



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/4/2019 **VisitType:** Licensing Study **Arrival:** 10:35 AM **Departure:** 1:15 PM

CCLC-2155

WEE CARE (Weekday Early Education)

201 N. Main Street LaFayette, GA 30728 Walker County
(706) 638-4729 weecarecenter.fbc@gmail.com

Regional Consultant

LaKeyshia Tucker

Phone: (770) 357-7048

Fax: (770) 357-7047

lakeyshia.tucker@decal.ga.gov

Mailing Address

201 North Main Street
LaFayette, GA 30728

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/04/2019	Licensing Study	Good Standing	
11/19/2018	Complaint Closure	Good Standing	
10/29/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Left Hallway-2L	Four Year Olds	1	10	C	11	C	NA	NA	Centers
Main	1L	Two Year Olds	1	9	C	12	C	NA	NA	Circle Time
Main	1R	Infants and One Year Olds	1	4	C	7	C	NA	NA	Floor Play,Nap
Main	2R	One Year Olds	1	6	C	9	C	NA	NA	Circle Time
Main	3R	One Year Olds	1	4	C	7	C	NA	NA	Circle Time
Main	3rd Left		0	0	C	0	C	23	C	
Main	4R		0	0	C	12	C	NA	NA	
Main	Left Hallway-1L	Three Year Olds	1	7	C	11	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 69						Total Capacity @25 sq. ft.: 76				
Total # Children this Date: 40			Total Capacity @35 sq. ft.: 69			Total Capacity @25 sq. ft.: 76				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-1	179	C

Comments

Plan of Improvement: Developed This Date 03/04/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Christy Huggins, Program Official

Date

LaKeyshia Tucker, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.03(7)(a) - Correction of previous citation, the center staff stated that the children go outside daily weather permitting.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Child # 6

Met

Child # 7

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.08(6) - Correction of previous citation, the consultant observed completed sign in and out sheets on the day of the visit.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.25(3) - Correction of previous citation, the metal L rack is not longer accessible to the children in care.

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 11/12/2018

Corrected on 3/4/2019

.26(4) - Correction of previous citation, the consultant observed the fence to be in good repair on the day of the visit.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation, that the swing chains on the lower half of the playground were observed to be rusted.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/4/2019

Food Service

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 3/8/2019

Corrected on 3/4/2019

.21(3) - Correction of previous citation, the center has conducted emergency drills as required.

591-1-1-.27 Posted Notices

Met

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.27 - Correction of previous citation, a list of who is in charge is posted were the parents and visitors can see.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Technical Assistance

Technical Assistance

591-1-1-.11 - Discussed the appropriate uses of time out with center staff.

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.11(2) - Correction of previous citation, the staff were observed to use appropriate discipline techniques with the children in care on the day of the visit.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.30(1)(a) - Correction of previous citation, in that the center has the appropriate number of cribs for the enrolled children in care.

Correction Deadline: 10/29/2018

Corrected on 3/4/2019

.30(2) - Correction of previous citation, infants were observed to be using the appropriate infant sleeping requirements on the day of the visit.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 4

Staff # 1 Not Met

Date of Hire: 07/25/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Met

Date of Hire: 03/28/2018

Staff # 3 Not Met

Date of Hire: 06/01/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 11/23/2010

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Met

Date of Hire: 10/08/2018

Staff # 6 Met

Date of Hire: 02/27/2018

Staff # 7 Met

Date of Hire: 09/05/2018

Staff # 8 Not Met

Date of Hire: 10/03/1997

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Met

Date of Hire: 05/08/2018

Staff # 10 Met

Date of Hire: 05/03/2011

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 10/29/2018

Corrected on 3/4/2019

.09(1)(c) - Correction of previous citation, all currently employed staff have comprehensive records checks on file as required.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that annual training was not complete for 2018 for staff.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/3/2019

591-1-1-.31 Staff(CR) Met

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.31(1)(a) - Correction of previous citation, there are staff members that are to cover in the absence of the director.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.32(2) - Correction of previous citation, the consultant observed all classrooms to be in ratio on the day of the visit.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.

Correction Deadline: 11/19/2018

Corrected on 3/4/2019

.32(7) - Correction of previous citation, it was observed that staff were supervising the classroom as required.