



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/18/2019 **VisitType:** Monitoring Visit **Arrival:** 9:05 AM **Departure:** 12:40 PM

CCLC-2155

WEE CARE (Weekday Early Education)

201 N. Main Street LaFayette, GA 30728 Walker County
 (706) 638-4729 weecarecenter.fbc@gmail.com

Regional Consultant

Rachael Brown

Phone: (770) 342-7795

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rachael.brown@dec.al.ga.gov

Mailing Address

201 North Main Street
 LaFayette, GA 30728

Quality Rated:

Compliance Zone Designation		
09/18/2019	Monitoring Visit	Good Standing
03/04/2019	Licensing Study	Good Standing
11/19/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting the rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Left Hallway-2L	Three Year Olds and Four Year Olds	1	7	C	11	C	NA	NA	Free Play
Main	1L	One Year Olds and Two Year Olds	1	9	C	12	C	NA	NA	Free Play
Main	1R	Infants	1	4	C	7	C	NA	NA	Story
Main	2R	One Year Olds	1	6	C	9	C	NA	NA	Outside
Main	3R	Infants and One Year Olds	1	4	C	7	C	NA	NA	Free Play
Main	3rd Left		0	0	C	0	C	23	C	Not In Use
Main	4R		0	0	C	12	C	NA	NA	Not In Use
Main	Left Hallway-1L	Three Year Olds	1	10	C	11	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 69

Total Capacity @25 sq. ft.: 76

Total # Children this Date: 40

Total Capacity @35 sq. ft.: 69

Total Capacity @25 sq. ft.: 76

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-1	179	C

Comments

Consultant discussed criminal records checks on this date.

Plan of Improvement: Developed This Date 09/18/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Christy Huggins, Program Official

Date

Rachael Brown, Consultant

Date



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Findings Report

Date: 9/18/2019 **VisitType:** Monitoring Visit **Arrival:** 9:05 AM **Departure:** 12:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Comment

Swimming rules discussed.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(4) - Monitor fence height for sinking fence and monitor for holes under fences after heavy rain.

Correction Deadline: 9/18/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation, that the swing chains on the lower half of the playground were observed to be rusted.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/2/2019

Recited on 9/18/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper knowledge of handwashing procedures.

591-1-1-.20 Medications(CR) **Technical Assistance**

Technical Assistance

591-1-1-.20(3) - Ensure documentation of no adverse reactions are completed consistently.

Correction Deadline: 9/18/2019

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Appropriate discipline stated to be used throughout the center.

591-1-1-.13 Field Trips(CR) **Technical Assistance**

Technical Assistance

591-1-1-.13(2) - Ensure parent signatures are received for each individual child among siblings.

Correction Deadline: 9/18/2019

591-1-1-.36 Transportation(CR) **Not Met**

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that load and unload marks for children were not documented for field trips on June 5, 2019, June 12, 2019, June 14, 2019, June 26, 2019, July 10, 2019, July 24, 2019, and July 31, 2019.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 9/19/2019

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on review of documents that the first check was not documented for field trips on June 5, 2019, June 12, 2019, June 14, 2019, June 26, 2019, July 10, 2019, July 24, 2019, and July 31, 2019.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 9/19/2019

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on review of records that the second check was not documented for field trips on June 5, 2019, June 12, 2019, June 14, 2019, June 26, 2019, July 10, 2019, July 24, 2019, and July 31, 2019.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 9/18/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 7 Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 01/28/2019

Staff # 2 Met
Date of Hire: 08/15/2018

Staff # 3 Met
Date of Hire: 11/06/2018

Staff # 4 Met
Date of Hire: 06/07/2019

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Staff # 5 Met
Date of Hire: 03/15/2019

Staff # 6 Met
Date of Hire: 08/20/2019

Staff # 7 Met
Date of Hire: 03/11/2019

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided nine files for employees hired since last visit.

591-1-1-.33 Staff Training Defer

Defer

591-1-1-.33(6)-Citation deferred until first visit on 2020.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/3/2019

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.