



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/11/2019 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 1:45 PM

CCLC-1999

Green Pastures Christian Childcare Center

5455 Flat Shoals Pkwy. Decatur, GA 30034 DeKalb County
 (770) 987-8121 apostleclgunby@gmail.com

Regional Consultant

Ashia Jackson

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ashia.jackson@decal.ga.gov

Mailing Address

5455 Flat Shoals Parkway
 Decatur, GA 30034

Quality Rated:

Compliance Zone Designation		
04/11/2019	Licensing Study	Deficient
01/11/2019	Monitoring Visit	Good Standing
03/22/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building I	1L	Two Year Olds and Three Year Olds	1	6	C	14	C	NA	NA	Nap
Building I	1R	Infants and One Year Olds	1	4	C	14	C	NA	NA	Nap
Building I	2L	Four Year Olds and Five Year Olds	1	8	C	14	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 169							
Building II	Entry right room		0	0	C	18	C	NA	NA	
Building II	Left End		0	0	C	10	C	NA	NA	
Building II	Middle		0	0	C	10	C	NA	NA	
Total Capacity @35 sq. ft.: 38			Total Capacity @25 sq. ft.: 169							
Building III	A Gym		0	0	C	14	C	19	C	
Building III	B Gym		0	0	C	14	C	19	C	
Building III	C Gym		0	0	C	14	C	19	C	
Building III	D Gym		0	0	C	14	C	19	C	
Building III	E Computer room		0	0	C	14	C	19	C	

Building III	F Upper Gym(Library)		0	0	C	19	C	27	C
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Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 169

Total # Children this Date: 18

Total Capacity @35 sq. ft.: 169

Total Capacity @25 sq. ft.: 169


Building	Playground	Playground Occupancy	Playground Compliance
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Comments

A one day letter and criminal records affidavit was left with the director on this date.

Plan of Improvement: To Be Submitted 04/25/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Joyce Stewart, Program Official

Date

Ashia Jackson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the consultant's observation that the metal fencing lining the parking lot measured approximately two feet eleven inches in height.

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Correction Deadline: 4/25/2019

Recited on 4/11/2019
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Correction Deadline: 1/21/2019

Corrected on 4/11/2019
.26(8) - Previous citation corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Correction Deadline: 1/11/2019

Corrected on 4/11/2019
.10(5) - Previous citation corrected.

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 1/11/2019

Corrected on 4/11/2019
.17(7) - Previous citation corrected.

591-1-1-.20 Medications(CR) **Met**

Correction Deadline: 1/11/2019

Corrected on 4/11/2019
.20(4) - Previous citation corrected.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on documentation reviewed that the center did not document that a second check was completed for routine school transportation on March 28, 2019, March 29, 2019 and April 10, 2019 to Barack Obama Elementary and Bouie Elementary.

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Correction Deadline: 4/11/2019

Recited on 4/11/2019

Sleeping & Resting Equipment

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on staff statements that crib sheets are washed once per week.

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Correction Deadline: 4/11/2019

Recited on 4/11/2019

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Correction Deadline: 1/11/2019

Corrected on 4/11/2019

.30(2)(c) - Previous citation corrected.

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 06/01/2011	Met
Staff # 2 Date of Hire: 03/01/2017	Met
Staff # 3 Date of Hire: 01/23/2003	Met
Staff # 4 Date of Hire: 06/18/2018	Met
Staff # 5 Date of Hire: 01/29/2019	Met
Staff # 6 Date of Hire: 01/29/2019 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on documentation reviewed that one employee hired on January 29, 2019 was present without a satisfactory comprehensive determination on file at the center. The employee had not submitted a records check application.

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Correction Deadline: 4/11/2019

Recited on 4/11/2019

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that one employee hired on January 29, 2019 was present at the facility without a local records check, a satisfactory national records check determination, or a comprehensive records check determination.

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Correction Deadline: 4/11/2019

Recited on 4/11/2019

591-1-1-.33 Staff Training **Met**

Correction Deadline: 1/25/2019

Corrected on 4/11/2019
.33(3) - Previous citation corrected.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Comment

Center observed to maintain appropriate staff:child ratios.

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Finding

591-1-1-.32(4)(b) allows children who turn three years old during the regular school year to remain with two year old for the remainder of the school year but requires agreement from the older child's Parent(s) for the continued placement. It was determined based on consultant's observation that children ages two and three-years-old were combined in the first left classroom.

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Correction Deadline: 4/11/2019

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.