



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/26/2019 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 2:15 PM

CCLC-2110

Little People's Paradise Day Care Center

524 Sun Hill Road Sandersville, GA 31082 Washington County
 (478) 552-2585 littlepeople@nctv.com

Regional Consultant

Laura Johnson
 Phone: (470) 891-3520
 Fax: (678) 913-0577
 laura.johnson@dec.al.gov

Mailing Address

P. O. BOX 794
 Sandersville, GA 31082

Quality Rated: ★ ★

Compliance Zone Designation		
03/26/2019	Licensing Study	Support
10/18/2018	Monitoring Visit	Good Standing
06/04/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st left	One Year Olds	1	7	C	10	C	NA	NA	Centers
Main	B - 2nd left	Infants	2	6	C	12	C	NA	NA	Floor Play, Nap, Diapering
Main	C - 1st right		0	0	C	27	C	38	C	
Main	D - 2nd right	Two Year Olds and Three Year Olds	1	9	C	19	C	26	C	Centers

Total Capacity @35 sq. ft.: 68

Total Capacity @25 sq. ft.: 86

Total # Children this Date: 22

Total Capacity @35 sq. ft.: 68

Total Capacity @25 sq. ft.: 86

Building	Playground	Playground Occupancy	Playground Compliance
Main	one	168	C

Comments

The purpose of today's visit is to conduct a licensing study.
 The director stated that they do not provide routine transportation, field trips, medications, or swimming activities.
 The center is currently two star quality rated.
 There have been no new hires since the last visit.

A one-day letter was left with the director on this date. An affidavit was left with the owner on this date.

Plan of Improvement: To Be Submitted 04/09/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Evea Wright, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

Date: 3/26/2019 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 2:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation and staff statements that the center is not currently creating lesson plans for each classroom as required.

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Correction Deadline: 3/26/2019

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on the consultant's observation a television in room C was not fully anchored, only one corner was anchored, causing a potential tipping over hazard.

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Correction Deadline: 3/29/2019

Recited on 3/26/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

Child # 1	Met
Child # 2	Not Met
<u>"Missing/Incomplete Components"</u> .08(1)-Doctor, Clinic, Phone Numbers	
Child # 3	Met
Child # 4	Met
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u> .08(1)(a)-Home Number Missing,.08(1)-Doctor, Clinic, Phone Numbers	

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that two of five records did not include the primary care physician's phone number. Additionally, one of five records did not include the home telephone number for the child.

Correction Deadline: 3/29/2019

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25(13) - The consultant spoke with center staff and the director about storing brooms and dust pans in the storage closet and not accessible to the children in care.

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Correction Deadline: 3/26/2019

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on the consultant's observation there were thorny bushes and plants are growing along the perimeter of the play area.

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Correction Deadline: 4/2/2019

Recited on 3/26/2019

591-1-1-.26 Playgrounds(CR)

Not Met

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Correction Deadline: 4/9/2019

Corrected on 3/26/2019

.26(4) - This citation was corrected on this date. The fence was observed to be secure with no gaps.

Correction Deadline: 3/26/2019

Corrected on 3/26/2019

.26(6) - This citation was observed to be corrected on this date. All hazardous equipment had been repaired or removed from the playground.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the consultant's observation there were several exposed tree roots located throughout the playground accessible to children causing a potential tripping hazard. Additionally, there was exposed concrete on the back middle section of the playground. Furthermore, there was a four inch gap located under the storage building causing a potential entrapment hazard.

Correction Deadline: 4/9/2019

Recited on 3/26/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Comment

Center menu meets USDA guidelines.

Technical Assistance

591-1-1-.15(2) - The consultant spoke with the center staff and the director about updated infant feeding plans any time there is a change in the infant's feeding instructions or at least every three months.

Correction Deadline: 3/26/2019

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Correction Deadline: 10/18/2018

Corrected on 3/26/2019

.10(4) - This citation was corrected on this date. The consultant observed that the diaper changing surface was cleaned with a disinfectant after diapering.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Correction Deadline: 10/18/2018

Corrected on 3/26/2019

.17(7) - This citation was corrected on this date. Proper handwashing was observed after lunch in classroom C.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center did not conduct a monthly fire drill for the month of February 2019.

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Correction Deadline: 3/31/2019

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

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Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on the consultant's observation two sheets in room B were not tight fitting as required. It was further determined that one sheet was not in good repair, and had several holes in the crib sheet. Additionally, based on the consultant's observation and staff statements, crib sheets were changed once a week and not changed daily as required.

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Correction Deadline: 3/26/2019

Recited on 3/26/2019

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Correction Deadline: 10/18/2018

Corrected on 3/26/2019

.30(1)(b)4 - This citation was corrected on this date. All children were observed to have a light cover available.

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Correction Deadline: 10/18/2018

Corrected on 3/26/2019

.30(4) - This citation was corrected on this date. All bedding was observed to be stored in the child's individual cubby and not touching as required.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 11/18/2014	
Staff # 2	Met
Date of Hire: 03/17/2015	
Staff # 3	Met
Date of Hire: 04/23/2013	
Staff # 4	Met
Date of Hire: 08/15/2010	
Staff # 5	Met
Date of Hire: 03/17/2013	
Staff # 6	Not Met
Date of Hire: 08/04/2013	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 7	Met
Date of Hire: 04/01/2013	
Staff # 8	Met
Date of Hire: 12/06/2014	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 09/04/2013	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that one employee whose fingerprints expired on March 21, 2019, was present at the facility on March 25, 2019 and did not have a valid comprehensive records check determination.

Correction Deadline: 3/26/2019

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 10/18/2018

Corrected on 3/26/2019

.32(2) - This citation was corrected on this date. Appropriate child:staff ratios were observed on this date.

591-1-1-.32 Supervision(CR) **Met**

Correction Deadline: 10/18/2018

Corrected on 3/26/2019

.32(7) - This citation was corrected on this date. Appropriate supervision was observed in all classrooms. The refrigerator has been moved inside classroom B.