



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/5/2019 **VisitType:** Monitoring Visit **Arrival:** 12:15 PM **Departure:** 2:40 PM

CCLC-1960

Thomas Day Care Center, Inc

868 North Grand Avenue, N. W. Atlanta, GA 30318 Fulton County
 (404) 794-8776 thomasdaycare@att.net

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

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lajuana.williams@decal.ga.gov

Mailing Address

868 North Grand Avenue N.W.
 Atlanta, GA 30318

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/05/2019	Monitoring Visit	Good Standing	
09/18/2018	Complaint Investigation & Monitoring Visit	Good Standing	
04/02/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Front Bldg	Room A-Front	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	3	50	C	56	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 56			Total Capacity @25 sq. ft.: 0							
Middle Bldg	Room B-Middle	Infants and One Year Olds	2	11	C	14	C	NA	NA	Nap
Middle Bldg	Room C	One Year Olds and Two Year Olds	2	16	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 0							
Rear Bldg	Room D		0	0	C	7	C	NA	NA	Not In Use
Rear Bldg	Room E		0	0	C	12	C	NA	NA	Not In Use
Rear Bldg	Room F		0	0	C	12	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 31			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 77		Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 06/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Rosalyn Patrick, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

Date: 6/5/2019 **VisitType:** Monitoring Visit **Arrival:** 12:15 PM **Departure:** 2:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.

It was determined based on consultant's observation that gap was observed to be accessible under the crawl space beneath ramp in the front playground. It was further determined based on consultant's observation a gap of approximately 6-8 inches caused by erosion was observed at the bottom of the chain link fence on the front playground immediately prior to the location of the multicolor tunnel, the gap posed a possible entrapment hazard. A gap of approximately a 6-8 inches was observed in the middle portion of the chain fencing immediately past the multicolor tunnel on the left side of the play area that also posed a possible entrapment hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 6/5/2019**Recited on 6/5/2019**

Food Service

591-1-1-.18 Kitchen Operations**Not Met****Finding**

591-1-1-.18(5) requires the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below. It was determined based on consultant's observation that the second white refrigerator on the right side of the kitchen had a temperature of 50 degrees at the time of the inspection.

POI (Plan of Improvement)

The Center will refrigerate foods as required, will train Staff on proper refrigerator and freezer temperature settings and monitor the settings. Food will be served promptly after cooking.

Correction Deadline: 6/5/2019**Recited on 6/5/2019**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 9/18/2018

Corrected on 6/5/2019

.21(3) - Previous cite corrected.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 9/18/2018

Corrected on 6/5/2019

.36(6) - Previous cite corrected.

Correction Deadline: 9/18/2018

Corrected on 6/5/2019

.36(7)(b) - Previous cite corrected.

Correction Deadline: 9/19/2018

Corrected on 6/5/2019

.36(7)(c) - Previous cite corrected

Correction Deadline: 9/19/2018

Corrected on 6/5/2019

.36(7)(d)1. - Previous cite corrected the week of May 20, 2019 was observed to be complete for school transportation. June 3, 2019 was observed for home transportation. Discussed use of a telephone call to indicate the vehicle was checked. If a second staff person is not available the telephone can be made to verify the vehicle was checked and no children were left, however, if an adult is in the building it was discussed that they would accompany their children outside to meet the driver to conduct the second check.

Correction Deadline: 9/18/2018

Corrected on 6/5/2019

.36(7)(d)2. - Previous cite corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 01/31/1994

Records Reviewed: 11**Records with Missing/Incomplete Components: 1**

Staff # 2 Date of Hire: 02/04/1986	Met
Staff # 3 Date of Hire: 03/10/1984	Met
Staff # 4 Date of Hire: 06/16/2005	Met
Staff # 5 Date of Hire: 05/06/2019 <u>"Missing/Incomplete Components"</u> .24(1)-Evidence of Orientation Missing	Not Met
Staff # 6 Date of Hire: 12/15/2009	Met
Staff # 7 Date of Hire: 02/05/2009	Met
Staff # 8 Date of Hire: 05/19/1978	Met
Staff # 9 Date of Hire: 02/05/1986	Met
Staff # 10 Date of Hire: 09/11/2017	Met
Staff # 11 Date of Hire: 11/16/1993	Met

Staff Credentials Reviewed: 11**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 1 file for employees hired since last visit.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.