



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/29/2018 **VisitType:** Complaint Investigation **Arrival:** 8:00 AM **Departure:** 4:15 PM  
 Follow Up

**CCLC-2155**

**WEE CARE (Weekday Early Education)**

201 N. Main Street LaFayette, GA 30728 Walker County  
 (706) 638-4729 weecarecenter.fbc@gmail.com

**Regional Consultant**

Patty Malone

Phone: (912) 544-9991

Fax: (912) 544-9975

coty.cummings@dec.al.gov

**Mailing Address**

201 North Main Street  
 LaFayette, GA 30728

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/29/2018	Complaint Investigation Follow Up	Good Standing	
08/02/2018	Monitoring Visit	Good Standing	
01/10/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Left Hallway-2L	Three Year Olds and Four Year Olds	1	7	C	11	C	NA	NA	Breakfast, Transitioning
Main	1L	One Year Olds	1	5	C	12	C	NA	NA	Breakfast
Main	1R	Infants	1	3	C	7	C	NA	NA	Feeding, Floor Play
Main	2R	One Year Olds and Two Year Olds	1	6	C	9	C	NA	NA	Floor Play
Main	3R	One Year Olds	1	4	C	7	C	NA	NA	Floor Play
Main	3rd Left		0	0	C	0	C	23	C	Not In Use
Main	4R		0	0	C	12	C	NA	NA	Not In Use
Main	Left Hallway-1L	Two Year Olds	1	8	C	11	C	NA	NA	Breakfast

Total Capacity @35 sq. ft.: 69

Total Capacity @25 sq. ft.: 76

Total # Children this Date: 33

Total Capacity @35 sq. ft.: 69

Total Capacity @25 sq. ft.: 76

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-1	179	C

**Comments**

The purpose of the visit was to conduct a follow up visit.

A 1-day letter was left at the center on this date.

Plan of Improvement: Developed This Date 10/29/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Christy Huggins, Program Official

Date

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Patty Malone, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

**Facility**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the playground entrance gate had a seven inch gap between the bottom of the gate and the ground and the right fence near the Church parking lot had multiple areas with gaps ranging from four inches to eight inches at the bottom of the fence.

**POI (Plan of Improvement)**

The Center will cover the gaps in the fencing.

**Correction Deadline: 11/12/2018**

**Recited on 10/29/2018**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Correction Deadline: 8/2/2018**

**Corrected on 10/29/2018**

**.10(2) - This citation was observed to be corrected on this date. Classroom 4R is not currently in use.**

**Sleeping & Resting Equipment**

**Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant in classroom 3R was sleeping in an infant crib on a large animal pillow.

**POI (Plan of Improvement)**

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

**Correction Deadline: 10/29/2018**

<b>Staff Records</b>
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**Records Reviewed: 15**

**Records with Missing/Incomplete Components: 1**

Staff # 1	Not Met
Date of Hire: 07/25/2016	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 2	Met
Date of Hire: 03/30/2016	
Staff # 3	Met
Date of Hire: 03/28/2018	
Staff # 4	Met
Date of Hire: 08/08/2018	
Staff # 5	Met
Date of Hire: 06/01/2016	
Staff # 6	Met
Date of Hire: 11/23/2010	
Staff # 7	Met

**Records Reviewed: 15****Records with Missing/Incomplete Components: 1**

Date of Hire: 05/09/2018

Staff # 8 Met

Date of Hire: 10/08/2018

Staff # 9 Met

Date of Hire: 02/06/2017

Staff # 10 Met

Date of Hire: 05/15/2018

Staff # 11 Met

Date of Hire: 09/05/2018

Staff # 12 Met

Date of Hire: 10/03/1997

Staff # 13 Met

Date of Hire: 05/08/2018

Staff # 14 Met

Date of Hire: 05/03/2011

Staff # 15 Met

Date of Hire: 08/20/2018

**Staff Credentials Reviewed: 15****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that an employee hired on July 25, 2016, had a satisfactory fingerprint determination letter but no Comprehensive Record Check Determination on file and was supervising a classroom alone.

**POI (Plan of Improvement)**

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

**Correction Deadline: 10/29/2018**