



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/12/2018 **VisitType:** Licensing Study **Arrival:** 9:05 AM **Departure:** 11:15 AM

CCLC-2187

Isle Of Hope Baptist Child Development Center

22 Rose Avenue Savannah, GA 31406 Chatham County
 (912) 355-9683 iohbcdc@comcast.net

Regional Consultant

Haley Carwile

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/12/2018	Licensing Study	Good Standing	
07/19/2017	Monitoring Visit	Good Standing	
02/22/2017	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	Gym		0	0	C	110	C	NA	NA	
I	Room 1 (infants)	Infants and Two Year Olds	1	4	C	14	C	NA	NA	Diapering, Floor Play
I	Room 2	Two Year Olds	1	4	C	13	C	NA	NA	Art
I	Room 3		0	0	C	13	C	NA	NA	
I	Room 4	Three Year Olds and Four Year Olds	1	10	C	14	C	NA	NA	Free Play
I	Room 5	Two Year Olds	1	8	C	15	C	NA	NA	Circle Time
I	Room 6	One Year Olds	1	3	C	14	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 193			Total Capacity @25 sq. ft.: 0							
II	Room 1 B/A		0	0	C	21	C	NA	NA	
II	Room 2 B/A		0	0	C	21	C	NA	NA	
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 29			Total Capacity @35 sq. ft.: 235			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
I	Playground A	29	C
I	Playground B	62	C
I	Playground C	57	C
II	Playground D	26	C

Comments

Plan of Improvement: Developed This Date 03/12/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Nancy Walker, Program Official

Date

Haley Carwile, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 7/19/2017

Corrected on 3/12/2018

.12(2) - Observed corrected.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that in Room 4 the vent fan in the bathroom was not in working order as required.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 3/26/2018

Recited on 3/12/2018

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Correction Deadline: 8/2/2017

Corrected on 3/12/2018

.25(13) - No hazards observed accessible on this date.

591-1-1-.26 Playgrounds(CR)	Met
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Correction Deadline: 7/19/2017

Corrected on 3/12/2018

.26(4) - Observed latched to be fixed and in working order on this date.

Correction Deadline: 8/2/2017

Corrected on 3/12/2018

.26(9) - Observed corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Correction Deadline: 7/19/2017

Corrected on 3/12/2018

.10(4) - Observed the changing to pad to have been removed. Observed proper diapering on this date.

591-1-1-.17 Hygiene(CR)	Met
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Correction Deadline: 7/19/2017

Corrected on 3/12/2018

.17(7) - Observed proper diapering on this date.

591-1-1-.20 Medications(CR)	Technical Assistance
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Technical Assistance

591-1-1-.20 - Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals	N/A
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Field trip documentation observed to be complete for a walking field trip taken February 9, 2018 to Isle of Hope Park.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed for the week of March 5-9, 2018 as required.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position. No SIDS hazards observed.

Staff Records**Records Reviewed: 15****Records with Missing/Incomplete Components: 4**

Staff # 1 Met
Date of Hire: 03/29/2016

Staff # 2 Not Met
Date of Hire: 10/06/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3 Met
Date of Hire: 11/20/2015

Staff # 4 Met
Date of Hire: 01/08/2018

Staff # 5 Met
Date of Hire: 10/27/2010

Staff # 6 Met
Date of Hire: 08/07/2014

Staff # 7 Met

Staff # 8 Not Met
Date of Hire: 05/30/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9 Met
Date of Hire: 08/14/2015

Staff # 10 Met
Date of Hire: 02/12/2018

Staff # 11 Met
Date of Hire: 08/12/2015

Staff # 12 Met
Date of Hire: 09/02/2002

Staff # 13 Met

Records Reviewed: 15**Records with Missing/Incomplete Components: 4**

Date of Hire: 02/26/2018

Staff # 14

Not Met

Date of Hire: 01/30/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 05/23/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff Credentials Reviewed: 15**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Director provided four files for employees hired since last visit.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of staff files that four staff members has not completed the health and safety training in a timely manner as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 4/11/2018**Finding**

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of staff files that the cook had not completed the hour hours of food prep training as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 4/11/2018**591-1-1-.31 Staff(CR)****Met****Comment**

Lead teacher credentials met.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 7/19/2017

Corrected on 3/12/2018

.32(7) - Observed adequate supervision on this date.