



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/21/2017 **VisitType:** Monitoring Visit

Arrival: 9:45 AM

Departure: 12:25 PM

CCLC-2169

New Birth Learning Institute

2106 Radium Springs Road Albany, GA 31705 Dougherty County
 (229) 436-7658 nbfli@yahoo.com

Regional Consultant

Rukiya Thomas

Phone: (770) 357-7046

Fax: (770) 357-7045

rukiya.thomas@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/21/2017	Monitoring Visit	Good Standing	
03/17/2017	Complaint Closure	Good Standing	
03/06/2017	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Classroom 1	PreK-4-5 Yrs.	0	0	C	23	C	NA	NA	
Main	Classroom 2	Pre K 4-5 Yrs.	0	0	C	23	C	NA	NA	
Main	Classroom 3	Pre K 4-5 Yrs.)	0	0	C	23	C	NA	NA	
Main	Classroom 4	Pre K 4-5 Yrs.)	0	0	C	23	C	NA	NA	
Main	Classroom 5	PreK-4-5 Yrs)	0	0	C	23	C	NA	NA	
Main	Classroom 6	PreK-4-5 Years)	0	0	C	23	C	NA	NA	
Main	Room 1 & 2	Infants	1	4	C	16	C	NA	NA	Floor Play
Main	Room 10		0	0	C	7	C	NA	NA	
Main	Room 11	One Year Olds	1	7	C	8	C	NA	NA	Floor Play
Main	Room 3 & 4		0	0	C	21	C	NA	NA	
Main	Room 5		0	0	C	17	C	NA	NA	
Main	Room 6 & 7		0	0	C	21	C	NA	NA	
Main	Room 8	Two Year Olds	1	10	C	19	C	NA	NA	Story
Main	Room 9	Three Year Olds	1	11	C	20	C	NA	NA	Story

Total Capacity @35 sq. ft.: 240

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Fire Marshall Limitations

Total # Children this Date: 32

Total Capacity @35 sq. ft.: 240

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	38	C
Main	PreK Playground	63	C
Main	Toddler Playground	14	C

Comments

The consultant issued and discussed the compliance determination worksheet on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Betty Jones, Program Official

Date

Rukiya Thomas, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

The consultant discussed ensuring that swing chains do not have rust.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Correction Deadline: 3/6/2017****Corrected on 12/21/2017**

The previous rule violation was observed to be corrected on this date.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Correction Deadline: 3/6/2017**Corrected on 12/21/2017**

The previous rule violation was observed to be corrected on this date.

Correction Deadline: 3/17/2017**Corrected on 12/21/2017**

The previous rule violation was observed to be corrected on this date.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 3/7/2017****Corrected on 12/21/2017**

The previous rule violation was observed to be corrected on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Staff stated appropriate SIDS practices.

Staff Records**Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/06/2017	
Staff # 2	Met
Date of Hire: 08/26/2015	
Staff # 3	Met
Date of Hire: 09/21/2015	
Staff # 4	Met
Staff # 5	Met

Date of Hire: 05/04/2017

Staff # 6 Met

Date of Hire: 07/28/2008

Staff # 7 Met

Date of Hire: 08/06/2008

Staff # 8 Met

Date of Hire: 07/29/2015

Staff # 9 Met

Date of Hire: 07/25/2016

Staff # 10 Met

Date of Hire: 07/30/2015

Staff # 11 Met

Date of Hire: 07/17/2008

Staff # 12 Met

Date of Hire: 08/17/2015

Staff # 13 Met

Date of Hire: 03/29/2017

Staff # 14 Met

Date of Hire: 09/11/2015

Staff # 15 Met

Date of Hire: 08/22/2016

Staff # 16 Met

Staff # 17 Met

Date of Hire: 04/07/2016

Staff # 18 Met

Date of Hire: 06/16/2017

Staff # 19 Met

Date of Hire: 10/21/2005

Staff # 20 Met

Date of Hire: 07/12/1999

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 21 Date of Hire: 05/18/2017	Met
Staff # 22 Date of Hire: 10/22/2015	Met
Staff # 23 Date of Hire: 07/23/2009	Met
Staff # 24	Met
Staff # 25 Date of Hire: 08/01/2015	Met

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records Check(CR) **Met**

Correction Deadline: 3/6/2017

Corrected on 12/21/2017
The previous rule violation was observed to be corrected on this date.

591-1-1-.33 Staff Training **Met**

Comment
The consultant observed Health and Safety Training for all required staff on this date.

591-1-1-.31 Staff(CR) **Met**

Comment
Fingerprint clearances for all staff were observed on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.