



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/26/2017 **VisitType:** Monitoring Visit

Arrival: 10:30 AM

Departure: 3:50 PM

CCLC-1999

Green Pastures Christian Childcare Center

5455 Flat Shoals Pkwy. Decatur, GA 30034 DeKalb County
 (770) 987-8121 apostleclgunby@gmail.com

Regional Consultant

Tiffany Whigham

Phone: (866) 372-9333

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carrie.spangler@decal.ga.gov

Mailing Address

5455 Flat Shoals Parkway
 Decatur, GA 30034

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/26/2017	Monitoring Visit	Good Standing	
03/31/2017	POI Follow Up	Good Standing	
02/28/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building I	1L		0	0	C	14	C	NA	NA	Not In Use
Building I	1R	Infants and One Year Olds and Two Year Olds	2	6	C	14	C	NA	NA	Nap
Building I	2L	Three Year Olds and Four Year Olds	1	9	C	14	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 169							
Building II	Entry right room		0	0	C	18	C	NA	NA	Not In Use
Building II	Left End		0	0	C	10	C	NA	NA	Not In Use
Building II	Middle		0	0	C	10	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 38			Total Capacity @25 sq. ft.: 169							
Building III	A Gym		0	0	C	14	C	19	C	Not In Use
Building III	B Gym		0	0	C	14	C	19	C	Not In Use
Building III	C Gym		0	0	C	14	C	19	C	Not In Use
Building III	D Gym		0	0	C	14	C	19	C	Not In Use
Building III	E Computer room		0	0	C	14	C	19	C	Not In Use

Building III	F Upper Gym(Library)		0	0	C	19	C	27	C	Not In Use
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Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 169

Total # Children this Date: 15

Total Capacity @35 sq. ft.: 169


Total Capacity @25 sq. ft.: 169

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 09/26/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Joyce Stewart, Program Official

Date

Tiffany Whigham, Consultant

Date



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Findings Report

Date: 9/26/2017 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 3:50 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 4/14/2017

Corrected on 9/26/2017

Previous citation corrected on this date.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

Director will ensure to fluff and redistribute mulch in fall zone areas to ensure six inches.

Correction Deadline: 10/6/2017

Food Service

Comment

Ensure Bottles Covered/Fully Labeled

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based upon consultant's observation, that three infants in the infant classroom did not have a signed written feeding plan for review on this date.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 9/29/2017

Technical Assistance

The center will ensure If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used.

Correction Deadline: 9/26/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)

Met

Comment

Discussed-Documentation/Procedures

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 3/31/2017

Corrected on 9/26/2017

Previous citation corrected on this date.

Correction Deadline: 4/7/2017

Corrected on 9/26/2017

Previous citation corrected on this date.

Sleeping & Resting Equipment

Technical Assistance

The Center will ensure that cots and mats are used by the same child daily and marked for individual use.

Correction Deadline: 9/26/2017

Staff Records

591-1-1-.09 Criminal Records Check(CR)**Not Met****Finding**

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based upon consultant's observation, that two employees present at the facility did not have proof of a satisfactory fingerprint records check determination on this date.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 9/26/2017

Finding

591-1-1-.09(1)(i) requires that if the Center accept a satisfactory determination letter issued by the Department for a potential Director or Employee as evidence of that individual's Satisfactory Records Check Determination, the Records Check Clearance Date must be within the preceding 12 months from the hire date, and the Center does not know or reasonably should not know that the individual's satisfactory status has not changed. It was determined based upon consultant's observation, that a director did not have proof of a satisfactory records check determination on this date.

POI (Plan of Improvement)

The Center will ensure that each potential Employee bringing a satisfactory determination letter issued by the Department has a Satisfactory Records Check Determination that is dated within the preceding 12 months from the hire date. The Center will not employ individual's whose satisfactory status has changed.

Correction Deadline: 9/26/2017

591-1-1-.33 Staff Training**Defer****Defer**

Consultant will check for annual training for 2017 during the next licensing study.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2017

591-1-1-.31 Staff(CR)**Met****Comment**

Lead staff education requirements

Staffing and Supervision

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based upon consultant's observation, that the following classrooms did not ensure proper supervision was being provided on this date.

Infant classroom

-Two teachers left the classroom to walk out on the playground leaving the children unattended for approximately two minutes.

Three year old classroom

-The teacher briefly walked out of the classroom to go next door leaving the children unattended.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 9/26/2017