



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/26/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:15 AM **Departure:** 3:50 PM

CCLC-22085

Child Development Lab at the McPhaul Center

202 Carlton Street Athens, GA 30602 Clarke County
 (706) 542-4929 akay@uga.edu

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@decal.ga.gov

Joint with: Stacy Whitten

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
09/26/2019	Complaint Investigation & Monitoring Visit	Good Standing
09/26/2019	Complaint Closure	Good Standing
06/20/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	123	Three Year Olds and Four Year Olds	6	21	C	20	NC	NA	NA	Centers
I	133	Two Year Olds and Three Year Olds	4	18	C	20	C	NA	NA	Outside
I	226	Infants	3	6	C	12	C	NA	NA	Diapering, Floor Play
I	228	Infants	3	7	C	9	C	NA	NA	Floor Play, Nap, Feeding
I	242	One Year Olds and Two Year Olds	4	14	C	20	C	NA	NA	Floor Play, Transitioning
Total Capacity @35 sq. ft.: 101					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Centers Request			
II	024	Three Year Olds and Four Year Olds	2	12	C	20	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 20					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 78			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
I	A	25	C
I	B	43	C

Comments

The purpose of this visit was to conduct complaint investigation and monitoring visit, and follow up on previous rule violations.

Plan of Improvement: Developed This Date 09/26/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Amy Kay, Program Official

Date

Kelly Jones, Consultant

Date

Stacy Whitten, Consultant

Date



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Findings Report

Date: 9/26/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:15 AM **Departure:** 3:50 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to monitor and ensure the aquariums in classrooms 226, 123 and outside on the playground are secured with heavy velcro or a safety strap, to ensure they do not pose a tipping hazard.

Correction Deadline: 9/26/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with the provider to monitor and repair or replace the soft black chairs in classroom 123, the soft cushion in classroom 242 and the couch in classroom 024 where rips in the material and stains are beginning to develop.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were accessible on the playgrounds on this date: Playground B - there was ripped plastic ground covering under the stick tee-pee, the red barn had chipping paint and rotting wood exposed, two hoses were looped and accessible, there were two straps tied loosely to trees, and five screens had holes present in the material. Playground C (building 2) - two window screens had holes present in the material.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/3/2019

Recited on 9/26/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Staff # 1 Date of Hire: 01/01/2001	Met
Staff # 2 Date of Hire: 03/09/2001	Met
Staff # 3 Date of Hire: 01/27/2003	Met
Staff # 4 Date of Hire: 04/19/2018	Met
Staff # 5 Date of Hire: 08/17/2019	Met
Staff # 6 Date of Hire: 08/12/2013	Met
Staff # 7 Date of Hire: 09/26/1990	Met
Staff # 8 Date of Hire: 01/14/2016	Met
Staff # 9 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 10 Date of Hire: 07/01/2007	Met
Staff # 11 Date of Hire: 05/03/2018	Met
Staff # 12 Date of Hire: 07/31/2006	Met
Staff # 13 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 14 Date of Hire: 08/20/2018	Met
Staff # 15	Met

Records Reviewed: 25**Records with Missing/Incomplete Components: 4**

Date of Hire: 01/08/2007

Staff # 16 Not Met
"Missing/Incomplete Components"
 .09-Criminal Records Check Missing

Staff # 17 Met
 Date of Hire: 02/15/2019

Staff # 18 Not Met
"Missing/Incomplete Components"
 .09-Criminal Records Check Missing

Staff # 19 Met
 Date of Hire: 08/15/2006

Staff # 20 Met
 Date of Hire: 06/24/2019

Staff # 21 Met
 Date of Hire: 07/31/2017

Staff # 22 Met
 Date of Hire: 08/04/2016

Staff # 23 Met
 Date of Hire: 08/04/2016

Staff # 24 Met
 Date of Hire: 08/06/2007

Staff # 25 Met
 Date of Hire: 09/15/2005

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that four students in training were present at the center without evidence of submitting an application or fingerprints on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review background check rules to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure all students in training, volunteers and other present at the center submit an application and fingerprints to the department before being on site, to ensure the CRC rules are maintained.

Correction Deadline: 9/26/2019

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that four students in training were present at the center for observation purposes on this date without evidence of a satisfactory comprehensive records check determination on file on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review background check rules to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure all students in training, employees and volunteers receive a comprehensive comprehensive records check determination letter prior to being present at the center, to ensure the CRC rules are maintained.

Correction Deadline: 9/26/2019

591-1-1-.33 Staff Training **Met**

Correction Deadline: 7/20/2019

Corrected on 9/26/2019

.33(3) - Correction of the previous citation in that consultant observed employees hired past 90 days to have evidence of completing the required Health Safety Training Orientation on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.