



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/7/2019 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:45 PM

CCLC-2023

Wesley Academy of Early Learning

6520 Frederica Road St. Simons, GA 31522 Glynn County
 (912) 638-5072 nikki@wesleyssi.org

Mailing Address

6520 Frederica Road
 Saint Simons Island, GA 31522

Regional Consultant

Jerica Davis

Phone: (478) 314-9452

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jerica.davis@dec.al.ga.gov

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/07/2019	Monitoring Visit	Good Standing	
09/18/2018	Licensing Study	Good Standing	
02/15/2018	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	K-cafeteria		0	0	C	17	C	NA	NA	
Main	Room 1	Two Year Olds and Three Year Olds	1	8	C	10	C	NA	NA	Centers
Main	Room 10	One Year Olds and Two Year Olds	1	8	C	9	C	NA	NA	Outside
Main	Room 11	One Year Olds	2	8	C	10	C	NA	NA	Outside
Main	Room 2	Two Year Olds and Three Year Olds	2	11	C	12	C	NA	NA	Centers
Main	Room 3	Two Year Olds and Three Year Olds	1	8	C	10	C	NA	NA	Centers
Main	Room 4	One Year Olds and Two Year Olds	2	6	C	9	C	NA	NA	Music
Main	Room 5	Four Year Olds and Five Year Olds	1	9	C	10	C	NA	NA	Story
Main	Room 6	Four Year Olds and Five Year Olds	1	11	C	12	C	NA	NA	Art
Main	Room 7	One Year Olds	1	7	C	14	C	NA	NA	Nap
Main	Room 8A-Left end	Three Year Olds and Four Year Olds	2	17	C	18	C	NA	NA	Outside
Main	Room 8B-right end	Three Year Olds	1	12	C	12	C	NA	NA	Outside
Main	Room 9	Infants	2	10	C	16	C	NA	NA	Nap, Diapering, Floor Play
Main	Room M -Pre-K		0	0	C	15	C	NA	NA	

	Total Capacity @35 sq. ft.: 174	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 115	Total Capacity @35 sq. ft.: 174	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playgrd-cement	49	C
Main	Plygrd-3s/4s	36	C
Main	Plygrd-sch age	100	C
Main	Plygrd-toddler	34	C

Comments

The purpose of today's visit is to conduct a monitoring visit.

The center provides transportation and the vehicle and logs were inspected on this date.

The center is currently participating in the Quality Rated program and has earned a rating of two stars.

Plan of Improvement: Developed This Date 05/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/ProgramsAndServices/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCare/ProgramsAndServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Nikki Browning, Program Official

Date

Jerica Davis, Consultant

Date



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Findings Report

Date: 5/7/2019 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 9/18/2018

Corrected on 5/7/2019

.25(13) - This citation was observed to be corrected on this date. No hazards were observed.

591-1-1-.26 Playgrounds(CR) Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 9/18/2018

Corrected on 5/7/2019

.36(7)(d)2. - This citation was observed to be corrected on this date.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Not Met
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Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on the consultant's observation that an eleven-month-old infant was observed to be asleep in classroom nine in a safety-approved crib with a pacifier attached to a stuffed animal in the crib with the infant.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 5/7/2019

Technical Assistance

Please ensure that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space.

Correction Deadline: 5/7/2019

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 11/29/2017	
Staff # 2	Met
Date of Hire: 06/01/2015	
Staff # 3	Met
Date of Hire: 06/08/2012	
Staff # 4	Met
Date of Hire: 01/04/2019	
Staff # 5	Met
Date of Hire: 02/06/2019	
Staff # 6	Met
Date of Hire: 07/30/2012	
Staff # 7	Met
Date of Hire: 05/16/2016	
Staff # 8	Met
Date of Hire: 06/28/2017	
Staff # 9	Met
Date of Hire: 08/01/2002	
Staff # 10	Met
Date of Hire: 09/07/2018	
Staff # 11	Met
Date of Hire: 08/01/2012	
Staff # 12	Met

Records Reviewed: 24**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/25/2016

Staff # 13

Met

Date of Hire: 02/21/2018

Staff # 14

Met

Date of Hire: 03/04/2016

Staff # 15

Met

Date of Hire: 04/23/2019

Staff # 16

Met

Date of Hire: 04/11/2019

Staff # 17

Met

Date of Hire: 08/04/2014

Staff # 18

Met

Date of Hire: 10/31/2018

Staff # 19

Met

Date of Hire: 11/23/2005

Staff # 20

Met

Date of Hire: 08/06/2018

Staff # 21

Met

Date of Hire: 08/01/2011

Staff # 22

Met

Date of Hire: 08/06/2018

Staff # 23

Met

Date of Hire: 06/01/2015

Staff # 24

Met

Date of Hire: 11/07/2013

Staff Credentials Reviewed: 24

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided five files for employees hired since last visit.

591-1-1-.09 Criminal Records Check(CR)	Met
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Correction Deadline: 9/18/2018

Corrected on 5/7/2019

.09(1)(a) - This citation was observed to be corrected on this date.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.