

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/1/2018 VisitType: Licensing Study Arrival: 8:15 AM Departure: 10:15 AM

CCLC-2209 Regional Consultant

Super Kids Child Care Center, LLC

21 Lester Road Statesboro, GA 30458 Bulloch County (912) 764-2726 superkidschild@frontiernet.net

Mailing Address Same

Quality Rated: >



Haley Carwile

Phone: (229) 317-9868 Fax: (229) 317-9865

haley.carwile@decal.ga.gov

Compliance Zone Designation			
05/01/2018	Licensing Study	Good Standing	
10/31/2017	Monitoring Visit	Good Standing	
01/31/2017	Licensing Study	Good Standing	

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.		25 SF. Comp.	Notes
Main	1st Left/Blue	Three Year Olds and Four Year Olds	1	4	С	23	С	NA	NA	Free Play
Main	1st Right/Yellow	Infants and One Year Olds	2	11	С	15	С	NA	NA	Floor Play,Breakfast,N ap
Main	2nd Left/Orange	Two Year Olds and Three Year Olds	2	17	С	24	С	NA	NA	Breakfast
Main	2nd Right/Pink	One Year Olds and Two Year Olds	3	12	С	21	С	NA	NA	Breakfast,Free Play
		Total Capacity @35 sq. ft.: 8	3		Total C ft.: 0	apacity @	25 sq.			

Total # Children this Date: 44 Total Capacity @35 sq. ft.: 83 Total Capacity @25 sq.

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front Right	12	C
Main	Left Back	37	С
Main	Left Front	23	С
Main	Right back	14	С

Comments

Plan of Improvement: Developed This Date 05/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit <u>www.decalkoala.com</u>. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Jane Hunter, Program Official	Date	Haley Carwile, Consultant	Date



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Findings Report

Date: 5/1/2018 Arrival: 8:15 AM Departure: 10:15 AM VisitType: Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that on the three and four year old playground that the "S" hooks on the three swings were not latched and posed a hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/1/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on observation that in the Yellow Room (infants and ones) that cribs were not twelve inches apart as required while infants were sleeping in them.

POI (Plan of Improvement)

The Center will arrange and place sleeping and resting equipment according to the requirements in the rule; will train Staff; and will monitor for continued compliance.

Correction Deadline: 5/1/2018

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Records Reviewed: 17	Records with Missing/Incomplete Components: 1	
Date of Hire: 03/21/2017		
Staff # 2	Met	
Date of Hire: 12/05/2005	ct	
Staff # 3	Met	
Date of Hire: 11/09/2015		
Staff # 4	Met	
Date of Hire: 08/01/2001	ct	
Staff # 5	Met	
Date of Hire: 05/30/2017		
Staff # 6	Not Met	
Date of Hire: 03/18/2016	Not will	
"Missing/Incomplete Components"		
.33(3)-Health & Safety Certificate		
Staff # 7	Met	
Date of Hire: 07/01/2002		
Staff # 8	Met	
Date of Hire: 03/05/2018		
D. 44.12		
Staff # 9 Date of Hire: 01/19/2017	Met	
Date of fille. 01/19/2017		
Staff # 10	Met	
Date of Hire: 11/11/2016		
0)-11 11 44		
Staff # 11 Date of Hire: 08/22/2016	Met	
Date 0111116. 00/22/2010		
Staff # 12	Met	
Date of Hire: 04/04/2013		
0)-1(// 40		
Staff # 13 Date of Hire: 09/06/2016	Met	
Date 0111116. 09/00/2010		
Staff # 14	Met	
Date of Hire: 01/19/2015		
01-11 11 4.5	•• .	
Staff # 15 Date of Hire: 03/26/2018	Met	
Date 0111116. 03/20/2010		

Records Reviewed: 17

Records with Missing/Incomplete Components: 1

Met

Staff # 16

Date of Hire: 01/15/2018

Staff # 17 Met

Date of Hire: 02/13/2017

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on observation that one staff member had not completed the health and safety training in a timely manner as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 5/31/2018

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(4)(b) allows children who turn three years old during the regular school year to remain with two year olds for the remainder of the school year but requires agreement from the older child's Parent(s) for the continued placement. It was determined based on observation that in the Orange Room, children ages two and three were mixed without an agreement from the parents as required.

POI (Plan of Improvement)

The Center will secure parental permission and keep it on file.

Correction Deadline: 5/1/2018

591-1-1-.32 Supervision(CR)

Met

Comment Adequate supervision observed on this date.				