



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/24/2018 **VisitType:** Monitoring Visit

Arrival: 1:35 PM

Departure: 5:30 PM

CCLC-22085

Child Development Lab at the McPhaul Center

202 Carlton Street Athens, GA 30602 Clarke County
 (706) 542-4929 akay@uga.edu

Regional Consultant

Keshia Hayward

Phone: (678) 717-5129

Fax: (770) 359-5697

carrie.spangler@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
10/24/2018	Monitoring Visit	Good Standing
05/09/2018	Licensing Study	Good Standing
08/04/2017	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	123	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Nap
I	133	Two Year Olds and Three Year Olds	2	15	C	20	C	NA	NA	Nap
I	226	One Year Olds and Two Year Olds	1	7	C	12	C	NA	NA	Nap
I	228	Infants and One Year Olds	2	5	C	9	C	NA	NA	Outside,Nap
I	242	One Year Olds and Two Year Olds	2	14	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
II	024	Three Year Olds and Four Year Olds	3	18	C	20	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
I	A	25	C
I	B	43	C

Comments

The purpose of today's visit was to complete a Monitoring Visit.

Plan of Improvement: Developed This Date 10/24/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Amy Kay, Program Official

Date

Keshia Hayward, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on consultants observation that eleven of the red, yellow, and blue plastic tic tac toe games pieces were cracked and exposing sharp edges on playground B.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 10/24/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultants observation that brooms and dust pans were stored next to the trash can beside the back door in classroom 233 and in the corner in the far back area between the cubbies and wall in classroom 242. It was further determined that the purple chair was torn exposing the interior in classroom 226.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/24/2018

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.07 Children's Health Met

Correction Deadline: 5/9/2018

Corrected on 10/24/2018

.07(5) - Citation corrected in that there were no children observed with items attached to their clothing on this date.

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff stated proper procedure for hand washing on this date.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) Met

Correction Deadline: 5/9/2018

Corrected on 10/24/2018

.11(2) - Citation corrected in that a positive learning environment was observed on this date.

591-1-1-.36 Transportation(CR) N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Staff # 2	Met
Date of Hire: 05/01/2017	
Staff # 3	Met
Date of Hire: 04/01/2007	
Staff # 4	Met
Date of Hire: 08/06/2018	
Staff # 5	Met
Date of Hire: 08/01/2006	
Staff # 6	Met
Date of Hire: 05/24/2017	
Staff # 7	Met
Date of Hire: 08/20/2018	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 01/01/2003	
Staff # 10	Met
Date of Hire: 08/06/2018	
Staff # 11	Met
Date of Hire: 09/01/2014	
Staff # 12	Met
Date of Hire: 03/01/2001	
Staff # 13	Met
Date of Hire: 07/30/2015	
Staff # 14	Met
Date of Hire: 07/31/2017	
Staff # 15	Met
Date of Hire: 08/01/2007	
Staff # 16	Met
Date of Hire: 09/01/1993	
Staff # 17	Met

Records Reviewed: 29**Records with Missing/Incomplete Components: 1**

Date of Hire: 04/05/2012

Staff # 18

Met

Date of Hire: 05/03/2018

Staff # 19

Met

Date of Hire: 08/01/2020

Staff # 20

Not Met

Date of Hire: 05/22/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 21

Met

Date of Hire: 04/19/2018

Staff # 22

Met

Date of Hire: 08/01/2014

Staff # 23

Met

Date of Hire: 09/01/2005

Staff # 24

Met

Date of Hire: 01/01/2001

Staff # 25

Met

Date of Hire: 08/01/1999

Staff # 26

Met

Date of Hire: 08/01/2016

Staff # 27

Met

Date of Hire: 09/01/1990

Staff # 28

Met

Date of Hire: 01/01/2007

Staff # 29

Met

Date of Hire: 08/01/2013

Staff Credentials Reviewed: 29**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met**

Finding

591-1-1-.09(1.)(b) requires the Center to ensure that every Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the director did not have a comprehensive criminal background check on this date. It was further determined that the director did not give consent to have the comprehensive background check completed as of this date.

POI (Plan of Improvement)

The Center will ensure that the Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The consultant observed a final satisfactory fingerprint criminal record check on file date August 8, 2007. Please be reminded employees with national fingerprint background checks may not be left alone with children unless they are supervised by an employee with a Comprehensive Criminal Background Check.

Correction Deadline: 10/24/2018

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.