



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/15/2018 **VisitType:** Monitoring Visit

**Arrival:** 1:30 PM

**Departure:** 4:30 PM

**CCLC-22048**

**A New Beginning Learning Center, Inc.**

4952 N. Henry Boulevard Stockbridge, GA 30281 Henry County  
(678) 565-9001 Pilar2003p@aol.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

4952 N. Henry Blvd.  
Stockbridge, GA 30281

**Quality Rated:**

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 11/15/2018                         | Monitoring Visit | Good Standing |  |
| 02/05/2018                         | Monitoring Visit | Good Standing |  |
| 09/13/2017                         | Licensing Study  | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room              | Age Group                          | Staff                          | Children | NC/C | Max 35 SF.                     | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes      |
|--------------------------------|-------------------|------------------------------------|--------------------------------|----------|------|--------------------------------|--------------|------------|--------------|------------|
| Main                           | A (Behind Office) |                                    | 0                              | 0        | C    | 10                             | C            | NA         | NA           | Not In Use |
| Main                           | B (Middle)        | One Year Olds and Two Year Olds    | 1                              | 7        | C    | 9                              | C            | NA         | NA           | Nap        |
| Main                           | C (Right Far)     | Three Year Olds and Four Year Olds | 1                              | 8        | C    | 12                             | C            | 17         | C            | Nap        |
| Total Capacity @35 sq. ft.:    |                   |                                    | 31                             |          |      | Total Capacity @25 sq. ft.: 36 |              |            |              |            |
| Total # Children this Date: 15 |                   |                                    | Total Capacity @35 sq. ft.: 31 |          |      | Total Capacity @25 sq. ft.: 36 |              |            |              |            |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Plgd-main  | 40                   | C                     |

**Comments**

Plan of Improvement: Developed This Date 11/15/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Kim Caldwell, Program Official

Date

April Brown, Consultant

Date



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### Findings Report

**Date:** 11/15/2018 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

|                                 |
|---------------------------------|
| <b>Activities and Equipment</b> |
|---------------------------------|

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**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Finding**

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the following items were not secured as required:

- \* In Room B, the DVR located on top of a high shelf next to the television was not secured.
- \* In Room C, the DVR located on top of a high shelf next to the television was not secured.
- \* In Room C, the fish tank located on top of a low shelf in the middle of the room was not secured.

**POI (Plan of Improvement)**

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

**Correction Deadline: 11/16/2018**

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time.

|                           |
|---------------------------|
| <b>Children's Records</b> |
|---------------------------|

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**Records Reviewed: 3****Records with Missing/Incomplete Components: 0**

|           |     |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |

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**591-1-1-.08 Children's Records****Met****Correction Deadline: 2/19/2018****Corrected on 11/15/2018****Correction of citation in that one of the children's files was no longer enrolled at the center. Three children's files provided contained the required information.****Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children. Consultant discussed with the director to immediately lock all closets that contain potential hazardous items immediately after opening.

**591-1-1-.26 Playgrounds(CR)****Not Met****Correction Deadline: 2/28/2018****Corrected on 11/15/2018****Correction of citation in that there were no gaps present surrounding the fencing areas of the playground on this date.****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following hazards were present on the playground:

- \* There was rust and chipped paint observed on the blue stationary rider toy.
- \* The blue swing set had a broken seat detached from the hook.
- \* The multi colored climbing structure was observed to be broken.
- \* The stationary pink and white bench was observed to be broken on the top and seat area.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The Center will repair and or replace all broken equipment and paint equipment that is rusted and chipped.

**Correction Deadline: 11/25/2018****Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Consultant discussed with the director the new USDA guidelines on this date.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met**

**Comment**

There were no infants enrolled in the program on this date. Consultant discussed proper diapering procedures with the director on this date.

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands on this date.

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**591-1-1-.20 Medications(CR)**

**N/A**

**Comment**

The Center currently does not dispense or administer medication at this time.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures**

**Met**

**Comment**

Consultant discussed the new written emergency plan with the director on this date.

**Correction Deadline: 11/20/2018**

**Safety**

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and redirection observed on this date.

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**591-1-1-.36 Transportation(CR)**

**Not Met**

**Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of records that one staff member involved in transportation did not complete transportation training as required.

**POI (Plan of Improvement)**

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training. Consultant provided link to the free Transportation training and the director stated that will be completed on the day of the visit.

**Correction Deadline: 11/22/2018**

**Recited on 11/15/2018**

**Correction Deadline: 11/22/2018**

**Corrected on 11/15/2018**

**Correction of citation in that the annual inspection was completed for vehicle with license plate ending with tag number Z6147 was completed on June 28, 2018.**

**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the back left side of the interior of the van was not in good repair as there were screws and plastic pipes exposed and accessible to children in care.

**POI (Plan of Improvement)**

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. The center will repair the inside of the van to ensure hazards are no longer accessible.

**Correction Deadline: 11/16/2018**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met**

**Comment**

Discussed SIDS and infant sleeping position; however there were no infants enrolled on this date.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. Consultant also discussed monitoring mats for tears.

**Staff Records**

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 06/08/2013 |     |
| Staff # 2                | Met |
| Date of Hire: 09/17/2018 |     |
| Staff # 3                | Met |
| Date of Hire: 11/15/2006 |     |
| Staff # 4                | Met |
| Date of Hire: 08/27/2012 |     |

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided one file for an employee hired since last visit conducted on February 5, 2018.

**591-1-1-.24 Personnel Records**

**Technical Assistance**

**Technical Assistance**

Please ensure that all staff and children's files are organized and accessible to the Department's representative's request.

**Correction Deadline: 11/22/2018**

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**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of files that there was no evidence of the required four hours of training for the director and the cook.

**POI (Plan of Improvement)**

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed for the director and the cook.

**Correction Deadline: 11/29/2018****Recited on 11/15/2018**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.