tanks observed clean and well maintained.	
591-1-111 Discipline(CR)	Met
Correction Deadline: 3/20/2019	
Corrected on 12/2/2019 .11(2) - Correction of previous citation in that the consultant observed ag classrooms. The consultant and director discussed tone of voice when re	
.11(2) - Correction of previous citation in that the consultant observed ag	
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.11(2) - Correction of previous citation in that the consultant observed ag classrooms. The consultant and director discussed tone of voice when re 591-1-113 Field Trips(CR)	edirecting.
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.11(2) - Correction of previous citation in that the consultant observed ag classrooms. The consultant and director discussed tone of voice when re 591-1-113 Field Trips(CR) Comment Field trip documentation observed to be complete. 591-1-136 Transportation(CR)	edirecting. Met

Not Met

Not Met

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Staff Records** 

**Technical Assistance** 591-1-1-.30(1)(b)1 - Please replace or remove the cots located in Classroom 3rd Left. **Correction Deadline: 12/2/2019** 

**Technical Assistance** 591-1-1-.30(1)(d) - Please ensure cribs are 12 inches apart when in use. **Correction Deadline: 12/2/2019** 

#### Correction Deadline: 3/20/2019

#### Corrected on 12/2/2019

.30(2) - Correction of previous citation in that the consultant observed safe sleep practices in use.

Records Reviewed: 12	Records with Missing/Incomplete Components: 3
Staff # 1 Date of Hire: 09/01/1999	Met
Staff # 2	Met
Staff # 3 Date of Hire: 04/01/2006	Met
Staff # 4 Date of Hire: 08/06/2011	Met
Staff # 5 Date of Hire: 02/23/2009	Met
Staff # 6 Date of Hire: 10/28/2014	Met
Staff # 7 Date of Hire: 10/28/2014	Met
Staff # 8 Date of Hire: 10/25/2018	Met
Staff # 9 Date of Hire: 05/31/2019	Not Met
<u>"Missing/Incomplete Components"</u> .24(1)-Evidence of Orientation Missing,.14(2)-	CPR missing, 14(2)-First Aid Missing
Staff # 10 Date of Hire: 02/13/2019	Met

control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a humancaused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that Staff #9, Staff #15, Staff #16, and Staff #19 did not complete health and safety orientation training as required.

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation

training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and

Georgia Department of Early Care and Learning v1.03

# Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

## 591-1-1-.14 First Aid & CPR

#### Finding

certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days

#### POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

### Correction Deadline: 1/17/2020

#### 591-1-1-.33 Staff Training

#### **Technical Assistance**

591-1-1-.33(2) - Please ensure all staff receive orientation and the evidence of orientation checklist is on file for review.

### Correction Deadline: 12/3/2019

#### Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain of their hire date if employed after September 30, 2016. It was determined based on a review of records that Staff #4, Staff #9, and Staff #13 did not have current First Aid and CPR training.

# "Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

"Missing/Incomplete Components" .33(3)-Health & Safety Certificate

# **Staff Credentials Reviewed: 10**

# **Records with Missing/Incomplete Components: 3**

Not Met

Met

Not Met

Not Met

Page 5 of 6

Date of Hire: 08/31/2018

Date of Hire: 10/16/2019

Staff # 11

Staff # 12

Not Met

#### **POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

#### Correction Deadline: 12/31/2019

#### 591-1-1-.31 Staff(CR)

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

#### Comment

Center observed to maintain appropriate staff:child ratios.

#### 591-1-1-.32 Supervision(CR)

#### Comment

Adequate supervision observed on this date.

Met

Met