



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/5/2017 **VisitType:** Monitoring Visit **Arrival:** 1:35 PM **Departure:** 4:30 PM

CCLC-1960

Thomas Day Care Center, Inc

868 North Grand Avenue, N. W. Atlanta, GA 30318 Fulton County
 (404) 794-8776 thomasdaycare@att.net

Regional Consultant

Margarita Collier

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Mailing Address

868 North Grand Avenue N.W.
 Atlanta, GA 30318

Compliance Zone Designation		
10/05/2017	Monitoring Visit	Good Standing
04/20/2017	POI Follow Up	Good Standing
03/28/2017	Monitoring Visit	Support

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Front Bldg	Room A-Front	Three Year Olds and Four Year Olds	2	23	C	56	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 56			Total Capacity @25 sq. ft.: 0							
Middle Bldg	Room B-Middle	Infants	1	4	C	14	C	NA	NA	Diapering, Floor Play, Nap, Free Play
Middle Bldg	Room C	Two Year Olds	2	14	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 0							
Rear Bldg	Room D	One Year Olds	1	6	C	7	C	NA	NA	Nap
Rear Bldg	Room E		0	0	C	12	C	NA	NA	Not In Use
Rear Bldg	Room F		0	0	C	12	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 31			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments


The purpose of this visit was to conduct a monitoring visit and to follow-up visit conducted on April 20, 2017.

Consultant discussed the comprehensive background check process with the director on this date.

Per the director, the center had to adjust their transportation routes due to a train accident that occurred at an undetermined time on October 5, 2017.

Plan of Improvement: Developed This Date 10/05/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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 For More Information:
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Rosalyn Patrick, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

Date: 10/5/2017 **VisitType:** Monitoring Visit **Arrival:** 1:35 PM **Departure:** 4:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation the following areas were noncompliant:

- A small roach was crawling on the white refrigerator on the back left side of classroom B-Middle.
- A small roach was crawling inside of the sink bowl on the back right side next to the changing table in classroom C.
- Eight small roaches were crawling on the back right restroom floor in classroom A-Front.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 10/5/2017

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant's observation of the center's playground area the was no resilient surface observed around the fall zones of the yellow swing set located on the back left side of the playground.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 10/15/2017**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation of the center's playground area an exposed black tarp was observed on the back right side of the playground next to the wooden fence creating a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/5/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)**Met****Comment**

Per director the center does not administer any medications at this time.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)**Technical Assistance****Technical Assistance**

Consultant discussed transportation paperwork with the director on this date.

Comment

Consultant was unable to review the center's vehicle on this date due to the vehicle conducting the school transportation route. Consultant will review the center's vehicle during the next regulatory visit on this date.

Sleeping & Resting Equipment

Comment

Correct number of mats; disinfecting discussed

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 01/31/1994	
Staff # 2	Met
Date of Hire: 02/04/1986	
Staff # 3	Met
Date of Hire: 06/16/2005	
Staff # 4	Met
Date of Hire: 12/15/2009	
Staff # 5	Met
Date of Hire: 08/19/1983	
Staff # 6	Met
Date of Hire: 02/05/2009	
Staff # 7	Met
Date of Hire: 05/19/1978	
Staff # 8	Met
Date of Hire: 02/05/1986	
Staff # 9	Not Met
Date of Hire: 09/11/2017	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 10	Met
Date of Hire: 11/16/1993	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records Check(CR)

Not Met

Comment

Consultant reviewed 10 staff files on this date. Consultant observed nine of 10 staff members to have evidence of a satisfactory determination letter on file and and one of 10 staff members to have evidence of a satisfactory local criminal records check on file on this date.

Comment

The director provided one file for a staff member hired since the previous visit was conducted on April 20, 2017. Consultant observed one of one newly hired staff member to have evidence of a satisfactory local criminal records check.

Correction Deadline: 3/28/2017

Corrected on 10/5/2017

The previous citation was observed to be corrected on this date. Consultant observed the previously cited staff member to have evidence of a satisfactory determination letter on file.

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on consultant's review of staff files one of 10 staff members did not have evidence of a satisfactory determination letter on file. The staff member was observed to have evidence of a satisfactory local criminal records check dated for July 27, 2010. A one-day letter was left on this date.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 10/5/2017

591-1-1-.33 Staff Training

Defer

Defer

The previous citation was deferred due to the center to having until the end of December 2017 to complete the required 10 hours of annual training for the year 2017.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed for the year 2017.

Correction Deadline: 4/27/2017

591-1-1-.31 Staff(CR)

Met

Comment

Consultant observed all staff members to comply with all laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff