



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/28/2019 **VisitType:** Monitoring Visit

Arrival: 10:40 AM

Departure: 1:45 PM

CCLC-2169

Regional Consultant

New Birth Learning Institute

2106 Radium Springs Road Albany, GA 31705 Dougherty County
 (229) 436-7658 nbfli@yahoo.com

Phone:
 Fax:
 rukiya.thomas@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
10/28/2019	Monitoring Visit	Good Standing
04/30/2019	Licensing Study	Good Standing
10/24/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Classroom 1 PreK-4-5 Yrs.	PreK	2	20	C	23	C	NA	NA	Transitioning
Main	Classroom 2 (Pre K 4-5 Yrs.)	PreK	2	21	C	23	C	NA	NA	Transitioning
Main	Classroom 3 (Pre K 4-5 Yrs.)		0	0	C	23	C	NA	NA	
Main	Classroom 4 (Pre K 4-5 Yrs.)		0	0	C	23	C	NA	NA	
Main	Classroom 5 (PreK-4-5 Yrs)		0	0	C	23	C	NA	NA	
Main	Classroom 6 (PreK-4-5 Years)		0	0	C	23	C	NA	NA	
Main	Room 1 & 2	Infants and One Year Olds	1	5	C	16	C	NA	NA	Nap, Floor Play, Diapering
Main	Room 10		0	0	C	7	C	NA	NA	
Main	Room 11		0	0	C	8	C	NA	NA	
Main	Room 3 & 4		0	0	C	21	C	NA	NA	
Main	Room 5		0	0	C	17	C	NA	NA	
Main	Room 6 & 7	One Year Olds and Two Year Olds	2	9	C	21	C	NA	NA	Nap
Main	Room 8	Two Year Olds	2	16	C	19	C	NA	NA	Nap
Main	Room 9	Three Year Olds and Four Year Olds	2	16	C	20	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 240

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Fire Marshall Limitations

Total # Children this Date: 87

Total Capacity @35 sq. ft.: 240

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	38	C
Main	PreK Playground	63	C
Main	Toddler Playground	14	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Betty Jones, Program Official

Date

Allison Morrison, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

The director stated that the center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on a review of records that a student was given medication on October 16-17, 2019 outside of the dates that the parent authorized which were October 8, 2019-October 15, 2019.

POI (Plan of Improvement)

The Center will train Staff to obtain and review parental authorizations to ensure the authorization contains complete information. The designated person(s) will monitor daily.

Correction Deadline: 10/28/2019

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 11**Records with Missing/Incomplete Components: 0**Staff # 1 Met

Date of Hire: 10/22/2015

Staff # 2 Met

Date of Hire: 07/30/2015

Staff # 3 Met

Date of Hire: 06/16/2017

Staff # 4 Met

Date of Hire: 07/12/1999

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 5 Date of Hire: 08/06/2008	Met
Staff # 6 Date of Hire: 07/28/2008	Met
Staff # 7 Date of Hire: 09/11/2015	Met
Staff # 8 Date of Hire: 07/18/2019	Met
Staff # 9 Date of Hire: 07/23/2009	Met
Staff # 10 Date of Hire: 10/01/2018	Met
Staff # 11 Date of Hire: 09/04/2018	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided three files for employees hired since last visit.

591-1-1-.33 Staff Training **Defer**

Comment

Documentation observed of required staff training.

Defer

591-1-1-.33(6)-2019 Annual Training will be reviewed in 2020.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 1/1/2020

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.