



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/22/2018 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:45 PM

CCLC-1999

Green Pastures Christian Childcare Center

5455 Flat Shoals Pkwy. Decatur, GA 30034 DeKalb County
 (770) 987-8121 apostleclgunby@gmail.com

Regional Consultant

Tiffany Whigham
 Phone: (866) 372-9333
 Fax: (866) 373-4149
 carrie.spangler@decal.ga.gov

Mailing Address

5455 Flat Shoals Parkway
 Decatur, GA 30034

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/22/2018	Licensing Study	Good Standing	
09/26/2017	Monitoring Visit	Good Standing	
03/31/2017	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building I	1L	Two Year Olds and Three Year Olds	1	6	C	14	C	NA	NA	Centers
Building I	1R	Infants	1	3	C	14	C	NA	NA	Floor Play,Nap
Building I	2L	Four Year Olds	1	5	C	14	C	NA	NA	Centers,Free Play
Total Capacity @35 sq. ft.:			42			Total Capacity @25 sq. ft.:				
						169				
Building II	Entry right room		0	0	C	18	C	NA	NA	Not In Use
Building II	Left End		0	0	C	10	C	NA	NA	Not In Use
Building II	Middle		0	0	C	10	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.:			38			Total Capacity @25 sq. ft.:				
						169				
Building III	A Gym		0	0	C	14	C	19	C	Not In Use
Building III	B Gym		0	0	C	14	C	19	C	Not In Use
Building III	C Gym		0	0	C	14	C	19	C	Not In Use
Building III	D Gym		0	0	C	14	C	19	C	Not In Use
Building III	E Computer room		0	0	C	14	C	19	C	Not In Use


Building III	F Upper Gym(Library)		0	0	C	19	C	27	C	Not In Use
Total Capacity @35 sq. ft.: 89					Total Capacity @25 sq. ft.: 169					
Total # Children this Date: 14		Total Capacity @35 sq. ft.: 169			Total Capacity @25 sq. ft.: 169					

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Plan of Improvement: Developed This Date 03/22/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Joyce Stewart, Program Official

Date

Tiffany Whigham, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/22/2018 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:45 PM

CCLC-1999

Green Pastures Christian Childcare Center

5455 Flat Shoals Pkwy. Decatur, GA 30034 DeKalb County
(770) 987-8121 apostleclgunby@gmail.com

Mailing Address

5455 Flat Shoals Parkway
Decatur, GA 30034

Regional Consultant

Tiffany Whigham

Phone: (866) 372-9333
Fax: (866) 373-4149
carrie.spangler@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Correction Deadline: 9/29/2017

Corrected on 3/22/2018

Previous citation corrected on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 9/26/2017

Corrected on 3/22/2018

Previous citation corrected on this date.

Correction Deadline: 9/26/2017

Corrected on 3/22/2018

Previous citation corrected on this date.

591-1-1-.33 Staff Training

Not Met

Technical Assistance

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 3/22/2018

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based upon consultant's observation, that an employee did have proof of health and safety orientation within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 4/21/2018

Correction Deadline: 12/31/2017

Corrected on 3/22/2018

Previous citation corrected on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 9/26/2017

Corrected on 3/22/2018

Previous citation corrected in that adequate supervision was observed on this date.