



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/19/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:40 AM **Departure:** 1:05 PM

CCLC-2187

Isle Of Hope Baptist Child Development Center

22 Rose Avenue Savannah, GA 31406 Chatham County
 (912) 355-9683 iohbcde@comcast.net

Regional Consultant

Stacey Foston

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stacey.foston@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/19/2021	Complaint Investigation & Licensing Study	Good Standing	
11/19/2020	Monitoring Visit	Good Standing	
05/20/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	Gym		0	0	C	110	C	NA	NA	
I	Room 1 (infants)		0	0	C	14	C	NA	NA	
I	Room 2	Infants	3	4	C	13	C	NA	NA	Floor Play, Nap
I	Room 3	One Year Olds	2	5	C	13	C	NA	NA	Transitioning, Nap
I	Room 4	Two Year Olds and Three Year Olds	2	10	C	14	C	NA	NA	Transitioning, Nap
I	Room 5	Three Year Olds and Four Year Olds	1	11	C	15	C	NA	NA	Lunch
I	Room 6		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.: 193			Total Capacity @25 sq. ft.: 0							
II	Room 1 B/A		0	0	C	21	C	NA	NA	
II	Room 2 B/A	Five Year Olds and Six Year Olds and Over	1	11	C	21	C	NA	NA	Homework
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 235			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
I	Playground A	29	C

I	Playground B	62	C
I	Playground C	57	C
II	Playground D	26	C

Comments

A copy of this report was emailed to the center on January 26, 2021.

Plan of Improvement: Developed This Date 01/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Lisa Veale, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

591-1-1-.03(2) - Observed lesson plans and daily schedules posted in all classrooms.

Correction Deadline: 1/19/2021

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - Discussed removing the recently installed small white gate near the front door. To close the gate, the two sides overlap and are secured by a small magnetic tab. The gate can be easily opened by the children and may pose a pinching hazards if a child's finger is caught between the gate.

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 5

Met

Child # 6

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children. Discussed with the Director about moving the automatic hand sanitizer dispenser that is on stand near the parent keypad by the front door. The hand sanitizer could possibly be accessed by the taller children in the center as they enter and exit to go to the playground. The hand sanitizer should be mounted higher on the wall or on a high shelf.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute below swings and slides. Also monitor for chipping paint near the handle bars of the red tricycle merry-go-round.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Comment

Observed current infant plans posted.

Technical Assistance

591-1-1-.15(1) - Discussed the rule pertaining to meals served at the center meeting current USDA guidelines. The center should check meals and snacks brought from a child's home to ensure USDA requirements are met. If not, the center should supplement the missing components.

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Technical Assistance

591-1-1-.15(7) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 1/19/2021

591-1-1-.18 Kitchen Operations**Met****Comment**

Currently the center is not using the kitchen for cooking. The children are bringing their own lunches from home. The center is only providing snacks.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Handwashing supplies were observed at all sinks. Discussed hand washing requirements with the staff.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Center has not dispense/administer medication since the last visit.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The local public schools are currently closed due to the COVID-19 pandemic. The Center is currently not providing school transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of cots and blankets were observed on this date. The children's bedding was stored as required. The cribs were observed to be in good condition.

Staff Records

Staff # 1	Met
Date of Hire: 01/11/2021	
Staff # 2	Met
Date of Hire: 04/09/2018	
Staff # 3	Met
Date of Hire: 09/15/2020	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 09/12/2013	
Staff # 6	Met
Date of Hire: 06/05/2020	
Staff # 7	Met
Date of Hire: 01/04/2021	
Staff # 8	Met
Date of Hire: 11/16/2020	
Staff # 9	Met
Date of Hire: 05/18/2018	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 09/14/2020	
Staff # 12	Met
Date of Hire: 08/03/2020	
Staff # 13	Met
Date of Hire: 09/16/2020	
Staff # 14	Met
Staff # 15	Met
Date of Hire: 09/21/2020	
Staff # 16	Met
Date of Hire: 11/09/2020	

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Director provided four files for employees hired since last visit. Criminal record checks were complete for all staff.

591-1-1-.14 First Aid & CPR	Met
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Comment

Evidence observed that more than 50% of center staff is certified in First Aid and CPR.

591-1-1-.33 Staff Training	Met
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Correction Deadline: 12/31/2020

Corrected on 1/19/2021

.33(5) - The previous citation was observed to be corrected. Observed documentation that all required staff had completed training for the year 2020.

591-1-1-.31 Staff(CR)	Defer
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Defer

591-1-1-.31(2)(b)2.-This rule will be evaluated again during the next visit. Staff #9 has completed CDA requirements and passed the exam. The staff is awaiting approval from CDA council.

POI (Plan of Improvement)

The center will write a plan for each teacher to obtain the academic requirements. The teachers will enroll in program to obtain credential or a teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 7/31/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Technical Assistance
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Technical Assistance

591-1-1-.32 - Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Comment

Adequate supervision observed on this date.