



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/5/2019 **VisitType:** Licensing Study **Arrival:** 1:55 PM **Departure:** 3:15 PM

**CCLC-20130**

**Regional Consultant**

**First Steps**

96 Millenium Drive Cuthbert, GA 39840 Randolph County  
 (229) 732-3754 dgilbert@voase.org

Phone:  
 Fax:  
 rukiya.thomas@decal.ga.gov

**Mailing Address**  
 96 Millennium Drive  
 Cuthbert, GA 39840

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/05/2019	Licensing Study	Good Standing	
03/06/2019	POI Follow Up	Good Standing	
02/01/2019	Incident Investigation Closure	Deficient	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants and One Year Olds	3	2	C	14	C	NA	NA	Floor Play
Main	Room B		0	0	C	13	C	NA	NA	
Main	Room C		0	0	C	26	C	NA	NA	
Main	Room D	One Year Olds and Two Year Olds	2	3	C	30	C	NA	NA	Diapering, Nap
Main	Room E	Three Year Olds and Four Year Olds and Five Year Olds	1	5	C	28	C	NA	NA	Nap
Main	Room F	Six Year Olds and Over	1	4	C	30	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 141			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 14			Total Capacity @35 sq. ft.: 141			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Area A - 6wk to 24 mth	117	C
Main	Area B - 2 to 5 yr olds	202	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Dyan Gilbert, Program Official

Date

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Allison Morrison, Consultant

Date



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### Findings Report

**Date:** 6/5/2019 **VisitType:** Licensing Study **Arrival:** 1:55 PM **Departure:** 3:15 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

#### Comment

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

#### Comment

The director stated that the center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms** **Met**

#### Comment

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)** **Met**

#### Comment

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

#### Comment

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)** **Met**

#### Comment

Playground observed to be clean and in good repair.

### Food Service

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<b>591-1-1-.15 Food Service &amp; Nutrition</b>	<b>Met</b>
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**Comment**

Center menu meets USDA guidelines.

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<b>591-1-1-.18 Kitchen Operations</b>	<b>Met</b>
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**Comment**

Kitchen appears clean and well organized.

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<b>Health and Hygiene</b>
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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Proper diapering procedures observed.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to remind children to wash hands.

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<b>591-1-1-.20 Medications(CR)</b>	<b>Not Evaluated</b>
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**Comment**

The director stated that they have not dispensed medication since their last visit on March 6, 2019.

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<b>Safety</b>
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<b>591-1-1-.05 Animals</b>	<b>Met</b>
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**Comment**

Center does not keep animals on premises.

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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Age-appropriate discussion and redirection observed.

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<b>591-1-1-.13 Field Trips(CR)</b>	<b>Not Evaluated</b>
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**Comment**

The director stated that they haven't participated in any field trips since their last visit on March 6, 2019.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Not Evaluated</b>
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**Comment**

The director stated that the center does not provide routine transportation.

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<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Pleasant naptime environment was observed.

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<b>Staff Records</b>
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**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 11/08/2007

**Records Reviewed: 11****Records with Missing/Incomplete Components: 0**

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Staff # 2	Met
Date of Hire: 04/30/2018	
Staff # 3	Met
Date of Hire: 07/23/2018	
Staff # 4	Met
Date of Hire: 02/01/2007	
Staff # 5	Met
Date of Hire: 06/05/2019	
Staff # 6	Met
Date of Hire: 10/08/2007	
Staff # 7	Met
Date of Hire: 02/11/2019	
Staff # 8	Met
Date of Hire: 06/04/2018	
Staff # 9	Met
Date of Hire: 02/25/2019	
Staff # 10	Met
Date of Hire: 03/15/2017	
Staff # 11	Met
Date of Hire: 11/09/2015	

**Staff Credentials Reviewed: 11**

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<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
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**Comment**

Director provided one file for employees hired since last visit.

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<b>591-1-1-.14 First Aid &amp; CPR</b>	<b>Met</b>
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**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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<b>591-1-1-.33 Staff Training</b>	<b>Met</b>
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**Comment**

Documentation observed of required staff training.

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<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.