



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/7/2018 **VisitType:** Complaint Investigation **Arrival:** 1:15 PM **Departure:** 6:00 PM
 Follow Up

CCLC-1960

Thomas Day Care Center, Inc

868 North Grand Avenue, N. W. Atlanta, GA 30318 Fulton County
 (404) 794-8776 thomasdaycare@att.net

Regional Consultant

Angelia Boykins

Phone: (678) 717-6025

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angelia.boykins@decal.ga.gov

Mailing Address

868 North Grand Avenue N.W.
 Atlanta, GA 30318

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/07/2018	Complaint Investigation Follow Up	Good Standing	
10/05/2017	Monitoring Visit	Good Standing	
04/20/2017	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Front Bldg	Room A-Front	Three Year Olds and Four Year Olds	2	23	C	56	C	NA	NA	Nap	
Total Capacity @35 sq. ft.: 56						Total Capacity @25 sq. ft.: 0					
Middle Bldg	Room B-Middle	Infants and One Year Olds	2	9	C	14	C	NA	NA	Nap	
Middle Bldg	Room C	Two Year Olds and Three Year Olds	1	12	C	20	C	NA	NA	Feeding,Nap	
Total Capacity @35 sq. ft.: 34						Total Capacity @25 sq. ft.: 0					
Rear Bldg	Room D		0	0	C	7	C	NA	NA	Not In Use	
Rear Bldg	Room E		0	0	C	12	C	NA	NA	Not In Use	
Rear Bldg	Room F		0	0	C	12	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.: 31						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 44		Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0						

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Rule violations on this date that include repeat rules.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Rosalyn Patrick, Program Official

Date

Angelia Boykins, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that in classroom A (Front) that a small roach was found in the restroom on the right side near the baseboard where there is an opening.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/7/2018

Recited on 2/7/2018

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 10/15/2017

Corrected on 2/7/2018

.26(8) - Corrected on this date.

Correction Deadline: 10/5/2017

Corrected on 2/7/2018

.26(9) - Corrected on this date.

Health and Hygiene

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that twenty-one after school children did not wash hands upon entering the center, before and after eating snack.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 2/6/2018**Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that staff did not wash hands before or after entering the center and crossing over from one room to the other room.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 2/6/2018

Sleeping & Resting Equipment

Finding

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. It was determined based on observation that the infant room had only six cribs and nine infants present. It was further observed that three infants under the age of one-years-old was not sleeping in safety approved cribs. One infant was asleep on the floor between two pillow wedges, one infant was asleep in a baby carrier and one infant was asleep on a cot.

POI (Plan of Improvement)

The Center will provide a crib that is safety approved in compliance with CPSC and ASTM safety standards for each infant.

Correction Deadline: 2/16/2018**Finding**

591-1-1-.30(1)(b) requires that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two (2) years who can climb out of a crib. It was determined based on observation that a one-year-old was asleep on a cot in the infant room.

POI (Plan of Improvement)

The center will ensure that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two years who can climb out of a crib.

Correction Deadline: 2/6/2018

Finding

591-1-1-.30(2)(b) requires that wedges, other infant positioning devices and monitors shall not be used unless the Parent provides a physician's written statement authorizing its use that includes how to use the device and a time frame for using the device is provided for that particular infant. It was determined on was determined based on observation that a seven-month-old was asleep on the floor between two doughnut pillows.

POI (Plan of Improvement)

The Center will not use such devices without a doctor's statement that includes the required information.

Correction Deadline: 2/7/2018

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that a infant under the age of one-years-old was asleep in a baby carrier.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 2/7/2018

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 01/31/1994	Met
Staff # 2 Date of Hire: 02/04/1986	Met
Staff # 3 Date of Hire: 03/10/1984	Met
Staff # 4 Date of Hire: 06/16/2005	Met
Staff # 5 Date of Hire: 12/15/2009	Met
Staff # 6 Date of Hire: 02/05/2009	Met
Staff # 7 Date of Hire: 05/19/1978	Met
Staff # 8 Date of Hire: 02/05/1986	Met
Staff # 9 Date of Hire: 09/11/2017	Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Met

Date of Hire: 11/16/1993

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 10/5/2017

Corrected on 2/7/2018

.09(1)(d) - Corrected on this date.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training; Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that an employee hired on September 11, 2017, did not have evidence of health and safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/8/2018

Finding

Previously Cited: 591-1-1-.33(5) requires ten clock hours of annual training for supervisory and care giver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on consultant's review of staff files five of 11 staff members completed less than 10 hours of the required annual training for the year 2016.

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of records that one employee did not have evidence of ten-hours of annual training.

POI (Plan of Improvement)

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed for the year 2017.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/7/2018

Recited on 2/7/2018