



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/15/2019    **VisitType:** Licensing Study    **Arrival:** 12:20 PM    **Departure:** 3:05 PM

**CCLC-22048**

**A New Beginning Learning Center, Inc.**

4952 N. Henry Boulevard Stockbridge, GA 30281 Henry County  
(678) 565-9001 Pilar2003p@aol.com

**Regional Consultant**

April Brown

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**Mailing Address**

4952 N. Henry Blvd.  
Stockbridge, GA 30281

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/15/2019	Licensing Study	Good Standing	
11/15/2018	Monitoring Visit	Good Standing	
02/05/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (Behind Office)		0	0	C	10	C	NA	NA	Not In Use
Main	B (Middle)	One Year Olds and Two Year Olds	1	7	C	9	C	NA	NA	Nap
Main	C (Right Far)	Three Year Olds and Four Year Olds	1	11	C	12	C	17	C	Nap
Total Capacity @35 sq. ft.:			31			Total Capacity @25 sq. ft.: 36				
Total # Children this Date: 18			Total Capacity @35 sq. ft.: 31			Total Capacity @25 sq. ft.: 36				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-main	40	C

**Comments**

Plan of Improvement: Developed This Date 05/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Kim Caldwell, Program Official

Date

April Brown, Consultant

Date



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### Findings Report

**Date:** 5/15/2019    **VisitType:** Licensing Study    **Arrival:** 12:20 PM    **Departure:** 3:05 PM

#### CCLC-22048

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Met

#### Comment

Please ensure that all lesson plans are posted as required.

**Correction Deadline: 5/15/2019**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

**Correction Deadline: 11/16/2018**

Corrected on 5/15/2019

Correction of citation in that all equipment was properly secured as required on this date.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities at this time. No pool on property on this date.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

**591-1-1-.08 Children's Records**

Met

**Comment**

Records were observed to be complete and well organized on this date.

**Facility****591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Met

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

Technical Assistance

**Correction Deadline: 11/25/2018****Corrected on 5/15/2019****Correction of citation in that the broken items were removed, the swing set was repaired, and the equipment was observed to be painted and free of rust on this date.****Technical Assistance**

Please ensure the playground area is free of hazards such as to minimize the amount of pine cones and pine straw as they pose as tripping hazards. Additionally, please ensure all play equipment is clean and free of debris prior to usage.

**Correction Deadline: 5/15/2019****Food Service****591-1-1-.15 Food Service & Nutrition**

Met

**Comment**

Center menu meets USDA guidelines. Children were served chicken salad, raisins, peas, crackers and milk for lunch on this date. Please ensure menu is updated once changes are made.

**591-1-1-.18 Kitchen Operations**

Met

**Comment**

Kitchen appears clean and well organized on this date.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)**

Met

**Comment**

Staff stated proper knowledge of diapering procedures on this date.

**591-1-1-.17 Hygiene(CR)**

Met

**Comment**

Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR)**

N/A

**Comment**

The center currently does not dispense or administer medication at this time.

**Policies and Procedures**

**591-1-1-.21 Operational Policies & Procedures**

**Met**

**Comment**

Consultant discussed the new written emergency plan with the director on this date.

**Correction Deadline: 5/20/2019**

**Comment**

Program was observed to have complete emergency drills on this date.

**591-1-1-.27 Posted Notices**

**Met**

**Comment**

Observed all required posted notices on this date.

**591-1-1-.29 Required Reporting**

**Met**

**Comment**

Discussed reporting requirements with the director on this date.

**Safety**

**591-1-1-.05 Animals**

**N/A**

**Comment**

Center does not keep animals on premises at this time.

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and redirection observed on this date.

**591-1-1-.13 Field Trips(CR)**

**N/A**

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

The vehicle with license plate ending in Z6147 had an approved fire extinguisher and first aid kit on this date; however, the director reported that transportation is not being provided at this time. The last transportation conducted was documented on April 19, 2019.

**Correction Deadline: 11/22/2018**

**Corrected on 5/15/2019**

**Correction of citation in that the director has transportation training and would be the driver if transportation would be conducted; however, the director stated transportation is not being provided at this time.**

**Correction Deadline: 11/16/2018**

**Corrected on 5/15/2019**

**Correction of citation in that the interior of the van was repaired. The director reported that transportation is not being provided at this time.**

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position; however, there were no infants enrolled on this date.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 3****Records with Missing/Incomplete Components: 1**

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Staff # 1

Not Met

Date of Hire: 06/08/2013

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2

Met

Date of Hire: 09/17/2018

Staff # 3

Met

Date of Hire: 11/15/2006

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**Staff Credentials Reviewed: 3**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit which was completed on November 15, 2018.

**Comment**

Criminal record checks were observed to be complete on this date.

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**591-1-1-.14 First Aid & CPR****Met****Comment**

Complete first aid kits observed in center and on vehicle on this date.

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR on this date.

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**591-1-1-.33 Staff Training****Not Met****Correction Deadline: 11/29/2018****Corrected on 5/15/2019****Correction of citation in that the director and cook both have current nutrition training as required.****Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records one out of three staff members did not have 10 hours of annual training for 2018 as required.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 6/14/2019**

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**591-1-1-.31 Staff(CR)**

**Technical Assistance**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Technical Assistance**

Consultant discussed with the director to ensure that the center maintains qualified and sufficient direct-care employees to ensure full compliance with rules without neglecting the supervision of children at all times as required.

**Correction Deadline: 5/15/2019**

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<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.