



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/20/2022 **VisitType:** Licensing Study **Arrival:** 9:35 AM **Departure:** 11:05 AM

CCLC-2008

Arthur M. Blank Family Youth YMCA

555 Luckie Street, NW Atlanta, GA 30313 Fulton County
(404) 724-9622 stacey@ymcaatlanta.org

Regional Consultant

Lajuana Williams

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/20/2022	Licensing Study	Good Standing	
09/07/2021	Monitoring Visit	Good Standing	
05/10/2021	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Elementary School Building	Ground Level - A-19		0	0	C	20	C	NA	NA	Not In Use
Elementary School Building	Ground Level - A-27		0	0	C	20	C	NA	NA	Not In Use
Elementary School Building	Ground Level - A-29		0	0	C	20	C	NA	NA	Not In Use
Elementary School Building	Ground Level - A-43		0	0	C	19	C	NA	NA	Not In Use
Elementary School Building	Ground Level - B-50		0	0	C	14	C	NA	NA	Not In Use
Elementary School Building	Ground Level - Cafeteria		0	0	C	170	C	NA	NA	Not In Use
Elementary School Building	Ground Level-B-45		0	0	C	14	C	NA	NA	Not In Use

		Total Capacity @35 sq. ft.: 277			Total Capacity @25 sq. ft.: 0					
Main	Downstairs - Creative Cavern		0	0	C	53	C	NA	NA	Not In Use
Main	Downstairs - Hanging Rock Room		0	0	C	46	C	NA	NA	Not In Use
Main	Downstairs - Lounge		0	0	C	7	C	NA	NA	Not In Use
Main	Downstairs G-02 Computer Lab		0	0	C	13	C	NA	NA	Not In Use
Main	Downstairs G-07-Gym		0	0	C	89	C	NA	NA	Not In Use
Main	Downstairs G-13-STEAM Lab		0	0	C	13	C	NA	NA	Not In Use
Main	Foxes - 2nd Right	Infants and One Year Olds	2	8	C	14	C	NA	NA	Floor Play
Main	Foxes-107	One Year Olds and Two Year Olds	4	22	C	35	C	NA	NA	Art
Main	Lions-114	Three Year Olds	3	24	C	47	C	NA	NA	Circle Time,Art
Main	Wolves-112	GA PreK	4	26	C	47	C	NA	NA	Transitioning,Ce nters
		Total Capacity @35 sq. ft.: 364			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 80		Total Capacity @35 sq. ft.: 641			Total Capacity @25 sq. ft.: 0					


Building	Playground	Playground Occupancy	Playground Compliance
Elementary School Building	Playground Field	395	C
Main	Center Playground	24	C

Comments

An Administrative Review was completed on February 2, 2022. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on January 20, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic

Plan of Improvement: Developed This Date 01/20/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Stacey Nicholson, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through A variety of equipment and toys were observed throughout the center. Equipment was observed to be secured as necessary.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 5/4/2021

Corrected on 1/20/2022

.08(1)(b) - The center will ensure written permission is obtained from parents or guardians prior to any testing.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to be compliant with the Licensed capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there were no hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Not Evaluated**

Comment

Playground not observed on this date due to inclement weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Not Evaluated**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a pleasant naptime environment was observed. compliant cribs were observed and safe sleep position discussed with the Director this date.

Staff Records**Records Reviewed: 26****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 05/31/2016	Met
Staff # 2 Date of Hire: 09/01/2020	Met
Staff # 3 Date of Hire: 09/01/2020	Met
Staff # 4 Date of Hire: 06/01/2021	Met
Staff # 5 Date of Hire: 02/01/2021	Met
Staff # 6 Date of Hire: 07/24/2019	Met
Staff # 7 Date of Hire: 01/21/2020	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10 Date of Hire: 06/01/2018	Met
Staff # 11 Date of Hire: 10/01/2022	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12 Date of Hire: 08/26/2019	Met
Staff # 13 Date of Hire: 08/27/2018	Met

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 14 Date of Hire: 03/15/2021	Met
Staff # 15 Date of Hire: 07/01/2021	Met
Staff # 16 Date of Hire: 07/24/2019	Met
Staff # 17 Date of Hire: 07/15/2021	Met
Staff # 18 Date of Hire: 06/01/2021	Met
Staff # 19 Date of Hire: 07/21/2017	Met
Staff # 20 Date of Hire: 01/14/2019	Met
Staff # 21 Date of Hire: 08/20/2018	Met
Staff # 22 Date of Hire: 05/06/2018	Met
Staff # 23 Date of Hire: 09/01/2012	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26 Date of Hire: 02/01/2020	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.and verified in Koala Outback.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined during an administrative review that an orientation was observed missing for one staff.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 1/25/2022

591-1-1-.33 Staff Training**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on the review of staff training in the Georgia Professional Development System that three staff did not have evidence of the training on file.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 2/19/2022

591-1-1-.31 Staff(CR)**Comment**

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined during an administrative review that a credential for staff was not available in Georgia Professional Development System and was not provided in the uploaded documentation.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 1/20/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.