



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/24/2018 **VisitType:** Monitoring Visit

Arrival: 12:10 PM

Departure: 2:30 PM

CCLC-2169

New Birth Learning Institute

2106 Radium Springs Road Albany, GA 31705 Dougherty County
 (229) 436-7658 nbfli@yahoo.com

Regional Consultant

Lisa Prather

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@decals.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
10/24/2018	Monitoring Visit	Good Standing
04/09/2018	Licensing Study	Good Standing
12/21/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Classroom 1 PreK-4-5 Yrs.	PreK	2	19	C	23	C	NA	NA	Nap
Main	Classroom 2 (Pre K 4-5 Yrs.)	PreK	2	22	C	23	C	NA	NA	Nap
Main	Classroom 3 (Pre K 4-5 Yrs.)		0	0	C	23	C	NA	NA	Not In Use
Main	Classroom 4 (Pre K 4-5 Yrs.)		0	0	C	23	C	NA	NA	
Main	Classroom 5 (PreK-4-5 Yrs)		0	0	C	23	C	NA	NA	Not In Use
Main	Classroom 6 (PreK-4-5 Years)		0	0	C	23	C	NA	NA	Not In Use
Main	Room 1 & 2	Infants	1	6	C	16	C	NA	NA	Floor Play
Main	Room 10		0	0	C	7	C	NA	NA	Not In Use
Main	Room 11		0	0	C	8	C	NA	NA	Not In Use
Main	Room 3 & 4		0	0	C	21	C	NA	NA	Not In Use
Main	Room 5		0	0	C	17	C	NA	NA	Not In Use
Main	Room 6 & 7	One Year Olds	2	13	C	21	C	NA	NA	Nap
Main	Room 8	Two Year Olds	2	14	C	19	C	NA	NA	Nap
Main	Room 9	Three Year Olds	1	15	C	20	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 240

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Fire Marshall Limitations

Total # Children this Date: 89

Total Capacity @35 sq. ft.: 240

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	38	C
Main	PreK Playground	63	C
Main	Toddler Playground	14	C

Comments

The Consultant left a one day letter on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Betty Jones, Program Official

Date

Lisa Prather, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Per the Director. "The center does not provide swimming activities."

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(11) - The Consultant and Director discussed that the department requires that floor coverings be tight, smooth, free of odors and washable or cleanable.

Correction Deadline: 11/23/2018

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed well maintained.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of the School Transportation Form, that on October 23, 2018, staff driving van tag number QFL3094 ,did not have a signature on the form to verify that a first check was done on the vehicle.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 10/25/2018**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of the School Transportation Form, that on October 23, 2018, staff driving van tag number QFL3094 did not have a signature on the form to verify that a second check was done on the vehicle.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 10/24/2018

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 31****Records with Missing/Incomplete Components: 1**

Staff # 1 Date of Hire: 06/06/2017	Met
Staff # 2 Date of Hire: 08/26/2015	Met
Staff # 3 Date of Hire: 09/21/2015	Met
Staff # 4	Met
Staff # 5 Date of Hire: 05/04/2017	Met
Staff # 6 Date of Hire: 07/28/2008	Met
Staff # 7 Date of Hire: 08/06/2008	Met
Staff # 8 Date of Hire: 08/22/2018	Met
Staff # 9 Date of Hire: 09/17/2018	Met
Staff # 10 Date of Hire: 07/29/2015	Met
Staff # 11 Date of Hire: 07/25/2016	Met
Staff # 12 Date of Hire: 07/30/2015	Met
Staff # 13 Date of Hire: 09/04/2018	Met
Staff # 14 Date of Hire: 07/17/2008	Met

Staff # 15 Date of Hire: 10/09/2018	Met
Staff # 16 Date of Hire: 08/17/2015	Met
Staff # 17 Date of Hire: 03/29/2017	Met
Staff # 18 Date of Hire: 09/11/2015	Met
Staff # 19 Date of Hire: 08/22/2016	Met
Staff # 20	Met
Staff # 21 Date of Hire: 09/17/2018	Met
Staff # 22 Date of Hire: 04/07/2016	Met
Staff # 23 Date of Hire: 06/16/2017	Met
Staff # 24 Date of Hire: 10/21/2005	Met
Staff # 25 Date of Hire: 07/12/1999	Met
Staff # 26 Date of Hire: 05/18/2017	Met
Staff # 27 Date of Hire: 10/22/2015	Met
Staff # 28 Date of Hire: 10/01/2018	Not Met
<u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	
Staff # 29 Date of Hire: 07/23/2009	Met

Records Reviewed: 31

Records with Missing/Incomplete Components: 1

Staff # 30

Met

Staff # 31

Met

Date of Hire: 08/01/2015

Staff Credentials Reviewed: 31

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of newly hire staff records that a staff member did not have Criminal Records Check/finger print determination on file for the Consultant to review.

POI (Plan of Improvement)

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

Correction Deadline: 10/24/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.